

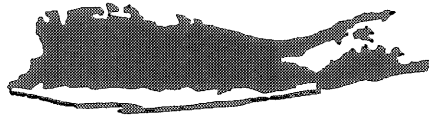
75th
Annual Conference
&
Exposition



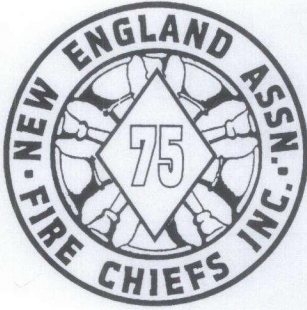
DIAMOND JUBILEE
1997

To The
New England Association
of
Fire Chiefs
on your
75th ANNIVERSARY

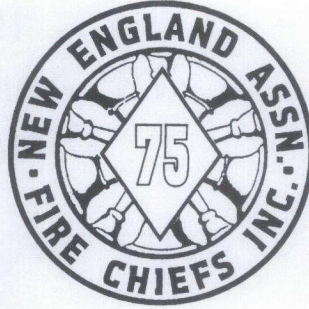
Congratulations
from
FIRE NEWS
and your
Brother Fireman Neighbors
on
Long Island



SEVENTY-FIFTH ANNUAL REPORT



of the



*New England Association
of
Fire Chiefs, Inc.*

Annual Conference & Exposition

June 27 - July 2, 1997

**Sheraton Springfield Hotel
&
Eastern Exposition Center**

Springfield & West Springfield, Massachusetts

The President

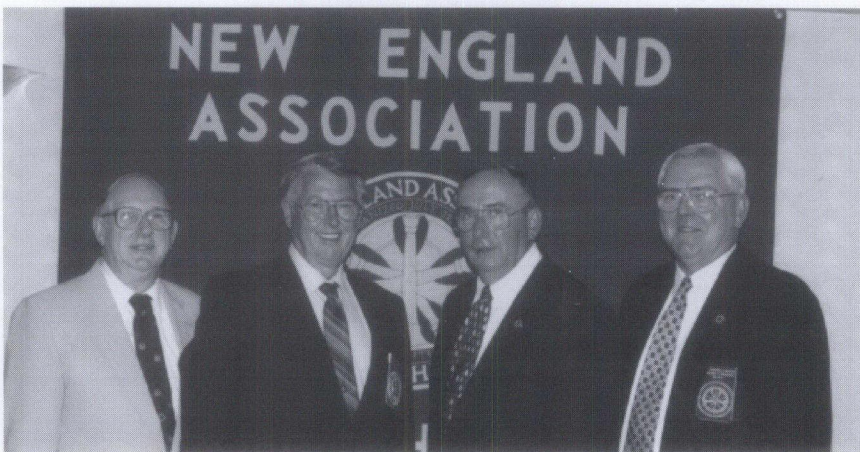
**1996 - 1997
75th Annual Conference
DIAMOND JUBILEE**



**Chief David Jorsey
East Berlin, Connecticut**

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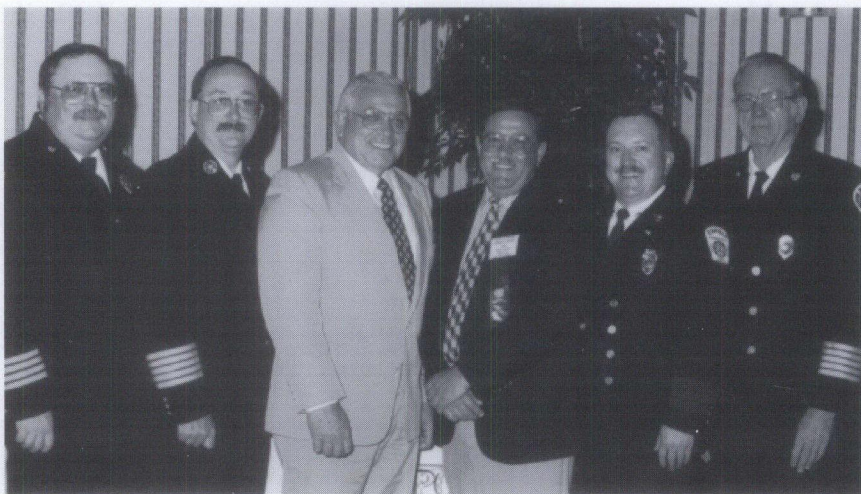


OFFICERS 1997 - 1998

(R-L) Chief Richard K. Wehter, Secretary/Treasurer;
 Chief John J. Flaherty, 2nd Vice President; Chief
 Richard Baston, 1st Vice President; Fire Director
 Sidney F. Thurston, President

Directors 1997 - 1998

Front (L-R) Chief Edwin W. Webster, Sr., Chief Michael
 J. Howard, Chief Frank M. Sylvester, Chief Kenneth C.
 Pelonzi, Chief Edward N. Richards, Chief Jon E. Barton



NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

OFFICERS FOR THE YEAR 1997 - 1998

President

Fire Director Sidney Thurston, Waterbury Center, Vermont

First Vice President

Chief Richard Baston, North Yarmouth, Maine

Second Vice President

Chief John J. Flaherty, West Springfield, Massachusetts

Secretary/Treasurer

Chief Richard K. Wehter, Ret., Hingham, Massachusetts

Directors

Chief Kenneth C. Pelonzi, Beverly, Massachusetts

Chief Edward N. Richards, Enfield, Connecticut

Chief Edwin W. Webster, Sr., Hyde Park, Vermont

Chief Michael J. Howard, Wolfboro, New Hampshire

Chief Frank M. Sylvester, Lincoln, Rhode Island

Chief Jon E. Barton, Gray, Maine

Immediate Past President

Chief David Jorsey, East Berlin, Connecticut

Sergeant-At-Arms

Chief Anthony W. Jarvis, Ludlow, Massachusetts

+Chaplains+

Reverend Stephen C. Foley, West Hartford, Connecticut

Reverend Charles L. Chalk, Merrimack, New Hampshire

Historian

Chief Otis C. Wyatt, Jr., Ret., Narragansett, Rhode Island

Seventy Sixth Annual Conference

Sheraton Springfield Hotel & Eastern States Exposition

Springfield & West Springfield, Massachusetts

Thursday June 25th to Tuesday June 30th, 1998

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 - BRIDGEPORT, CT., JUNE 20,21,22, 1923
PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY, MA.
- NO. 02 - BOSTON, MA., JUNE 24,25,26, 1924
PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 - PITTSFIELD, MA.; JUNE 23,24,25, 1925
PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 - MANCHESTER, NH.; JUNE 23,24,25, 1926
PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 - PORTLAND, ME.; JUNE 21,22,23, 1927
PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 - BURLINGTON, VT.; JUNE 26,27,28,29, 1928
PRESIDENT - CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 - NEW HAVEN, CT.; JUNE 25,26,27, 1929
PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 - RUTLAND, VT.; JUNE 24,25,26,27, 1930
PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 - BOSTON, MA.; JUNE 23,24,25,26, 1931
PRESIDENT - CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 - NEWPORT, RI.; JUNE 21,22,23,24, 1932
PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 - LEWISTON, ME.; JUNE 20,21,22, 1933
PRESIDENT - CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 - BURLINGTON, VT.; JUNE 26,27,28,29, 1934
PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 - NEW BEDFORD, MA.; JUNE 25,26,27, 1935
PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 - HARTFORD, CT.; JUNE 23,24,25, 1936
PRESIDENT - CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 - THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937
PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 - BURLINGTON, VT.; JUNE 21,22,23, 1938
PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 - PROVIDENCE, RI.; JUNE 20,21,22, 1939
PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 - THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940
PRESIDENT - CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 - BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941
PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 - RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 - THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944
PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27, 1946
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947
PRESIDENT - CHIEF FRANK J. CALLAHAN, CENTRAL FALLS, RI.
- NO. 26 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24, 1948
PRESIDENT - CHIEF ARTHUR W. SPRING, LACONIA, NH.

- NO. 27 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949
PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950
PRESIDENT - CHIEF STUART M. POTTER, GREENWICH, CT.
- NO. 29 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951
PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952
PRESIDENT - CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953
PRESIDENT - CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954
PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955
PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956
PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957
PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958
PRESIDENT - CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959
PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960
PRESIDENT - CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961
PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962
PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963
PRESIDENT - CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 2, 1964
PRESIDENT - CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965
PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966
PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967
PRESIDENT - CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 - 27, 1968
PRESIDENT - CHIEF CARMJ J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - ,26, 1969
PRESIDENT - CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 - 25, 1970
PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 - 17, 1971
PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 - ,22, 1972
PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73
PRESIDENT - CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74
PRESIDENT - CHIEF ALBERT B. Galfetti, BARRE, VT.
- NO. 53 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - 26, 1975
PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.

- NO. 54 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76
PRESIDENT - CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 - DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977
PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978
PRESIDENT - CHIEF MERTON S.,DYER, PETERBOROUGH, NH.
- NO. 57 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979
PRESIDENT CHIEF CARL P. SAWYER, GROTON, CT.
- NO. 58 - DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980
PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 1, 1981
PRESIDENT - CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 - MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982
PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 - DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983
PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 - DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984
PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.
- NO. 63 - DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985
PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 - MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986
PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 - TARA DUNFEY, HYANNIS, MA.; JUNE 28 - JULY 1, 1987
PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 - TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988
PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 - SHERATON STURBRIDGE, STURBRIDGE, MA.;JUNE 25-28, 1989
PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 - SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990
PRESIDENT - CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991
PRESIDENT - CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992
PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA. ; JUNE 18-22, 1993
PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 - SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994
PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995
PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.
- NO. 74 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996
PRESIDENT - CHIEF MICHAEL D. MOONEY, GILFORD, NH.
- NO. 75 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 27-JULY 2, 1997
PRESIDENT - CHIEF DAVID JORSEY, EAST BERLIN, CT.

The 76th Annual Conference
will be held at
The Eastern States Exposition Center
West Springfield, Massachusetts
& The Sheraton Springfield Hotel
June 25 - June 30, 1998

PRELIMINARY PROGRAM OF EVENTS**FRIDAY JUNE 27**

2:00 p.m. Member registration open in Room 410 until 5:00 p.m.
 4:00 p.m. Networking Suite open in Room 410
 6:00 p.m. Directors & Ladies Committees Meeting

SATURDAY JUNE 28

8:00 a.m. Reading of proposed BYLAWS CHANGES - Room 410
 8:00 a.m. 7th Annual GOLF CLASSIC - Chicopee Country Club - Chief John J. Flaherty, Chairman
 9:00 a.m. VENDOR Registration & Display Set-up at the Eastern States Exposition-W. Springfield
 9:30 a.m. MEMBER Registration open in Room 410 in the hotel.
 2:30 p.m. N.E.D.I.A.F.C. ANNUAL MEETING in the hotel.
 4:00 p.m. Networking Suite open in Room 410
 5:00 p.m. CATHOLIC MASS in the hotel - Reverend Stephen C. Foley, Chaplain
 6:30 p.m. WELCOME/ NETWORKING PARTY - in the hotel
 8:30 p.m. Networking Suite open

SUNDAY JUNE 29

8:00 a.m. SEMINAR - *KEYNOTE SPEAKER - DR. GORDON GRAHAM* - LONG BEACH, CALIFORNIA
 " Why Things Go Right - Why Things Go Wrong "
 10:30 a.m. SPECTACULAR 75TH ANNIVERSARY APPARATUS PARADE - Springfield Technical
 Community College to Eastern States Exposition Center via the hotel on Boland Way.
 10:30 a.m. REGISTRATION open at the exhibit hall
 10:30 a.m. EXHIBITS open until 4:30 p.m.
 1:30 p.m. LADIES ICE CREAM SOCIAL - (pre-registration required)
 6:00 p.m. Annual MEMORIAL SERVICE - Christ Church Cathedral - Busses leave hotel at 5:45 p.m.
 7:00 p.m. The evening is open for you to enjoy the many fine area restaurants & entertainment
 8:00 p.m. Networking Suite open in Room 410

MONDAY JUNE 30

7:30 a.m. SEMINAR - Stress & the Fire Chief - Jeff Mitchell, Intl. CISF, Elliott, Maryland
 9:00 a.m. LADIES BUS TRIP TO FOXWOODS - (PRE-REGISTRATION REQUIRED)
 9:15 a.m. SEMINAR - *"Quint City - A Revolution in Richmond"* - Chief Jack McElfish
 10:30 a.m. REGISTRATION open at the Exhibit Hall
 10:30 a.m. Exhibits open until 4:30 p.m.
 4:00 p.m. Networking Suite open in Room 410 - CLOSES at 6:15 p.m.
 7:00 p.m. THEME NIGHT - HAWAIIAN BUFFET - Grand Ballroom
 10:00 p.m. Networking Suite open in Room 410

TUESDAY JULY 1

7:30 a.m. SEMINAR - "Leadership in the Fire Service" - Div. Chief Don Manno, Overland Park, Kansas
 9:15 a.m. SEMINAR - EMS & Managed Care - Panel Discussion
 9:30 a.m. LADIES CRAFTS PROGRAM - (PRE-REGISTRATION REQUIRED)
 10:30 a.m. REGISTRATION open at the Exhibit Hall
 10:30 a.m. EXHIBITS open until 4:30 p.m.
 12:00 p.m. LADIES SALAD BAR LUNCHEON - (PRE-REGISTRATION REQUIRED)
 1:30 p.m. Board of Directors Meeting
 2:30 p.m. State Caucus Meetings
 3:00 p.m. ANNUAL MEETING
 6:00 p.m. Pre-Banquet Cocktail Party
 7:00 p.m. ANNUAL BANQUET, AWARDS CEREMONY & INSTALLATION OF OFFICERS
 9:30 p.m. Networking Suite open in Room 410.

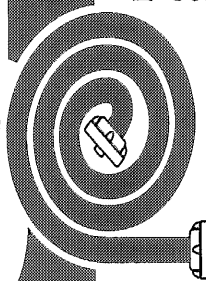
WEDNESDAY JULY 2 - HAVE A SAFE TRIP HOME AND THANK YOU FOR YOUR PARTICIPATION IN**"CELEBRATING 75 YEARS OF PROGRESS N.E.A.F.C. '97**

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- Pumper or Hydrant Gate Valves
- Line Relay Valves (Pat. #4,040,771)
- Hydrant Booster Valves
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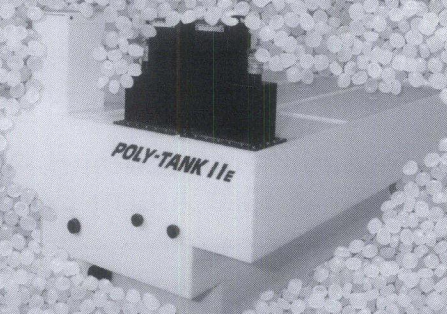
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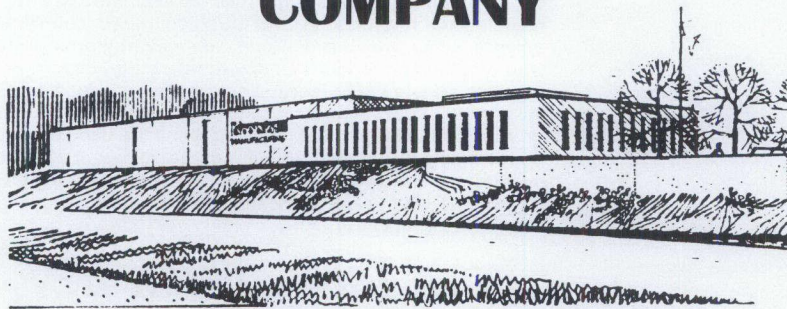
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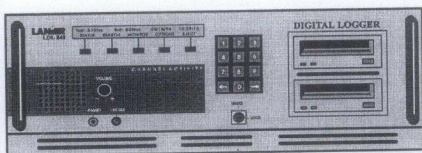
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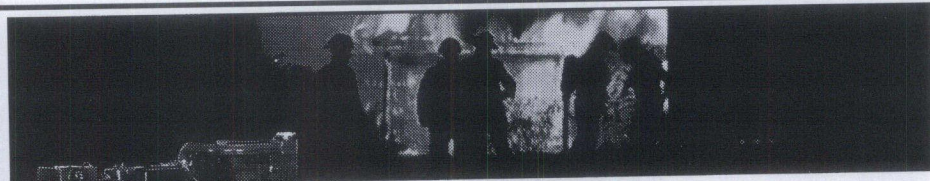
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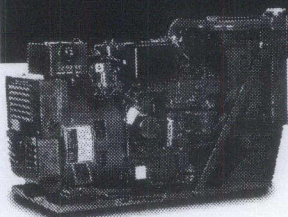
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CHAPLAINS

Rev. Stephen C. Foley

Rev. Charles L. Chalk

Sunday, June 29, 1997

6:00 p.m.

Christ Church Cathedral

Springfield, Massachusetts

75th ANNIVERSARY
DIAMOND JUBILEE

MEMORIAL SERVICE



Memorial Service

PRELUDE FOR ORGAN Larry Allen, organist
Aria Flor Peeters
from Rubrics, "That the Peace May Be Exchanged" Dan Locklair

PROCESSIONAL, with colors (SUNG BY ALL, STANDING) Pew Hymnal 719
America, the Beautiful Materna
Battle Hymn of the Republic

CALL TO WORSHIP (STANDING) Rev. Stephen C. Foley, Chaplain

Leader: Give thanks to the Lord for He is good,
His kindness endures forever.
People: Happy are they who observe what is right,
Who do always what is just.
Leader: Remember us, O Lord, in time of need.
People: Visit us with your saving help.

CHORAL INTROIT (STANDING) Psalm 121
Lift Thine Eyes (from Elijah) Felix Mendelssohn (1809-1847)

SALUTE TO THE FLAG (STANDING) Led by Chief David Jorsey, President

GREETING Rev. Stephen C. Foley, Chaplain

PRESIDENT'S WELCOME Chief David Jorsey, President

HOST CHIEF'S WELCOME Chief Gary G. Cassanelli

A HYMN OF REMEMBRANCE (SUNG BY ALL, STANDING) All see insert
Giver of Life, Where'er They Be Gelobt sei Gott

PRAYER Rev. Stephen C. Foley, Chaplain

ANTHEM Text by Isaac Watts
Give Us the Wings of Faith Setting: Ernest Bullock

SCRIPTURE READING Rev. Charles L. Chalk, Chaplain

A FOLK HYMN Traditional American
Hark! I Hear the Harps Eternal arranged by Robert Shaw
and Alice Parker

MEMORIAL ADDRESS Rev. Charles L. Chalk, Chaplain

ANTHEM <i>Souls of the Righteous</i>	Text from the Book of Wisdom Setting: T. Tertius Noble
FIREFIGHTER'S PRAYER (SAID BY ALL BACK PAGE)	Led by Chief Anthony Jarvis, Sergeant-at-Arms
A HYMN (SUNG BY ALL, STANDING) <i>Shall We Gather At the River</i>	All see insert Hanson Place
ROLL CALL	Chief Richard K. Wehter, Ret. Secretary-Treasurer
SPIRITUAL <i>Deep River</i>	Traditional American arranged by Robert Shaw and Alice Parker
ACKNOWLEDGEMENTS:	Chief Ernest Lamphere, NEDIAFC
THE NATIONAL ANTHEM (SUNG BY ALL, STANDING) <i>O Say, Can You See?</i>	Pew Hymnal 720
BENEDICTION (SEATED)	Rev. Stephen C. Foley, Chaplain
CHORAL RESPONSE <i>A Gaelic Blessing</i>	Text from an Irish poem Setting: John Rutter
RECESSIONAL AND POSTLUDE <i>Fantasia in G Minor</i>	Johann Sebastian Bach (1685-1750)

†††††††

CONCORA

CONNECTICUT CHORAL ARTISTS

We are grateful to the Reverend William H. Coyne, Canon of Christ Church Cathedral, for allowing us to conduct our Seventy-fifth Anniversary Memorial Service in this beautiful setting. We likewise thank Peter Beardsley, Cathedral Music Director, for his gracious liaison assistance.

Certainly we would be remiss if we did not recognize Richard M. Coffey, Director, Larry Allen, Organist, and all the members of CONCORA for their outstanding performance tonight. Truly, they have made our seventy-fifth anniversary a beautiful and memorable occasion!

We also thank the East Berlin, Connecticut Fire Department Color Guard for their participation and respect for our President, Chief David Jorsey.

Firefighter's Prayer

*When I am called to duty, God,
wherever flames may rage.
Give me strength to save some life,
whatever be its age.*

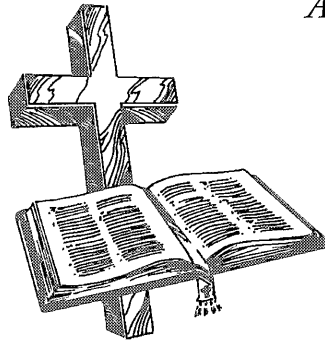
*Help me embrace a little child
before it is too late
or save an older person from
the horror of that fate.*

*Enable me to be alert
and hear the weakest shout,
and quickly and efficiently
to put the fire out.*

*I want to fill my calling and
to give the best in me.
To help my many neighbors
and safeguard their property.*

*One day if I must give my life,
protect with caring arm,
those loved ones I will leave behind
when I answer my last alarm.*

Amen



I can do all things through Him Who strengthens me.

Philippians 4:13.

Front Cover Design by Firefighter Michael J. Lombardi, Hartford, Connecticut

NEW ENGLAND ASSOCIATION
OF
FIRE CHIEFS, INC.
SEVENTY-FIFTH DIAMOND JUBILEE CONFERENCE

- - - - -
MEMORIAL SERVICE
- - - - -

Chaplains: Rev. Stephen C. Foley
Rev. Charles L. Chalk

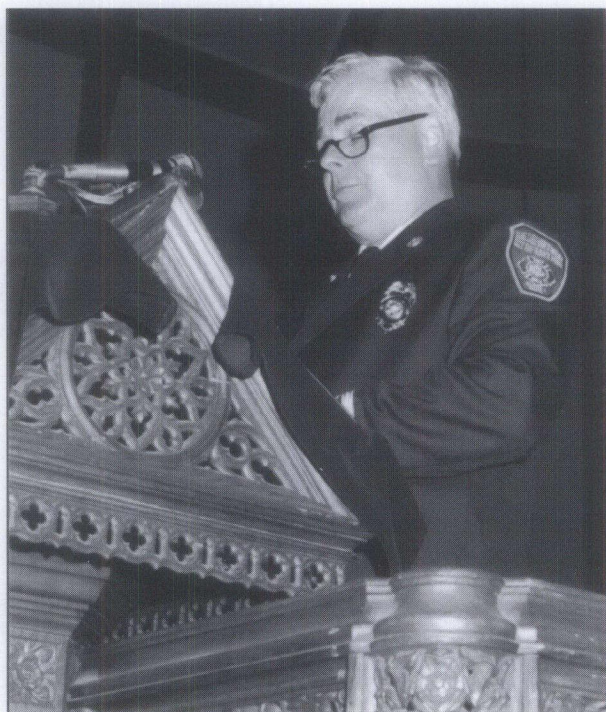
President: Chief David Jorsey
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Christ Church Cathedral
Springfield, Massachusetts
Sunday, June 29, 1997
6:07 p.m.

ANNETTE NAHIGYAN
Registered Professional Reporter
30 Exeter Street
Brockton, Massachusetts 02402
Telephone: (508) 586-3464



Sgt. at Arms, Chiefs Jarvis & Russo lead procession into the church.



Rev. Stephen C. Foley, NEAFC Chaplain gives opening remarks.

Springfield, Massachusetts
Sunday, June 29, 1997

P R O C E E D I N G S

Memorial Service

[Prelude for Organ by Larry Allen,
organist.]

[All stand as the Concora Connecticut
Choral Artists entered the church followed by
the Processional with colors.]

[All sang America, the Beautiful and
Battle Hymn of the Republic.]

REVEREND STEPHEN C. FOLEY: [West
Hartford, CT] The call to worship:

Give thanks to the Lord for He is
good,

His kindness endures forever.

PEOPLE: Happy are they who
observe what is right,

Who do always what is just.

REVEREND FOLEY: Remember us, O
Lord, in time of need.

PEOPLE: Visit us with your saving
help.

[Choral sang Lift Thine Eyes.]

PRESIDENT DAVID JORSEY: [East
Berlin, CT] Will you join me in the salute,
please.

[The Pledge of Allegiance was said.]

REVEREND FOLEY: Please be seated.

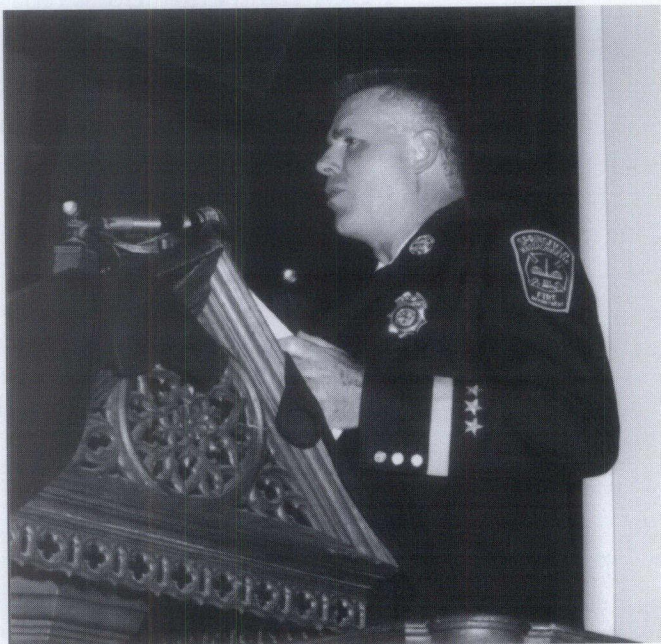
I wish to begin to give thanks to the
staff of Christ Church Cathedral and in
particular Canon Reverend William H. Coyne and
Peter Beardsley, the minister of music who
have been so helpful at this Memorial.

And for Retired Chief Charles
McInerney, of Middletown, Connecticut for
providing the floral arrangements for this
evening's service.

Chief David Jorsey, President of the
New England Association of Fire Chiefs, and
Chief Ernest Lamphere, President of the New
England Division of the International
Association of Fire Chiefs, will render proper
thanks and recognition in their respective



Chief David Jorsey, NEAFC President gives address of welcome.



Chief Gary G. Cassanelli, Host Chief, gives greetings from the City of Springfield.

remarks.

However, I must recognize a dear friend of the Fire Service and a fire buff extraordinary, Richard Maxwell Coffey, director of the choral. Before this evening's service is over, I am certain that you will agree with me that his conducting ability and the professional performance of the Concora members is outstanding and likewise organist Larry Allen's talent at the console is second to none.

Finally, just 25 years ago on the eve of our 50th anniversary celebration, we were all shocked and saddened by the tragedy of the Vendome Hotel and the nine lives that were lost.

As we recall the deceased members of our own organization or division and the Association who died during the past year, let us also remember with due respect all who have died in our 75-year history and in particular those who have paid the extreme sacrifice by giving their lives in the line of duty. And to recognize this fact this evening, the bell will toll after each name is read for those who have died during the past year. And after Chief Wehter wishes eternal rest, then Chief Obier will ring the bell five times in honor of all those who died in the line of duty.

Chief Jorsey, the President.

PRESIDENT DAVID JORSEY: Good evening, ladies and gentlemen: It is a great pleasure to welcome you here this evening for the 75th Annual Memorial Service of the New England Association of Fire Chiefs. On behalf of the officers and Board of Directors of the New England Association of Fire Chiefs and the New England Division of the International Association of Fire Chiefs, we welcome you here to take part in a service of remembrance for all those members who have departed from our ranks this past year. May they ever rest in peace. Thank you.

REVEREND FOLEY: Our host Chief Gary Cassanelli.

CHIEF GARY G. CASSANELLI:

[Springfield, MA] On behalf of the City of Springfield and the current Mayor of the City of Springfield, Michael J. Albano, I would like to welcome all the participants to this great City of Springfield. I had the pleasure of inviting everyone back in 1994 and I have this opportunity again.

I mentioned to the good father as I went by, "Nice choice, Father," and I'd like to talk a little bit that most of you who know me know I was born and raised in the City of Springfield. I'm 46 years old and I have never been inside this church. It's my first opportunity and being born and raised as a Catholic, I wouldn't be inside, normally inside a church that is not of a Catholic denomination. But I must say I'm very pleased to be here. This is an absolutely beautiful house of worship and I'm sure you all agree, absolutely gorgeous. I guess I'm sad it took this long for me to be here as a citizen of the City of Springfield but it's a beautiful, beautiful building and I just wish I hadn't taken so long.

Another note, as this is a Memorial Service, I notice in the program in Memoriam that we have the name of Chief Raymond J. Boudet, who was the former Chief of the City of Springfield. And I would like to mention that Ray was not only my first Chief as a firefighter in Springfield, he was also a good friend and neighbor. He lived very close to me and I knew him all my life. Like, my mother was his baby sitter of choice for his daughter. He was very particular about who he chose for his baby sitter and my mother passed the test for baby sitter.

When I got on the department Ray was the Chief of the department and he retired a few years later and then Chief Raymond Sullivan become Chief. I would like to mention him because I know him as well. Ray has passed away, unfortunately, and they were just extraordinary, two individuals that I worked with and worked under. Their service represents what serving under those type of people represents and I think this service is

very apropos in looking back at those people who have given their lives and dedicated so much of their lives to the Fire Service.

But I think the Chiefs, our greatest responsibility to those people, the firefighters who are serving under us, and our greatest responsibility is to see they do fill a long and healthy career without being hampered by injuries or serious threat to their personal safety. I think and I know for a fact that working with all of you and in talking with a lot of you, that is our greatest emphasis and our greatest responsibility of a Chief. I know we all take that very seriously and it is our greatest responsibility.

With that I welcome you to the City of Springfield again and thank you for coming. What can you say and maybe we shouldn't be talking about a parade, the great parade, as it's a serious moment. But it was a great parade and that's what the New England Chiefs is all about. Welcome to Springfield and enjoy the rest of the convention and the conference and hopefully I'll be talking with a lot of you in the future. Thank you very much.

[All stand and sing O Lord of Life,
Where'er They Be.]

REVEREND FOLEY: Let us pray.

Oh Almighty God, unto whom all hearts are open, all desires known, and from whom no secrets are hidden, cleanse the thoughts of our hearts by the inspiration of your holy spirit that we may perfectly love you and worthily magnify your holy name. You are one God, forever and ever. Amen.

[Amen.]

Please be seated.

[The Choral sang Give us the Wings of Faith.]

REVEREND CHARLES CHALK: [Merrimac, NH.] For the scripture tonight is the Song of David, Psalm 95 says:

"O come, let us sing unto the Lord:
let us make a joyful noise to the rock of our salvation.



Rev. Charles L. Chalk, NEAFC Chaplain delivers
75th Memorial Address.

“Let us come before his presence with thanksgiving, and make a joyful noise unto him with psalms.

“For the Lord is a great God, and a great King above all gods.

In his hand are the deep places of the earth: the strength of the hills is his also.

“The sea is his, and he made it: and his hands formed the dry land.

“O, come, let us worship and bow down: let us kneel before the Lord our maker.

“For he is our God; and we are the people of his pasture, and the sheep of his hand. To day if ye will hear his voice,

“Harden not your heart, as in the provocation, and as in the day of temptation in the wilderness. ”

[The choral sang Hark! I hear the Harps Eternal.]

REVEREND CHALK: I want to welcome everyone here tonight to the 75th Memorial Service. In looking out at the crowd, I see a larger audience than I have seen in past years and I hope it's a sign of years to come. I thank the City of Springfield for being such a gracious host and a gracious host also from the Chief here in the community and to Chaplain Foley.

In my opportunity tonight to present to you the 75th Memorial address, it was a great opportunity as it fell to my luck that this was my year. Father Foley and I discussed that very early on or I discussed it with him and I said, “It is my year. ”And so we set it down and decided this had been a wonderful opportunity but in coming to the site of speaking tonight, what I would like to speak on — first of all, I'm not a long speaker so I will not be here a long amount of time so don't panic about that — but in deciding what to speak on and as I searched the Bible as a passage that was appropriate, I came upon a verse that sums up a great deal that comes out of the Book of Proverbs, Chapter 22, Verse 28 which says:” Remove not the ancient landmark, which thy fathers have

set." The landmark and great wisdom was given when Solomon wrote this. When we think about a landmark we think that each one traveled here and we mark off certain distances. We travel a highway with a mile marker and you come to an exit and it is marked. You must get off at exit such-and-such. And as we look at those marks in Colonial times there are stones. Those are all the mile markers, the landmarks that are set in place.

As was spoken of tonight of those firefighters who gave their lives years ago in that hotel in Boston or as we think of another tragic event, the Coconut Grove Supper Club that happened years ago, as we look at these landmarks in the Fire Service, those things we can point back and look at other people and say that these are things that occurred in the service.

As we look at those mile markers and look at what was put down as an ancient landmark in a changing world we live in today, it's kind of unique. We don't live in the same world that many, many years ago some of you grew up in and as we looked at things.

I picked up a statement the other day of a revised version of Little Red Riding Hood and to give you an idea of a changing world and the changing mile markers we live in. Of course we know the story of Little Red Riding Hood. We know of Little Red Riding Hood and the grandmother and the woodchopper and the wolf and all the steps along the way.

But if it was rewritten today, here's what they would say and it would be written as in a changing world.

In an inquest it was said that the wolf had never been advised of his rights. It says the woodcutter made no warnings before striking the fatal blow.

The Civil Liberties Union stressed the point even though the act of eating the grandma was in poor taste, the wolf was only doing his thing and didn't deserve the death penalty.

The SDS contended that it should be thought that the grandmother was over 30 and

therefore couldn't be taken seriously because the wolf was trying to make love, not war.

On the basis of these considerations, it was decided there was no valid way for charges against the wolf. And the woodcutter was indicted for unaggravated assault with a deadly weapon. Several nights later, the woodcutter's cottage was burned to the ground.

One year from the date of the incident at grandma's, her cottage was made a shrine to the wolf who had bled and died there. All the village officials spoke at the dedication but it was Little Red Riding Hood who gave the most touching tribute. She said that while she had been selfishly grateful for the woodcutter's intervention, she realized in retrospect that he was overreacting. As she knelt and placed a wreath in honor of the wolf, there wasn't a dry eye in the forest.

Those are the changing landmarks in the world we live in today. But, you know, what was written down here, this verse refers back further and it refers to the Israelites back to Deuteronomy when they were told there would be landmarks that would be given to you. When you are given a piece of property landmarks are marked, sometimes a stone or a post, that this is land that is particularly marked, this is the piece of property. And the Israelites gaining this and that were marked with landmarks.

They suffered much because the Bible tells us they were often discouraged along the way as many, many times as in the Fire Service officers. We are discouraged along the way. Sometimes it's because of the character of the land that we are discouraged. It's because of the things we go to day-by-day and come from day-by-day.

But the Israelites because of that, they were better than they were before and they were gaining as the years went on. As you serve your community you gain as a Chief officer. You gain that you are improving your community, often on a day-by-day basis.

The Israelites were told this is their land and to follow their leaders as the

leaders of the Fire Service today. The Bible tells us they were not always right and they made mistakes along the way but they were still the leaders and as officers within the Fire Service today you are charged to be a leader in a position of authority. And you will make mistakes and you will make errors and as you serve you will do what is to be done. And courage and success is the ultimate goal that you are serving.

The Israelites were always warned against disobedience and God gave them very specific directions to follow. And you as the chief officer, you give direction very specific. God told the Israelites not to compromise and that can be a warning to us today that there is no compromise, no changing, there's not to be a fading away, there's not to be a compromise.

As I read in the story of Little Red Riding Hood, we don't need to rewrite our history that way. There needs to be a powerful decision made and as I look at this Association and think of 75 years of growth in this Association, I wonder of the vision and the courage of those who 75 years ago got together and said, "Let's form an Association of Fire Chiefs." I wonder, did they think that it would last? Since there are no members living today to tell us what those original folks thought, we may read their notes, we may read their commentaries but in their minds and hearts what did they think would become? Did they project it would go for 75 years or longer? We look at the 19 members listed on our list tonight who went to their eternal reward and 25 years from now when this Association comes to its 100th anniversary there will be growth, there will be change, and the Association will become what as you lead as members of this Association to make it become. Those who have gone before us would want us to make good decisions, wise decisions to form a strong Association but as we look at the changes down the years may one thing never change in this Association, may we still continue as we do

today to have the Chaplains of the Association to open each session each day seeking God's guiding hand over this Association. I believe God has blessed this Association and made it what it is today because we have honored him and placed him in the position that we have placed him. And so may we continue to do that throughout the years.

How are we going to guide this Association and what will we do to move it forward? We need to make some courageous decisions and we need to follow some great leaders.

I picked up an article out of an old magazine and there was a statement about that that says this, "Over the desk of General Douglas MacArthur's office at his Manila office are three frames. In one was a portrait of Washington, in another one was a portrait of Lincoln, and in the third was a message which reads as follows:

"Youth is not a time of life — it is a state of mind. It is a temper of the will, a quality of imagination, a vigor of the emotions, a predominance of courage over timidity, of the appetite for adventure over love of ease.

"Nobody grows old by merely living a number of years: People grow old by deserting their ideals.

"Years wrinkle the skin, but to give up enthusiasm wrinkles the soul.

"Worry, doubt, self-distrust, fear, and despair — these are the long years that bow the head and crush the spirit.

"Whether seventy or sixteen, there is in everyone's heart the love of wonder, the sweet amazement of the stars and starlike things and thoughts, the undaunted challenge of events, the unfailing childlike hunger for what next in the joy and game of life.

"When the wires are all down, and the central place of your heart is covered with the snows of pessimism and the ice of cynicism, then certainly you are grown old — whatever your years.

"You are as young as your faith, as



Conference Honor Guard from East Berlin, Connecticut.



CONCORA Choral Group singing *Souls of the Righteous*.

old as your doubt. You are as young as your self-confidence and as old as your fear. You are as young as your hope, as old as your despair.

“So long as your heart receives messages of beauty, cheer, courage and power, from the earth, from man and from the Infinite, you are young. ”

May we continue in this Association to be an Association that grows and is a place where people can come and learn and grow and go out to serve our communities and our towns where we live.

Let us pray. Our heavenly Father, thank you for the privilege to open your word and to see there are landmarks that were set. Throughout your words there are landmarks to read and study and we thank you for the opportunities and I am too open and to see you have said not to remove the old landmarks. And tonight this Association continues to grow. May your hand be on it, may the blessings be on every Chief that is here tonight of firefighter as we go back to our respective communities and serve. May we serve with wisdom, may our hearts ever be young, and pray for those that have given their lives in the line of duty and pray for those who have gone on and pray for the families. Thanks for what you have given us and bless us. Amen.

[Amen]

[The Choral sang Souls of the Righteous.]

CHIEF ANTHONY JARVIS: [Ludlow, MA]
Would you join in saying the Firefighter's Prayer.

When I am called to duty, God,
wherever flames may rage.
Give me strength to save some life,
whatever be its age.
Help me embrace a little child
before it is too late
or save an older person from
the horror of that fate.



~ IN MEMORIAM ~



Chief Harry Kelly, Rocky Hill, CT

~~~~~

**Chief John B. Snyder, Bedford, MA**

~~~~~

Chief George Belanger, Enfield, CT

~~~~~

**Chief John E. Canniff, Arlington, MA**

~~~~~

Chief Michael Moise, Providence, RI

~~~~~

**Chief Raymond M. Buck, Easton, MA**

~~~~~

Chief Richard Burbank, Rockport, MA

~~~~~

**Chief Duncan Warrender, Coventry, RI**

~~~~~

Chief Gerald F. Fouche, Westfield, MA

~~~~~

**Chief George F. Whalen, Maynard, MA**

~~~~~

Chief James S. Gallagher, Orleans, MA

~~~~~

**Chief Francis J. Gallant, Pawtucket, RI**

~~~~~

Chief Harold Sturtevant, Groveland, MA

~~~~~

**Chief Walter R. Murray, Weymouth, MA**

~~~~~

Asst. Chief Peter Panaroni, Branford, CT

~~~~~

**Chief Raymond J. Boudet, Springfield, MA**

~~~~~

Chief Ralph J. Sweetland, North Reading, MA

~~~~~

**Deputy Chief Howard C. Daily, Manchester, VT**

~~~~~

And for all Deceased Members, MAY THEY REST IN PEACE

June 29, 1997

Enable me to be alert
and hear the weakest shout,
and quickly and efficiently
to put the fire out.
I want to fill my calling and
to give the best in me.
To help my many neighbors
and safeguard their property.
One day if I must give my life,
protect with caring arm,
those loved ones I will leave behind
when I answer my last alarm.
Amen.

[All stood and sang Shall We Gather
At the River.]

CHIEF RICHARD K. WEHTER, RETIRED:
[Hingham, MA] During the past year the
following members have answered their last
alarm.

[The fire bell was rung after each
name by Chief John E. Obier.]

Chief Harry Kelly, Rocky Hill,
Connecticut.

Chief John B. Snyder, Bedford,
Massachusetts

Chief George Belanger, Enfield,
Connecticut.

Chief John E. Canniff, Arlington,
Massachusetts.

Chief Michael Moise, Providence,
Rhode Island.

Chief Raymond M. Buck, Easton,
Massachusetts

Chief Richard Burbank, Rockport,
Massachusetts

Chief Duncan Warrender, Coventry,
Rhode Island.

Chief Gerald J. Fouche, Westfield,
Massachusetts

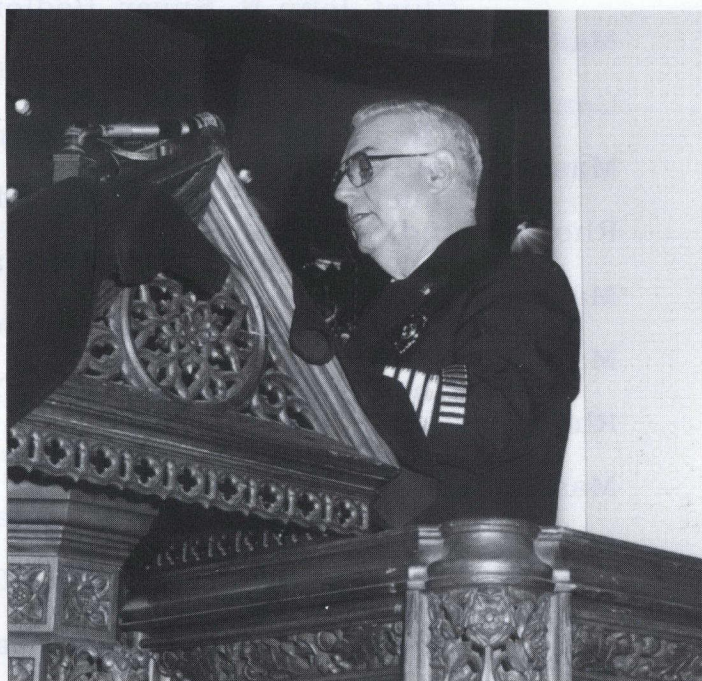
Chief George F. Whalen, Maynard,
Massachusetts

Chief James S. Gallagher, Orleans,
Massachusetts

Chief Francis J. Gallant, Pawtucket,
Rhode Island



Chief John E. Obier, Jr. New England Division Secretary/Treasurer tolls the bell as Chief Richard K. Wehter, Ret., NEAFC Secretary/Treasurer calls the memorial roll.



Chief Ernest Lamphere, NEDIAFC President with the acknowledgements.

Chief Harold Sturtevant, Groveland,
Massachusetts

Chief Walter R. Murray, Weymouth,
Massachusetts

Assistant Chief Peter Panaroni,
Branford, Connecticut.

Chief Raymond J. Boudet, Springfield,
Massachusetts

Chief Ralph J. Sweetland, North
Reading, Massachusetts.

Deputy Chief Howard C Dailey,
Manchester, Vermont

Chief Leonard Light, Easthamton,
Massachusetts

Chief George Koser, Litchfield,
Connecticut.

And for all our deceased members may
they rest in peace.

[The bell was rung 20 more times.]

REVEREND FOLEY: You may be seated.

[The Choral sang Deep River.]

Chief Ernest Lamphere: [NEDIAFC,
Springfield, VT] I'd like to give some
acknowledgements tonight. First to the Christ
Church Cathedral especially and in point to
Peter Beardsley, the Music Director. Such a
beautiful ceremony and especially to Richard
M. Coffey and the members of the Concora and
Larry Allen at the organ have certainly made
this a Memorial occasion.

To the Chaplains, Reverend Chalk with
words of encouragement for the Association and
also to Father Foley, without him spearheading
and masterminding this it would not be the
Memorial it is tonight.

Also to the Town of Berlin,
Connecticut for the color guard.

And also at this time, I know that
this Memorial Service for our firefighters who
have gone before us and are looking down on us
and smiling because we are trying to be truly
united and your two associations have finally
joined together in unity.

To the Parade Committee who did such
a fine job in organizing this morning's 75th
Anniversary Parade, even Tom Murphy, the
Chairman, and John J. Duffy, the coordinator.



New England Association of Fire Chiefs Officers and Directors



New England Division Officers and Directors



Service concludes as Honor Guard prepares to lead recessional.

To the Exhibit Committee for
providing us with the largest exhibits in 75
years.

And without exception from the New
England Association, the New England Division,
and the Directors who have been working
diligently and hard all year to make this
Memorial Service.

REVEREND FOLEY: Before I ask the
color guard to post the colors, I will remind
you please for the National Anthem, to take
the Hymnal and turn to 720 because we are
going to sing all the verses that will put you
in the proper spirit.

The color guard, please post the
colors.

[All stood as the colors were posted
and all sang the Star-Spangled Banner.]

REVEREND FOLEY: Please be seated for
the benediction.

May the road rise up to meet you,
May the winds be always at your back.
May the sun shine warm upon your
face,

The rains fall soft upon your fields.
And until we meet again, may God
hold you in the palm of his hand.
Amen.

[The Choral sang A Gaelic Blessing.]

[All stood as the color guard left
the church followed by the Chaplains, the
Choral, and the processional to the music of
Fantasia in G. Minor.]

[The Memorial Service concluded
at 7: 13 p. m.]

* * * * *

In Appreciation For

A Job Well Done

1997 Parade Committee

Chief Thomas Murphy, Chairman

Chief John Flaherty

Chief Garry Cassanelli

Chief John Duffy

Chief David Torsey

Reverend Stephen Foley

Arthur Mahoney

Walter DeCost

Andy Siwcieo





The Conference Color Guard from East Berlin, CT leads over 100 pieces of fire apparatus traveling over three miles in celebration of the 75th Diamond Jubilee Anniversary Conference across the Memorial Bridge into West Springfield to the judging platform at the Eastern States Exposition Center.

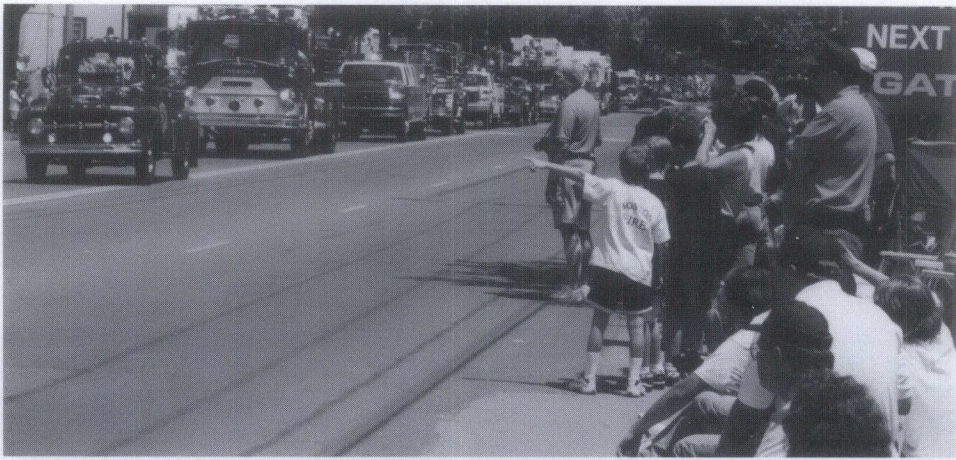


Directly followed by the Springfield Kiltie Band. Special thanks to Ed Lyons Fire Equipment for sponsoring the Kiltie Band.



Followed by the Presidents, Chief David Jorsey of the NEAFC (left), and Chief Ernest Lamphere of the NEDIAFC.





The parade route was lined with spectators, young and older.



Montreal, Canada shows off its Mack Ladder Truck.



Judges from the New England Fire Apparatus Maintenance Assn. give the contestants a careful look as the Presidents give their recognition.



The President and First Lady pose in front of East Berlin, Engine 1 as they prepare to kick off the parade from the Springfield Technical Community College to the Eastern States Exposition Center.

~PARADE SPONSORS~
WITH SPECIAL THANKS TO:

ABN-AMRO CHICAGO

BLANCHARD FIRE APPARATUS

BURKE BEVERAGES

ED LYONS FIRE EQUIPMENT

E.J. MURPHY CO.

FIRE APPARATUS MAGAZINE

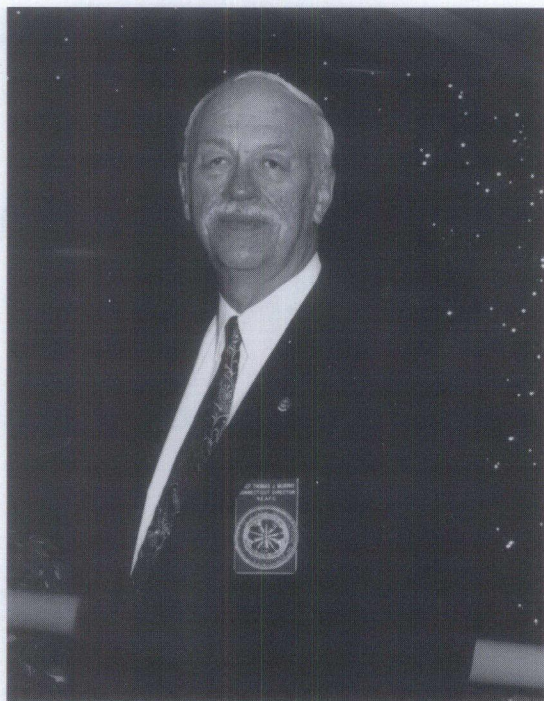
FIREMATIC SUPPLY CO.

JAFFREY FIRE PROTECTION

L.W. BILLS CO.

**FIRE/RESCUE/EMS '97 NEW ENGLAND
SALUTES YOU!**

Special Recognition



Chief Thomas J. Murphy, Ret.
Southington, CT

1997 Parade Committee Chairman

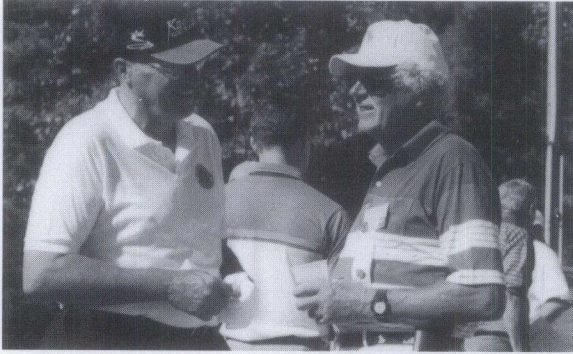
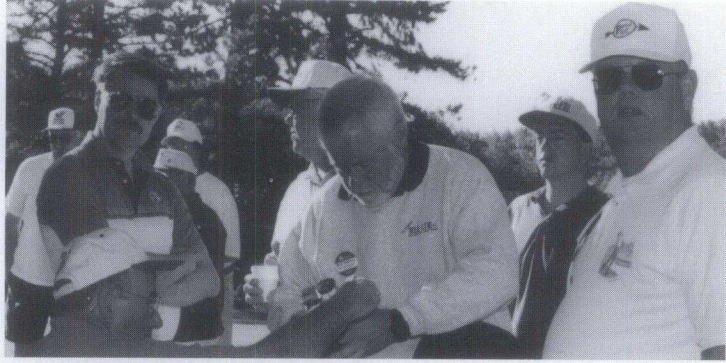
75th DIAMOND JUBILEE

NEW ENGLAND FIRE CHIEFS
THANK THE FOLLOWING PEOPLE AND ORGANIZATIONS
FOR A SUCCESSFUL CONFERENCE AND PARADE

ROSEMARY BIANCO AND HER STAFF	BIANCO ENTERPRISES, INC.
MR. GREG CHIECKO AND HIS STAFF	EASTERN STATES EXPOSITION
CHIEF THOMAS BURKE AND HIS STAFF	WEST SPRINGFIELD POLICE DEPARTMENT
SGT GERARD CONNOR	WEST SPRINGFIELD FIRE DEPARTMENT
CHIEF JOHN FLAHERTY AND HIS STAFF	WEST SPRINGFIELD FIRE DEPARTMENT
THE WEST SPRINGFIELD PERMANENT FIREMEN'S RELIEF ASSOCIATION	
MR. RAYMOND DISTEFANO	
THE WEST SPRINGFIELD RECREATION COMMISSION	
MR. DOMINIC LONGO	
MR. HAROLD ROEDER	
WEST SPRINGFIELD FORESTRY AND GROUNDS CREW	
NEW ENGLAND FIRE MECHANICS ASSOCIATION	
CHIEF PHILIP BOYER	WESTOVER FIRE DEPARTMENT
CHIEF ROBERT NUNES	CHICOPEE FIRE DEPARTMENT
CHIEF FRANK O'BRIEN	WESTFIELD FIRE DEPARTMENT
CHIEF VICTOR ZUMBRUSKI	AMHERST FIRE DEPARTMENT
CHIEF ANTHONY JARVIS	LUDLOW FIRE DEPARTMENT
CHIEF GARY CASSANELLI AND HIS STAFF	SPRINGFIELD FIRE DEPARTMENT
BERNIE WELTZ	SPRINGFIELD FIRE DEPARTMENT
RAY POND	AGAWAM FIRE DEPARTMENT
ASSISTANT CHIEF ANDREW PICIO	MONSON FIRE DEPARTMENT
CHIEF JOHN DUFFY	BRADLEY FIELD FIRE DEPARTMENT
JOE, BILL & MARY ANNE FLAHERTY	
BURKE BEVERAGE, INC.	
HARPOON BEER COMPANY	
MR. JAMES LYONS	
MR. THOMAS HURLEY	
MR. THOMAS SAMPSON	
THE MEMBERS OF THE NEW ENGLAND FIRE EQUIPMENT EXHIBITORS ASSOCIATION WHO DONATED THE REFRESHMENTS AND TROPHIES.	

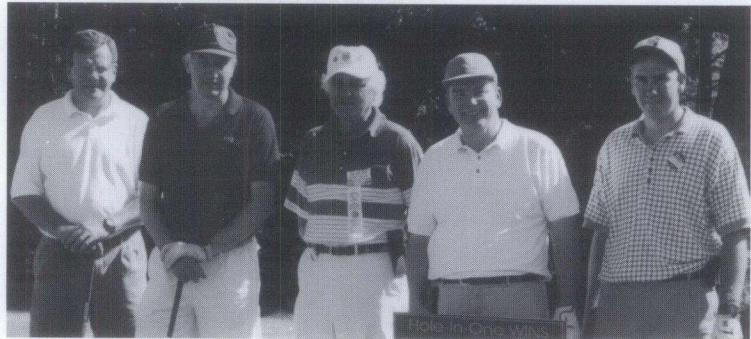
7th Annual Golf Classic

Golf Classic participants sign in with chairman, Chief John J. Flaherty of West Springfield.



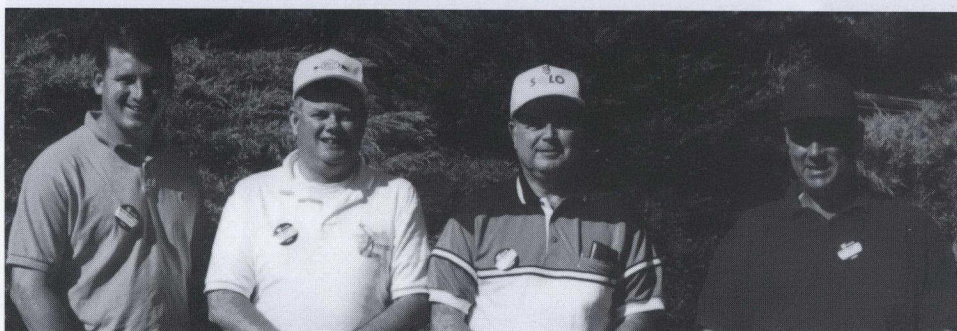
President Jorsey was there to show his support and encouragement to the players.

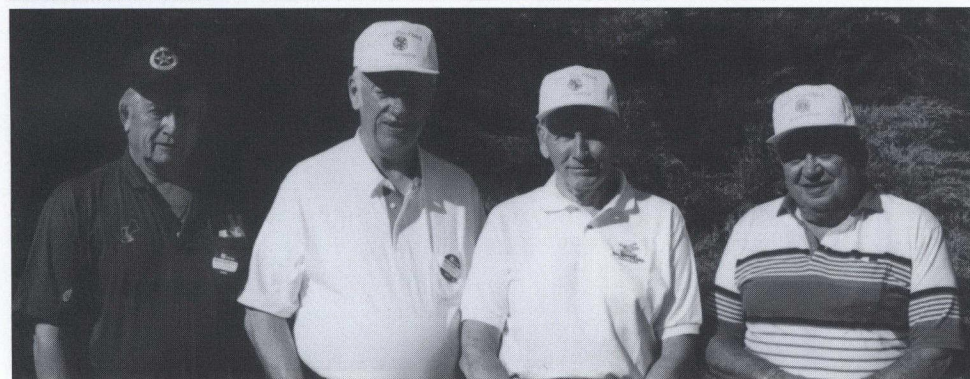
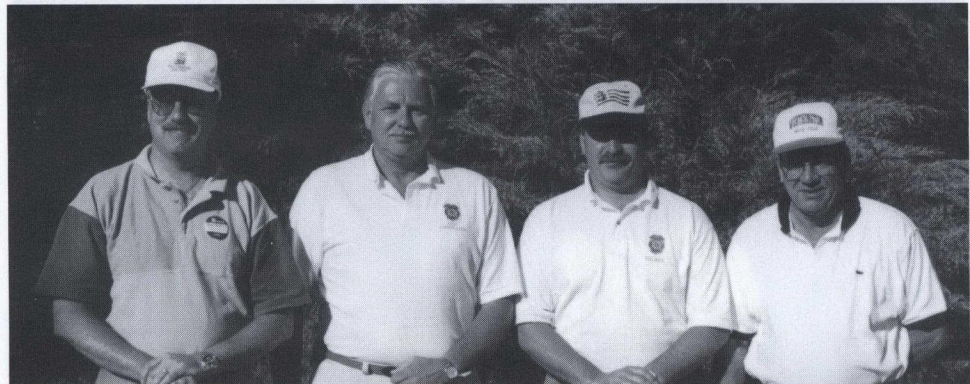
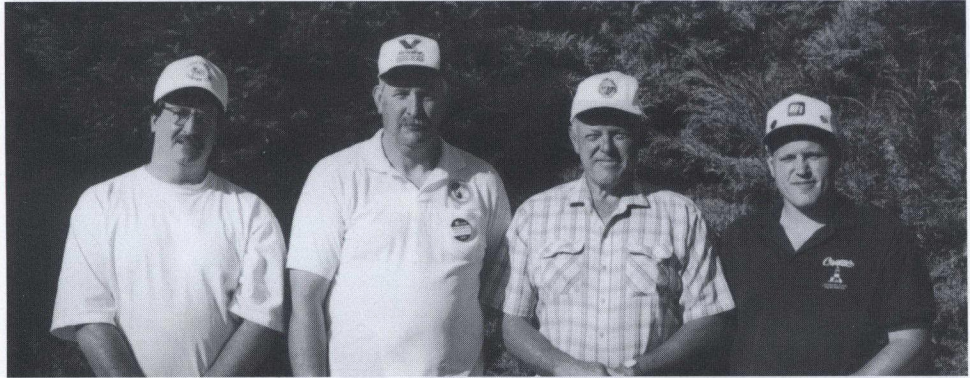
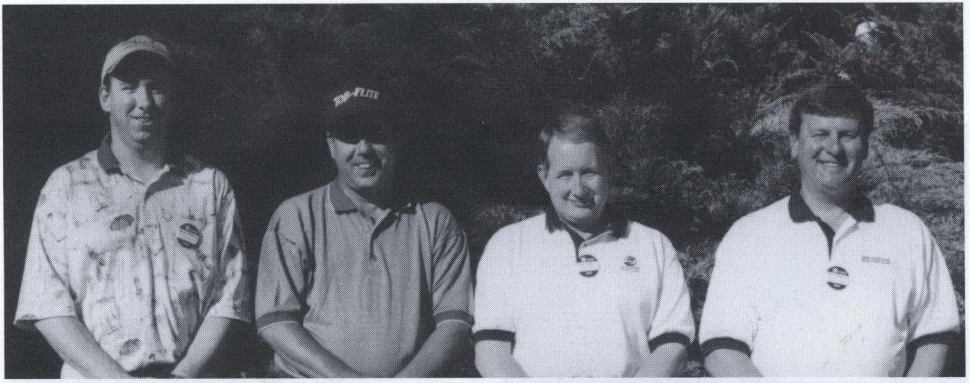
New England Detroit Diesel - Allison (Most of us know them as Power Products from Wakefield) on hand with another big sponsorship, that we sincerely appreciate.

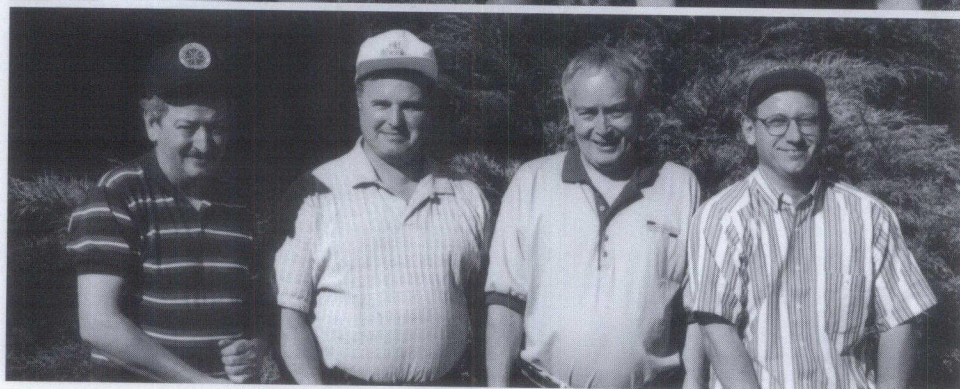
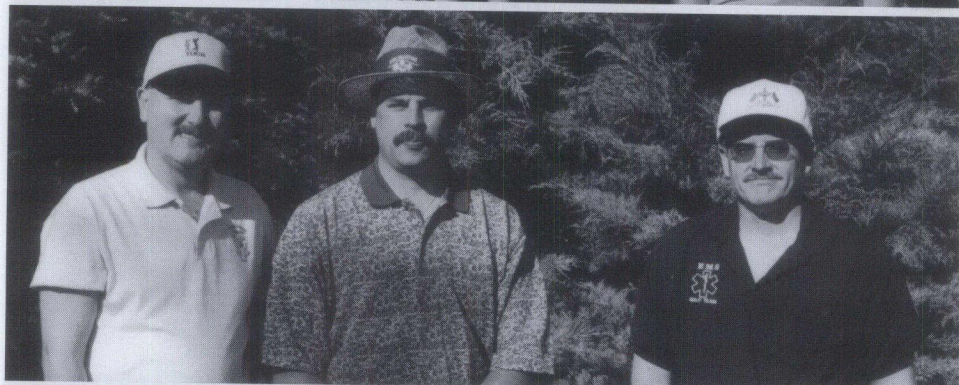
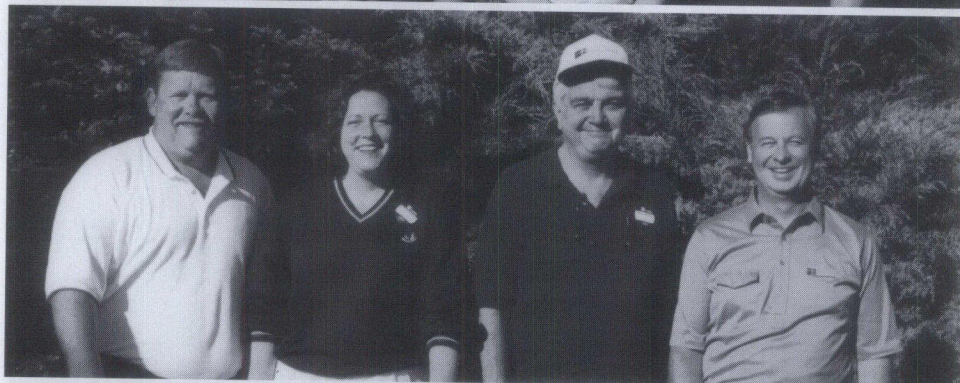
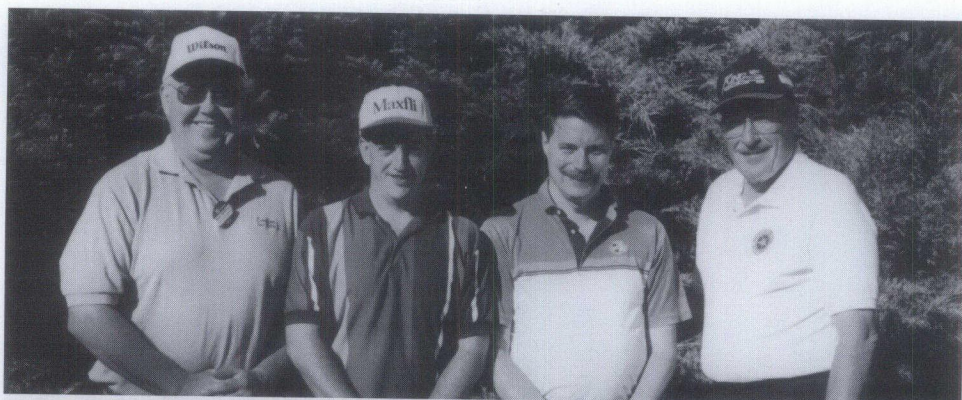


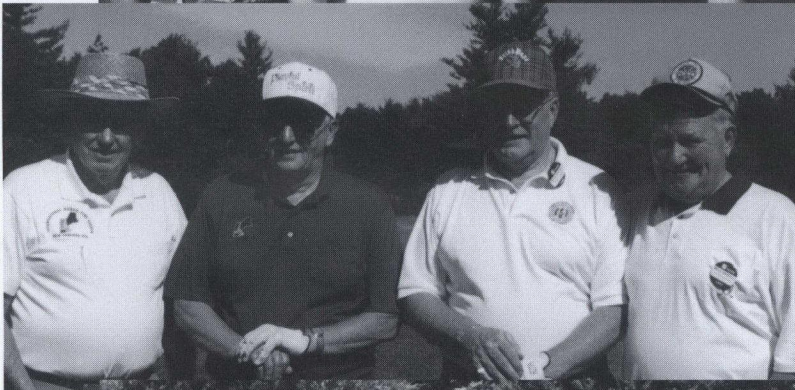
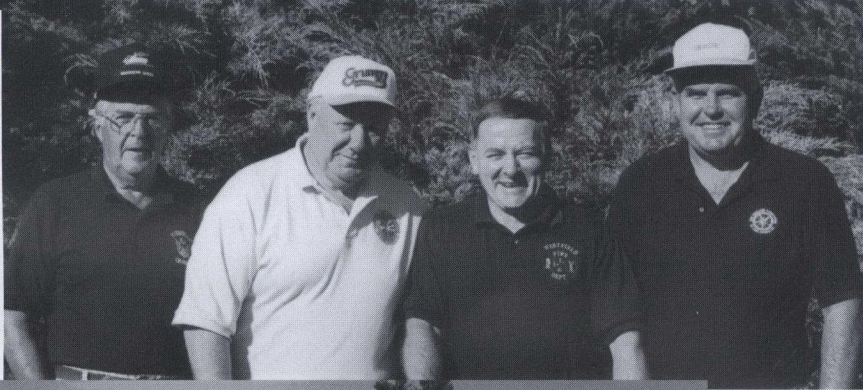
Chicopee Country Club

All the Players

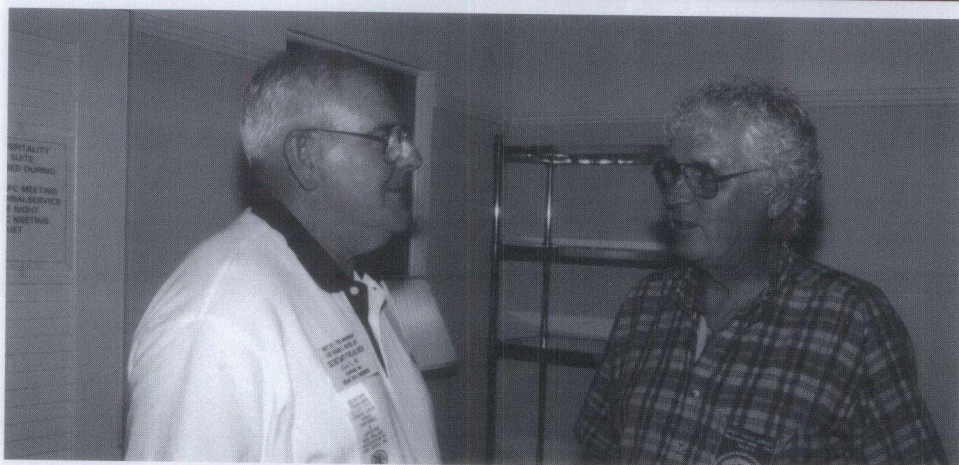
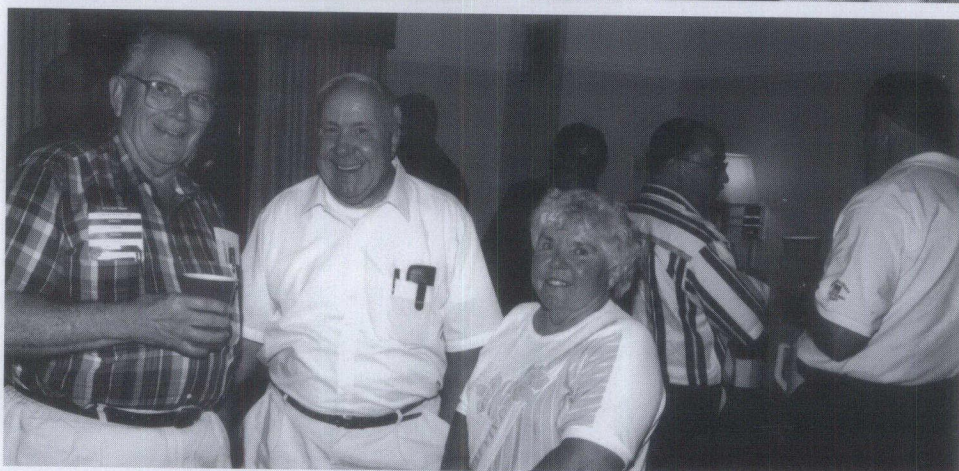






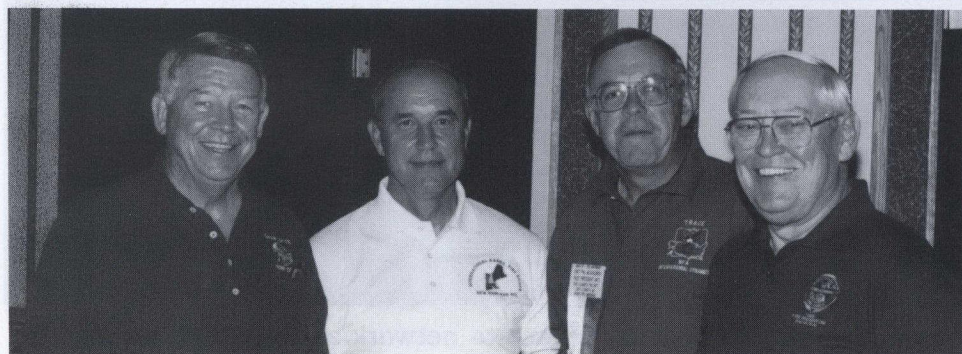
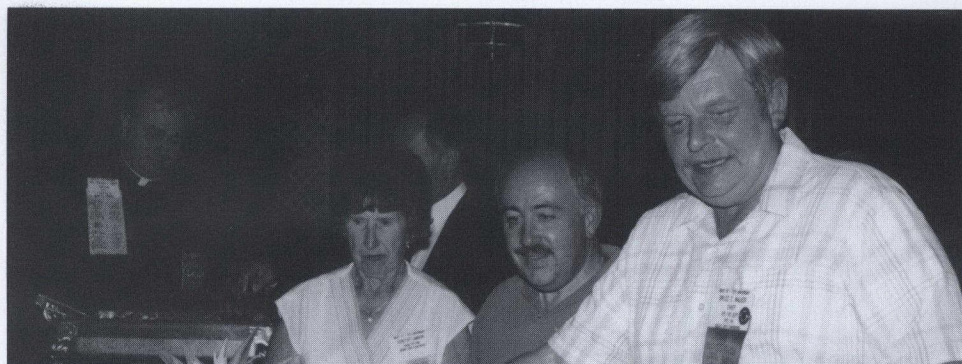


The Hospitality Suite

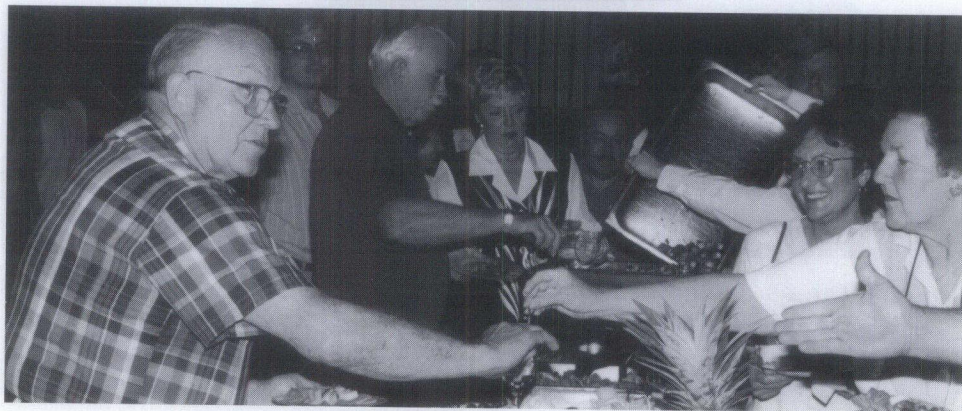
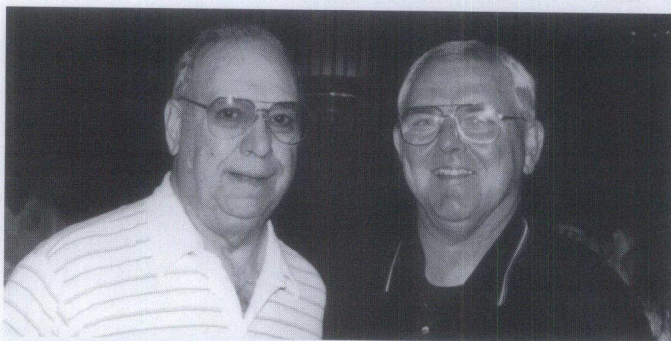
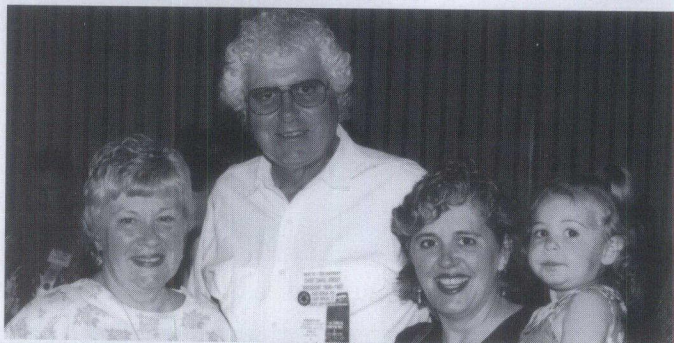
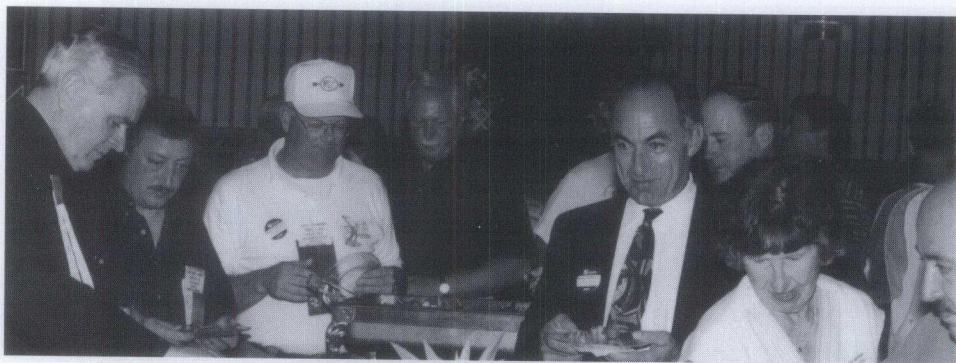


The Hospitality Suite was a place to network and was enjoyed by all.

The Welcome/Networking Party



Sponsored by the NEAFC & Whelen Engineering



The Ladies Activities

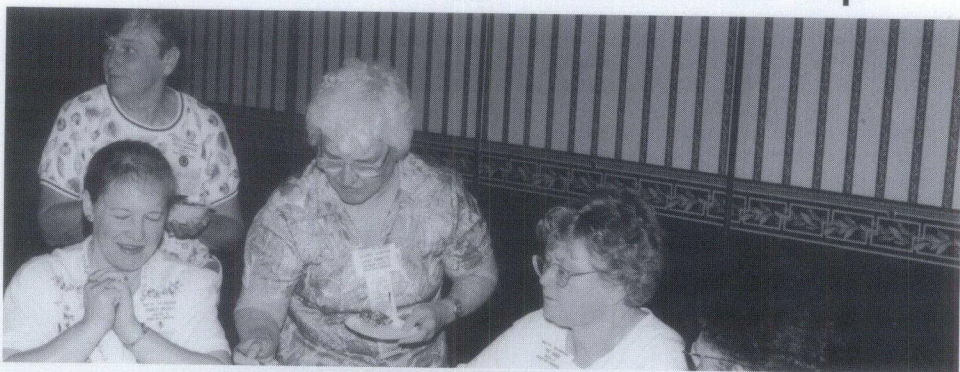


First Lady Lorry Jorsey kicks off the ladies program.

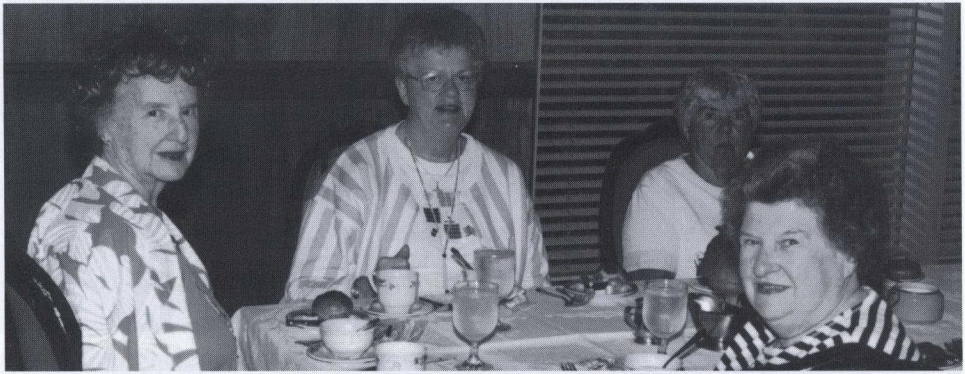


The esteemed Ladies Committee: (front l-r) Lorry Jorsey, Sally Wehter, Dolores Thurston; 2nd row (l-r) Rosalyn Baston, Jane Barton, Joyce Wood; Back row (l-r) Carmella White, Mary Flaherty and Nancy Webster

Ladies Crafts & the Foxwoods Bus Trip



The Soup & Salad Luncheon



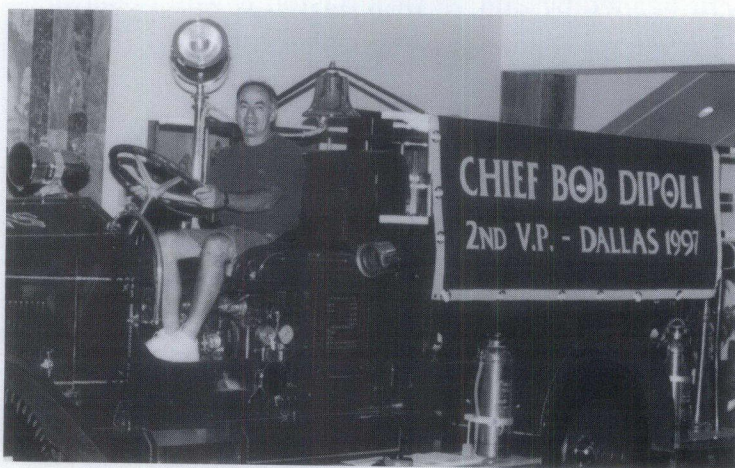
The Accommodating Sheraton Springfield Hotel

With Special thanks to Monique & Pam



The Sheraton Springfield's welcome sign.

Chief Bob
DiPoli
assisted
through the
front door.



Chief Bob
DiPoli on the
campaign
trail.

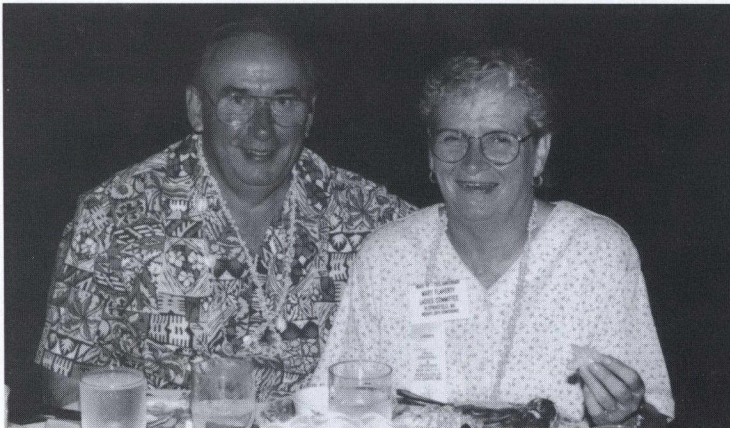
Theme Night – “The Islands”



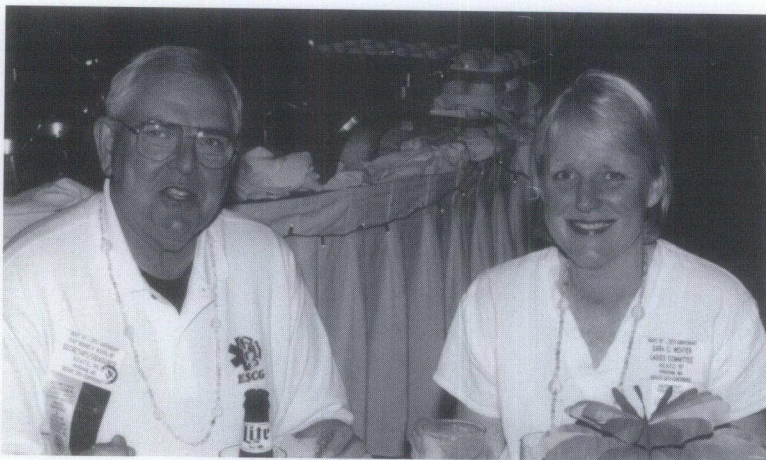
Members
partake of
the festive
affair



A Maine contingent headed by 2nd VP Dick Baston & wife Rosalyn

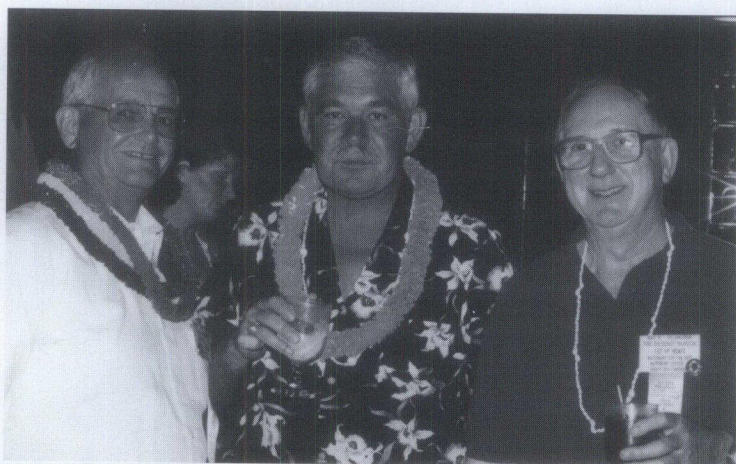


Mass.
Director John
Flaherty &
wife Mary



Secretary/
Treasurer
Wehter &
wife Sally

(l-r) Past
Presidents
Winslow,
Mooney &
President-to-
be Sidney
Thurston

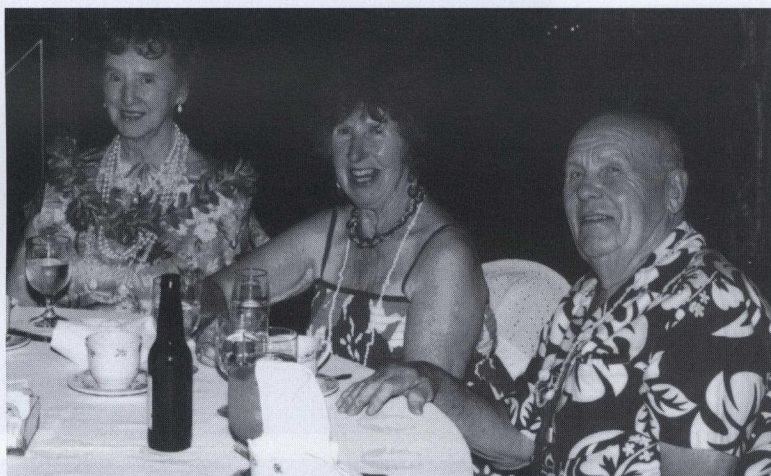


A group from Connecticut plus conference reporter Annette Nahigyan (extreme left) & conference photographer Joe Marino standing.



Chief &
Mrs. James
Trainor of
Waterbury,
CT

Larry &
Dorothy
Lamson
joined by
Wanda
Carle



(l-r) Charlie & Linda Maurias with Pat Wyatt



(r-l) President Jorsey, 1st Lady Lorry with 1st VP Sidney & Dolores Thurston



Kelly Rose Travers hams it up at her 5th straight conference

In Appreciation



To the Sheraton Springfield Hotel
and all the staff for your outstanding
service to our
75th DIAMOND JUBILEE

SEVENTY-FIFTH
DIAMOND JUBILEE ANNUAL CONFERENCE
of the
NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

ANNUAL MEETING

Presiding: Chief David Jorsey
East Berlin, Connecticut
President

Sheraton, Springfield
Norfolk Room
Springfield, Massachusetts
Tuesday, July 1, 1997
3:04 p.m.

ANNETTE NAHIGYAN
Registered Professional Reporter
30 Exeter Street
Brockton, Massachusetts 02402
Telephone: (508) 586-3464



President Jorsey calls the Annual Meeting to order with gavel presented by Past President Michael Mooney.

Springfield, Massachusetts
Tuesday, July 1, 1997

P R O C E E D I N G S

Annual Meeting

PRESIDENT DAVID JORSEY: [East Berlin, CT] Gentlemen, I would like to call this meeting to order.

We'll have the pledge to the flag.

[Pledge of Allegiance said.]

PRESIDENT JORSEY: Father Foley.

REVEREND STEPHEN C. FOLEY: [West Hartford, CT] Let us pray. Good and gracious God, we thank and praise you for this occasion, our 75th Anniversary Annual Meeting. Bless us with the gift of wisdom that our discussions and deliberations may be to your glory and to the service of our communities and states. Keep us always mindful of the needs of others. You are one God forever and ever. Amen.

[Amen]

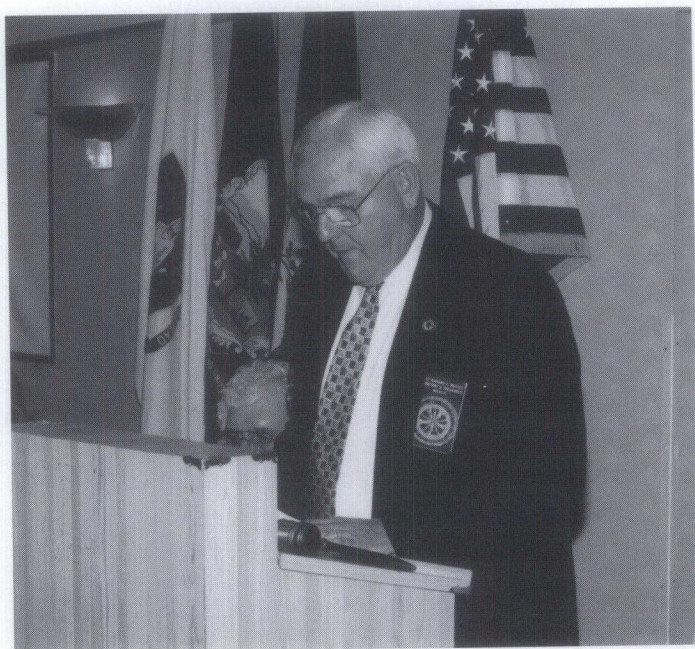
PRESIDENT JORSEY: Please be seated. At this time, I would like to recognize Chief Cassanelli of the Springfield Fire Department. Chief.

CHIEF GARY G. CASSANELLI:
[Springfield, MA] Thanks, President Jorsey. Again, it's my pleasure to welcome all of you to the City of Springfield as I did back in 1994, and I hope you have enjoyed the conference and convention to this point. I know I have and I know it's been a great success and already last night several of us were talking about several of the things we wanted to do in the future to make this conference even better and more exciting for everybody. There was a lot of talk in the hospitality room, and I don't know how much we put on that but usually there is some truth.

Welcome again. The Mayor of Springfield is supposed to be here any minute, but as politicians they have a tough time to stay on schedule. When the Mayor comes I'll be introducing him.

[Applause]

PRESIDENT JORSEY: All right. One thing I'd like to say, if you are going to



Secretary/Treasurer Wehter making annual reports.

Speak, please stand, state your name and where you are from and please do it clearly so the reporting secretary can get all the information.

Another thing I would like to say before we get on with the meeting, at our Directors meeting before this meeting we were presented with a gavel. It says: New England Association of Fire Chiefs, A Gift from Chief Michael Mooney, President 1995-1996.

[Applause]

PRESIDENT JORSEY: At this time, I'd like to have the Secretary's report. Chief Wehter.

CHIEF RICHARD K. WEHTER, RETIRED: [Hingham, MA] To the Officers and members of the New England Association of Fire Chiefs Incorporated, I herewith submit the report of the Secretary for the Fiscal Year ending May 31, 1997.

The Officers, Directors, and Committee members have held several meetings throughout the year in preparation for the conference. Full Board meetings were held in September, November, January, and April. These meetings were held at the Sheraton Springfield Hotel in Springfield, Massachusetts. Several sub-committee meetings were held also throughout the year, including several by the Parade Committee (Chaired by Chief Tom Murphy, Retired of Southington, Connecticut) which was specially formed in celebration of our 75th Anniversary. They did a tremendous job in getting 100 pieces of apparatus of all kinds and vintage to participate. The New England Division had three representatives at most of these meetings as well as the New England Fire Equipment Exhibitors Association.

In response to a letter received from the New England Fire Apparatus Maintenance Association, the Board met with two of their representatives to discuss preliminary plans of their joining the conference. It was explained that we were currently evaluating a two-year trial period with the New England Division of the IAFC and would anticipate a

similar plan of action with them.

Testimonials and Memorial services were attended by various officers and directors of the Association.

The day-to-day business of the Association was handled by the President and the Secretary/Treasurer and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, advertisements and the conference pocket program on the computer. All mailings were prepared by the Secretary with help as may be required. This year the mailing list was updated to include the ZIP + 4 which allowed us to qualify CASS certification therefore allowing us to mail as low as at a rate of .189 cents. Also new this year is the assignment of each member with an account or ID number which is located before your name on the membership card. Honorary Life members and all others will find it above your name on the mailing label.

During the past year the Association welcomed 42 new members, mourned the loss of 20 members, dropped 55 members for non-payment of dues, 1 member resigned, and 6 members were dropped as their address is unknown. 6 members were accorded Honorary Life status. Membership statistics as of 6/26/97 are:

State	Active	Retired	Associate	Life	Vendors	Total
MA	203	189	58	9	43	502
CT	71	65	66	1	9	212
RI	44	40	26	1	1	112
NH	40	40	25	3	4	112
ME	24	12	22	0	4	62
VT	20	17	16	1	3	57
Out of NE	0	14	5	6	8	33
TOTALS	402	377	218	21	72	1090

The 1998 conference will be held at the Sheraton Springfield and the Eastern States Exposition. Preliminary figures indicate the 1997 conference to be a great success. The Board will meet with a

delegation from the Rhode Island Chiefs for a presentation on the Rhode Island Convention Center in Providence. From previous contact with the Rhode Island Convention Center, the year 2000 would be the first year available to meet our requirements.

Chief Maurais and his wife Linda have done another great job with the exhibits sales. We've had constant communications throughout the year in an effort to promote the finest Fire/Expo we can. Harold Roeder of L.W. Bills Company continues to play a major role in our efforts. This year we sold 16 ads to fill in spaces in the pocket program which Harold took care of for me. (Thanks Harold). Harold has also been very instrumental in getting donations to cover the parade expenses.

In October 1996, a two-day leadership seminar was held in Marlborough, Massachusetts and the principal speaker was Dr. Larry Ritcey.

Chief Jorsey reappointed retired Chief Otis C. Wyatt, Jr. to the position of Historian. Reverend Foley and Reverend Chalk were reappointed Chaplains.

In closing, I would like to thank all the Board members for their support and cooperation throughout the year, with special thanks to Chief Jorsey, Chief Wood, Chief Flaherty, Chief Maurais and with extra special thanks to my wife Sally and daughters Kerry, Molly, Sara, and Tracy for their patience and help in preparing the many bulk mailings and conference packages.

It has been an honor to serve as your Secretary for these past five years and hope to do so for many years to come.

Respectfully submitted.

CHIEF MICHAEL D. MOONEY: [Gilford, NH] Mr. President, I move it be accepted.

PRESIDENT JORSEY: Motion made to



Michael J. Albano, Honorable Mayor of Springfield addresses the meeting.

accept the Secretary's report.

CHIEF WILLIAM A. HEALEY, RETIRED:
[Milford, CT] Seconded.

PRESIDENT JORSEY: Any questions on the Secretary's report?

Hearing none, all those in favor of accepting it say Aye.

[Aye]

Those opposed?

So moved.

CHIEF MOONEY: I move we recess and let the Mayor of Springfield speak.

PRESIDENT JORSEY: We will recess and stop our minutes of the meeting right now and have a welcome from the Mayor of Springfield.

CHIEF GARY G. CASSANELLI:
[Springfield, MA] At this time, it's my great pleasure to introduce the current Mayor of the City of Springfield. But before I introduce him, I'd just like to tell everyone here that I've worked, this is my third Mayor now and every Mayor I've worked for has talked a lot about public safety and done a lot of talking on public safety and I can honestly say this is the first Mayor that has honestly done something. We currently have recruits of 54 firefighters. The police force has been increased dramatically and the Mayor is talking to me about another 50 in the future. Again, he's the first Mayor who has actually done something on public safety and I think that reflects on the city as a whole. I think you can see the improvements of Michael J. Albano. At this time, it is my pleasure to introduce Michael J. Albano.

[Applause]

MAYOR MICHAEL J. ALBANO: Thank you very much. Chief Cassanelli, thank you for that introduction. The Chief has indicated public safety is my Number 1 priority and not just police but fire and we're delighted we made some progress this last year.

We're delighted to have you here in the great City of Springfield, Massachusetts and we thank you for coming to the Chiefs' Association. We thank you very much and we



THE CITY OF SPRINGFIELD, MASSACHUSETTS

MAYOR MICHAEL J. ALBANO
A PROCLAMATION

WHEREAS,

the New England Association of Fire Chiefs is celebrating its 75th Diamond Jubilee Anniversary as the premier association of Fire Chiefs in the United States; and

WHEREAS,

Chief Gary Cassanelli and his neighboring colleague, Chief John Flaherty of West Springfield, have joined forces to welcome Fire Chiefs from New England, New York and Montreal, Canada, in an annual meeting to discuss and refine firefighting techniques; and

WHEREAS,

any such gathering of brass would not be complete without the hardware that makes it possible for line firefighters to perform their jobs everyday protecting the lives, property and businesses of residents of Springfield, Montreal, New York and New England; and

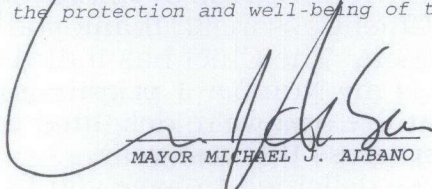
WHEREAS,

judges from the New England Fire Apparatus Maintenance Association will choose the "Best Of" the Macks to Maxims that symbolize the 100 vintage and contemporary firefighting vehicles, a splendid collection of red jacketed and chrome apparatus that chronicles the history of the fire service, its evolution and its firefighters.

THEREFORE I, MICHAEL J. ALBANO, MAYOR
of the City of Springfield do hereby proclaim
July 1, 1997 as

"NEW ENGLAND ASSN. OF FIRE CHIEFS 75TH DIAMOND JUBILEE DAY"

in the City of Springfield, and I urge all our citizens to join with me in honoring these individuals for their lifetime commitment and dedication to the protection and well-being of their fellow citizens.


MAYOR MICHAEL J. ALBANO

City of Springfield • 36 Court Street • Springfield, MA 01103 413-787-6100

hope we can lure you here in future years because you mean a lot to us. Not only does it help the local economy but I think the local parade you had demonstrates a great deal of spirit. My understanding is it was a very lengthy parade and I know the media coverage was substantial. I know the interest that has been generated in that parade as we received phone calls, we received 30 phone calls who wanted to know who, what, where, and we appreciate your being here.

If you like Springfield, Massachusetts now and the accommodations, you will love us in a few years. This is not just rhetoric to push the Basketball Hall of Fame, which attracts over 100,000 people. There will be space right across the riverfront with such as Nike, Spaulding, and the other names across America are going to be on-site at the new Hall of Fame. It's not going to be just Leneer's size 22 sneakers that you will have a chance to enjoy. We're getting news today from our State Legislature that a new convention center will be built in Springfield at the site of the Civic Center, so we're going to have \$16 million worth of improvement at the convention center and a brand-new convention center for your needs.

I think Springfield is quickly a destination City of America and we hope you will consider us in the future. I'm going to be here an awful long time as Mayor —

[Laughter]

— probably longer than Chief Cassanelli

[Laughter]

so I hope he's passing his resume around. He's been a great Chief. We were born on the same day, if you can imagine that, the same year, so we got to keep the guy, right?

[Laughter]

But his job is Civil Service in Massachusetts and that means lifetime tenure. What we are trying to do is make the Mayor's position Civil Service too —

[Laughter]

— so I don't have to go through these election cycles every two years.

I want to thank you for the work you do, and Gary Sullivan who has been with me, his father was a Chief and I think you took his place.

CHIEF CASSANELLI: That's right.

MAYOR ALBANO: So I appreciate the work you do. We made a commitment to fire protection and as I know you have in your communities to protect all the citizens. Welcome to Springfield and welcome, which I know your stay is ending today, and I'll be here to personally welcome you. Thank you very much.

[Applause]

PRESIDENT JORSEY: Thank you, Mayor.

At this time, I'd like to have the Audit Committee report at this time. Chief Mooney.

CHIEF MICHAEL D. MOONEY: [Gilford, NH] Mr. President, the Audit Committee has reviewed the balance sheets of the New England Association of Fire Chiefs as of May 31st, 1997 and it reflected revenues, expenses, and changes in the financial position for the year. The firm of John T. Walsh, Jr., Certified Public Accountant, 166 Central Street, Norwell, Massachusetts, also reviewed the accounts of the Audit Committee and the accounting firm found the accounts in proper order.

Respectfully submitted,
Michael Mooney, Sid Thurston, and
Richard Baston.

PRESIDENT JORSEY: Gentlemen, you have heard the Audit Committee's report.

CHIEF CHARLES F. MAURAS:
[Marblehead, MA] I make a motion to accept the report as read.

CHIEF OTIS C. WYATT, JR., RETIRED:
[Narragansett, RI] Seconded.

PRESIDENT JORSEY: Motion made to accept the Audit report. Any questions?

Hearing none, all those in favor?

[Aye]

Those opposed?

So moved.

Thank you, Michael.

At this time, I would like to have
the Treasurer's report. Chief Wehter.

CHIEF RICHARD K. WEHTER, RETIRED:
[Hingham, MA] The Annual Report of the
Treasurer for the Fiscal Year June 1, 1996
through May 31, 1997.

To the Officers and members of the
New England Association of Fire Chiefs,
Incorporated, I herewith submit the report of
the Treasurer for the Fiscal Year ending May
31, 1997.

Balance on hand 6/1/96	\$103,569.26
RECEIPTS	
Dues	16,390.00
Conference 1996	21,250.57
Conference 1997	9,818.00
Exhibit Receipts	94,585.00
(Of which \$12,905 for 1996 and \$81,680 from 1997)	
Red Book	3,450.00
Miscellaneous	161.35
Interest	2,211.92
TOTAL RECEIPTS	148,866.84
EXPENSES	
Office Supplies and equipment	3,463.20
Conference 1996	54,273.30
Conference 1997	7,693.76
Postage and mailing	3,904.74
Telephone	1,484.66
Memorials	505.68
Testimonials	640.40
Legal, Accounting, Insurance, Professional Services	1,414.00
Pre-Conference Director and Committee Meetings	10,084.12
Miscellaneous	228.68
Scholarships & Selection Expenses	1,980.71
Exhibit Committee	1,556.65
Seminars	4,658.80
Bank Charges	5.25
Refunds	1,044.00
Advertising	1,236.78
Donations	2,000.00
Consulting Fees	18,000.00
Red Book	4,964.91
TOTAL EXPENSES	119,139.64
SUMMARY	

Balance on hand 6/1/96	103,569.26
Total receipts 6/1/96 - 5/31/97	148,866.84
Total expenses 6/1/96 - 5/31/97	119,139.64
BALANCE ON HAND AS OF 5/31/97	133,296.46

This year's receipts exceeded expenses, primarily due to the increase in exhibit space charges for the current Conference. With the increase in income there will also be an increase in expenses of at least \$25,000.00. The line item for Conference receipts will go down by approximately \$10,000.00 due to free admission this year. The only other substantial income is dues which in itself doesn't even pay the salaries. I am recommending to the membership and the Board of Directors that Honorary Life members be assessed a \$10.00 fee for the postage and printing costs. This will also establish an annual communications with each member. In recent months I have received notice of members who have died from six to 11 years ago.

The Board is committed to ensure a budget balance that will provide us a Conference default. After all the Conference receivables and expenses are determined, a financial committee will review our standing and make its recommendations. It should be noted that all of the expenses of the current Conference have been paid for by this Association.

All checks received by the corporation are photocopied and filed. All moneys are deposited on a daily basis in a super saver account, with minimum balances maintained in the checking account to ensure the maximum receipt of interest.

All financial records of the corporation are reviewed or are subject to a full audit if receipts exceed \$100,000.00 by an outside accountant on an annual basis. His findings and a copy of all the expenses and receipt records have been given to the Audit Committee for review. All members of the Audit Committee receive periodic updates on the financial conditions of the Association

which ensures continuity and the ability to question any and all expenditures.

At the recommendation of the 1994 Annual Meeting the Treasurer continues to be bonded for the sum of \$200,000.00.

It has been an honor and pleasure to serve as your Secretary/Treasurer these past five years and I hope to do so for many more.

Respectfully submitted.

PRESIDENT JORSEY: Thank you, Dick.

CHIEF MICHAEL D. MOONEY: [Gilford, NH] I move it be accepted.

PRESIDENT JORSEY: Motion has been made to accept the Treasurer's report.

CHIEF OTIS C. WYATT, JR., RET.: [Narragansett, RI] I'll second that.

PRESIDENT JORSEY: A motion has been made and seconded to accept the Treasurer's report. Any discussion on the Treasurer's report?

Hearing none, all those in favor?

[Aye]

Those opposed?

So moved.

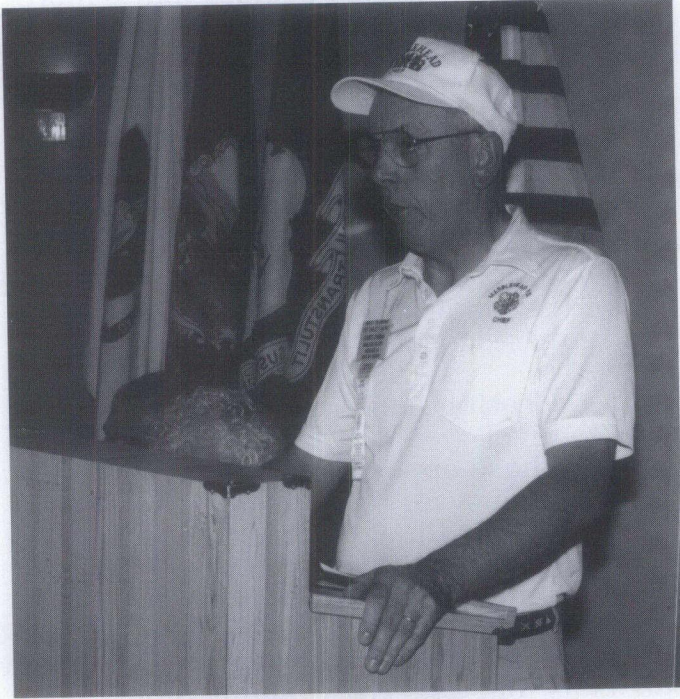
At this time, I would like to have the Parade Committee, Retired Chief Tom Murphy, to make a report.

CHIEF THOMAS J. MURPHY, RETIRED: [Southington, CT] The 75th Parade Committee report is as follows: The Committee met on a monthly basis since last year's Conference. Each member of the committee volunteered to work in his way and we had a very memorable parade. Each member of the committee has truly provided us with a very good product. I wish to thank my committee sincerely.

If it is the wish of the Board we are all willing to serve next year. We've had some favorable comments on that in that regard. In this parade we had 115 apparatus with hand-drawn, horse-drawn antique, and modern fire apparatus.

I want to acknowledge the Committee's attendance at meetings and their diligence in pursuing the goals with which we were charged.

Appreciation to both the Springfield and West Springfield Police and Fire



Chief Charlie Maurais with the Exhibit Committee report.

Departments and the Connecticut State Fire Academy are acknowledged.

Thank you very much.

PRESIDENT JORSEY: Thank you, Tom, for that report and thank you again for a very nice parade. I think we all enjoyed it.

[Applause]

At this time, I would like to have the Exhibits Committee Report from Chief Charles Maurais.

CHIEF CHARLES F. MAURAS:

[Marblehead, MA] Thank you, Mr. President.

Mr. President, the Board of Directors, and members: I wish to thank President Jorsey for appointing me Chairman of the Exhibit Committee. I would like to thank the Exhibit Committee and there again I don't want to miss anyone but you name people as Chiefs Thurston, Mansfield, and Baston. And Chief Wehter for all his assistance in getting things setup before the meeting and we communicated back and forth and he does the printing and I send the checks to him and so forth. He did pick up one mistake of \$95 for \$25, very thorough.

Harold Roeder of the Vendors Association is very cooperative. I want to thank him as without Harold's help, he puts in more time than anyone I can think of and he does a lot on his own and I would like to thank Harold and the Vendors Association.

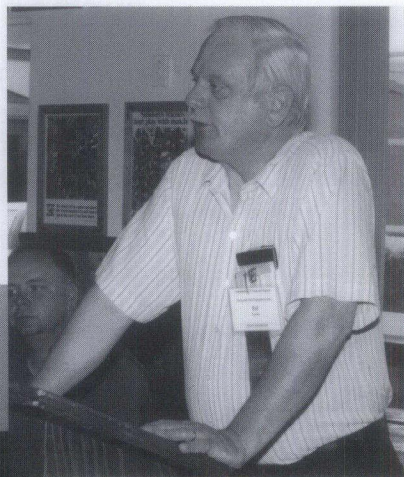
Lila Gillespie. And I would like to thank others. It is very important for me to do this. With my wife Linda — she is the real Chief as she does all the work, she's the Chairman. They know her, they don't know me. When the phone rings and I answer it, they say, "I don't want to talk to you, I want to talk to your wife," so I know where my bread is buttered.

I also would like to thank Jane Barton, Otie and Pat Wyatt. Phyllis Mansfield and Wendall. Lorry Jorsey, Mary Ann Flaherty, Nancy Webster, Rosalyn Baston, Mary Flaherty, and Sid Thurston and Dolly Thurston..

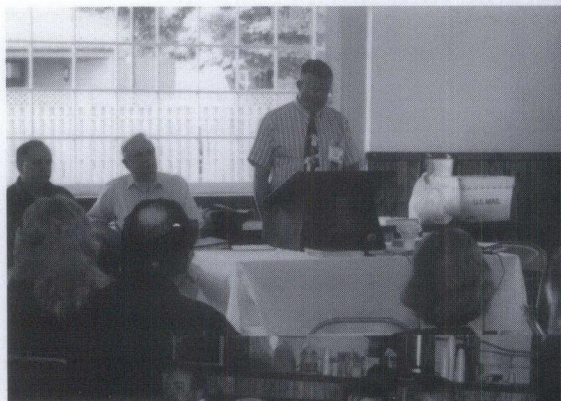
Tom Sampson was in the office and I saw him. He's in the wheelchair and he

New England Fire Equipment Exhibitors Annual Meeting

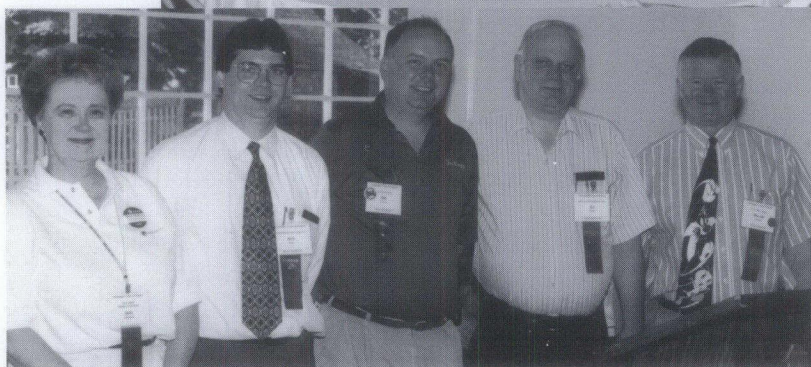
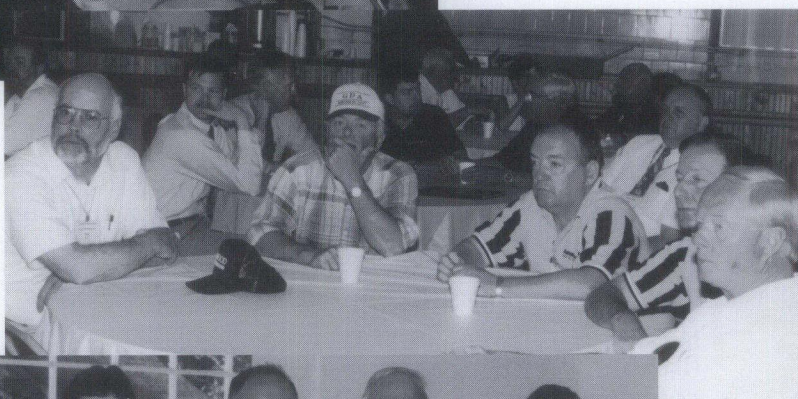
Ed Lyons, President of the New England Fire Equipment Exhibitors Association addresses the annual meeting of the association held at the fire station on the Eastern States grounds.



Secretary/Treasurer
Harold Roeder



Meeting
members
listen to
the
reports.



NEFEEA Officers for 1996 - 1997: (l-r) Judith Marshall, 3rd VP;
Bob Shea, 2nd VP; 1st VP Bill Grimes; President Lyons &
Secretary/Treasurer Roeder

volunteered to help and did a fantastic job and whenever I needed him he was there.

Bob Bishop. Donna Mooney. Nola Landry. Joyce Wood. And any names I missed on the committees. John Barton.

We had 190 vendors and there were 66 inside vehicle spaces rented. And outside we had 25 vehicles. For a total of 91 vehicles.

There were 216 inside 8 by 10 booths. We had 700-plus registration preregistration vendor badges. We sold an extra 55 vendor badges for a total spaces of 307.

We have instituted this year pre-registration for the 1998 Expo, which will be held June 28, 29, and 30th 1998. Our receipts this year are \$125,535.

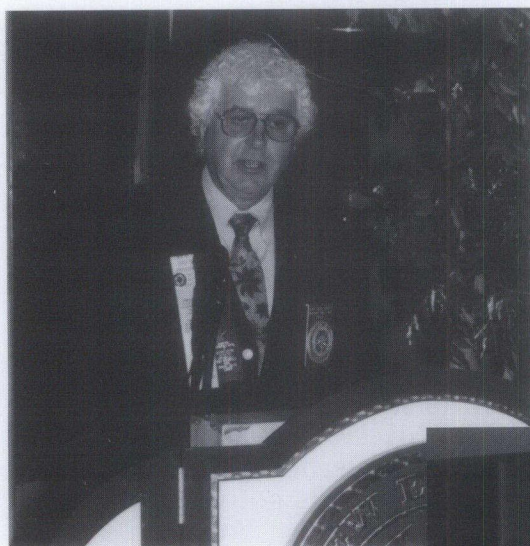
This would conclude my report but my final remarks are that I am planning to retire in November 1998 and I just thought the body should know that I will be retiring at that time. I really appreciate all the help that I had over the years and if I am put on this again I'd be more than willing to help but it is becoming quite a job and it is taking a lot of my time.

One last thing. I did attend the Vendors meeting the other day and I think a lot of us are well-aware of this law that's talking about the GSA coming on board and becoming an entity. I think it's going to put the fire apparatus manufacturers where they are going to be buying on a cooperative basis and you'll buy from one vendor. It's going to be very difficult. Listen to them talk. You read the letters they have down there and they would like some support. And it probably will do away with all these trade shows, no need for these trade shows. Just go through the Internet with no purchasing orders and you a button and there's your order.

So if you want to sign up for this, there are copies of it but sign it and get it off to them to support it. I would like to make a recommendation. I would like you to vote on it that we do support this because I think it will be the end of the trade shows. It would be one fire truck you buy and that's

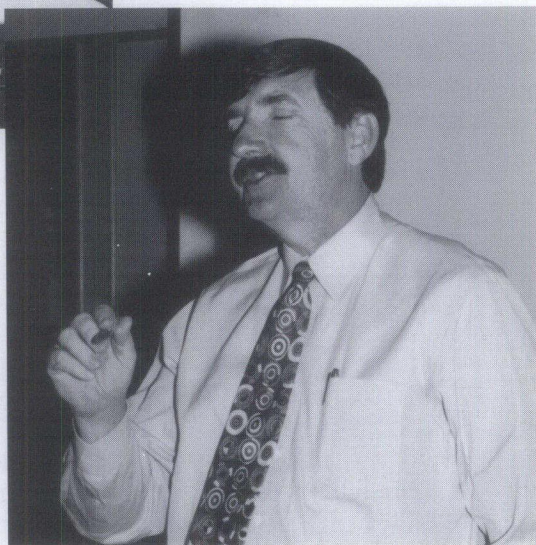


Chief Bob Wood reports for the Education Committee



President Jorsey opens the
Keynote Session

Keynote speaker
Dr. Gordon Graham,
"Why Things Go Right - Why
Things Go Wrong"



it. I don't think that's the way to go and there are a lot of small vendors you see in the show and it will do away with the small vendors and just the large one will exist, that's the way to go. I will pass that around.

And that concludes my report and I would like to thank everyone again for all the cooperation. Thank you very much.

[Applause]

PRESIDENT JORSEY: Thank you, Charlie, for a fantastic job.

CHIEF MAURAS: Sorry I'm not dressed for the occasion but I'm working on it.

PRESIDENT JORSEY: At this time, I would like to have the Education Committee report. Chief Wood.

CHIEF ROBERT P. WOOD: [Durham, NH] To the Officers and Members of the New England Association of Fire Chiefs, the Education Committee submits its 1997 report.

The Committee members were Chief Timothy Travers, Whitman, Massachusetts; Chief Roger Bradley, Hanover, New Hampshire; Chief Nick Russo, Hull, Massachusetts; Retired Chief Dick Wehter, Hingham, Massachusetts; and Chief Robert Wood, Durham, New Hampshire, named as Chairman.

The Committee met throughout the year to establish the program topics and to coordinate the speakers for the 75th Annual Conference.

In January the five seminars were selected and confirmed. The five seminars were:

"Why Things Go Right — Why things go Wrong." The keynote speaker was Dr. Gordon Graham, the California Highway Patrol.

"Stressors Of A Chief Fire Officer," Dr. Jeff Mitchell, International CISF, Elliott, Maryland.

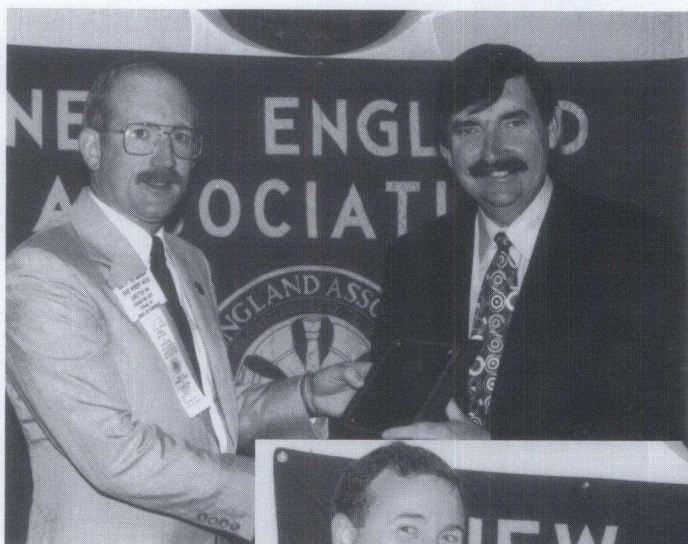
"Quint City — A Revolution in Richmond," Chief Jack McElfish, Richmond, Virginia.

"Leadership In The Fire Service," Chief Don Manno, Overland Park, Kansas.

"EMS And Managed Care," a Panel



Dr. Graham kept the attention of the members for the full two hours.



Chief Bob Wood
presents plaque
to Dr. Graham

Jeff Mitchell
received plaque
from Chief
Roger Bradley
for Stress
Seminar



Discussion with Paul Girard of South Wood Hospital and Susan Sheehy of South Shore Hospital.

The attendance at all of the seminars was outstanding. A combined total of in excess of 410 attendees enthusiastically received our programs.

As Chairman, I want to express my sincere appreciation to all of the Committee members who worked very hard to bring you a superb education program this year. And I ask they stand to be recognized. Thank you

[Applause]

Respectfully submitted,

Robert Wood, Chairman of the Education Committee.

PRESIDENT JORSEY: Thank you, Bob. The seminars were outstanding.

I'd like to have the Golf report from Chief Flaherty.

CHIEF JOHN J. FLAHERTY: [West Springfield, MA] We have had the 7th Annual Golf Tournament held at Chicopee Country Club and we had 64 golfers and lo and behold, we had —

FROM THE FLOOR: Wouldn't you know it, what a surprise.

CHIEF FLAHERTY: — but suddenly on the scene came another team from the great State of Connecticut and it's Chief Healey's team and they really matched Chief Nunes' team, so we have two fine teams that did a fine job and they both came in 11 under.

[Laughter]

However, we had two young men in the audience and that their team was the most honest — we won't say what they came in with — but with that score they had to be honest.

[Laughter]

Alan Roy and Chief Pisano and you had Fred Gibson and — who was the other—

FROM THE FLOOR: Chief Wallace.

CHIEF FLAHERTY: — and Chief Wallace. Stand up for a round of applause.

[Applause]

They did a great job.

All in all, with all the Association



Chief Jack McElfish
receives congratulations
from Chief Travers on his
"Quint City" presentation.

Don Manno receives
plaque from
Chief Nick Russo for
Leadership Seminar



Sue Sheehy & Paul Girard receive plaques from Chief Travers
for their EMS panel discussion on Managed Care

donated or gave us a starting fee of \$500 to buy gifts for the golf tournament and we had the New England Detroit Diesel, Atlantic Detroit Diesel that came forth and gave us, well, the hole-in-ones, all par. These hole-in-ones that had the closest drive and plus they donated four gifts so they gave great support to our tournament, which made it very enjoyable. We are appreciative of New York Detroit Diesel and I think we should all, the golfers especially, really thank them because they really made our day. So I would like to give a round of applause to them.

[Applause]

All in all, I think we're going to show a profit of about \$100. The final report isn't in yet and that's paying for all the golf prizes and everything, so I think everybody had a great day. I think Chief Cassanelli pointed out that we should probably thank the City of Chicopee because their golf course was beautiful. Maybe we can send them a note to tell them that.

Thank you, that's my report.

[Applause]

PRESIDENT JORSEY: Thank you, John, I got that right, anyway.

PRESIDENT JORSEY: At this time, I'd like to have the Red Book Committee Report. Chief Wehter.

CHIEF RICHARD K. WEHTER, RET.: [Hingham, MA] This past year's Red Book was mailed out in January. This year we endeavor to get it out in September.

You know, last year we increased the vendors' booth space by \$50 to help cover the cost of the Red Book, which is a little over \$5,000. This year, Chief DiPoli volunteered to go around to all the vendors' booths and solicit ads for the book. A few years ago we use to use a telemarketing campaign to help fund this and it was very lucrative but it also caused more trouble than it was worth. So we have gone on the basis of just going to the vendors at the Conference to get their help which I think is going to work out quite well. This year's Red Book will not be



The Annual Meeting moves on.



President Jorsey congratulates newly-elected President Fire Director Sidney F. Thurston of Waterbury Center, VT

red, it will be white with red print in honor of our 75th Anniversary.

PRESIDENT JORSEY: Thank you. Thank you, Dick. While Dick is up here we'll have the report of the Registration Committee.

CHIEF WEHTER: Pre-registered members - 149, spouse/guest - 100, for a total of 249 registrations. At the Conference, 4 members and one spouse for a total of 5. That's a total of 153 members and 101 spouse/guest for a total of 254 registered. Of all of the above statistics, only 2 were from the New England Division that do not belong to this Association. Exhibits attendance Sunday - 2000; Monday - 1000; estimated for today - 500. A total of 3500 and vendors. Due to the increase this year and with the potential for an even greater increase next year, the cutoff date will have to be moved forward by a week next year. A new registration form is being designed to be included as part of the Conference advertising flyer. We expect a greater registration next year due to the probability of the New England Mechanics joining us and the move of the New York State Chiefs show to Syracuse. Thank you.

PRESIDENT JORSEY: Thank you, Dick. At this time we'll move into Old Business. Any Old Business to come before this meeting?

CHIEF WILLIAM A. HEALEY: [Milford, CT] I move we send a letter of thanks to the City of Chicopee for using the golf course.

PRESIDENT JORSEY: The Secretary will do that.

CHIEF WEHTER: A letter to —

PRESIDENT JORSEY: The City of Chicopee.

CHIEF JOHN J. FLAHERTY: [West Springfield, MA] Telling them —

CHIEF WEHTER: O.K.

PRESIDENT JORSEY: Is there any other Old Business?

We'll now move into New Business. The election of officers: First is the position of president.

The President
1996 - 1997
76th Annual Conference



Fire Director Sidney F. Thurston
Waterbury Center, Vermont

CHIEF EDWIN W. WEBSTER, SR.: [Hyde Park, VT] The name of Sidney Thurston, Fire Director, Waterbury Center, Vermont.

CHIEF WENDALL M. MANSFIELD: [Stowe, VT] I would like to second that, please.

CHIEF MICHAEL D. MOONEY: [Gilford, NH] Mr. President, I move the Secretary make one vote.

PRESIDENT JORSEY: Are there any other nominations? Any other nominations? Any other nominations?

Hearing none, there is a motion that the Secretary cast one ballot. Is there a second on that?

CHIEF OTIS C. WYATT, JR., RET.: [Narragansett, RI] I second it.

PRESIDENT JORSEY: Thank you. So moved.

The Secretary will cast one ballot for Sidney Thurston. Congratulations.

[Applause]

For the position of Second Vice President.

CHIEF MOONEY: First.

PRESIDENT JORSEY: I'm sorry, First Vice President.

CHIEF CARL H. WINSLOW, RET.: [Yarmouth, ME] The State of Maine would like to place in nomination Chief Richard Baston from North Yarmouth, Maine for First Vice President.

CHIEF PETER LAMB: [Lisbon Falls, ME] I would like to second it.

PRESIDENT JORSEY: Are there any other nominations? Any other nominations? Any other nominations?

CHIEF MOONEY: I move the Secretary cast one ballot.

CHIEF RUSSELL B. LACAILLADE: [Coventry, RI] I second it.

PRESIDENT JORSEY: You have heard the motion and a second that the Secretary cast one ballot for First Vice President. So moved Richard Baston.

[Applause]

Now, for the position of Second Vice President.



Welcome to the Exhibits at Eastern States Exposition



(l-r) Chiefs Baston, Barton & Thurston checking in the apparatus.



Vendor Registration

CHIEF FRANK O'BRIEN: [Westfield, MA]
It's an honor and a privilege for me today to
stand before you and tell you the
Massachusetts caucus has voted to put forward
the name of my good friend my good Irish
friend John Flaherty from the City of West
Springfield as Second Vice President.

CHIEF LAWRENCE LAMSON, RETIRED:
[Hamilton, MA] I second that nomination.

PRESIDENT JORSEY: Are there —

CHIEF GERARD A. CARLE, RETIRED:
[Dracut, MA] Mr. President, I move the
Secretary cast one ballot and close the
nominations for Second Vice President.

PRESIDENT JORSEY: So moved.
Congratulations, John.

[Applause]

We have the position of
Secretary/Treasurer.

CHIEF TIMOTHY P. TRAVERS: [Whitman,
MA] It's my pleasure to nominate for a 6th
year for Secretary/Treasurer of the New
England Association of Fire Chiefs, my good
friend Richard K. Wehter, Retired Chief of
Hingham, Massachusetts.

CHIEF ROBERT A. DiPOLI: [Needham,
MA] I'll second that.

CHIEF JOHN J. FLAHERTY: [West
Springfield, MA] Mr. President, I move
nominations be closed and the Secretary cast
one ballot.

CHIEF MOONEY: Second.

PRESIDENT JORSEY: Do I hear any
nominations? There's a motion that has been
made and seconded that the Secretary cast one
ballot.

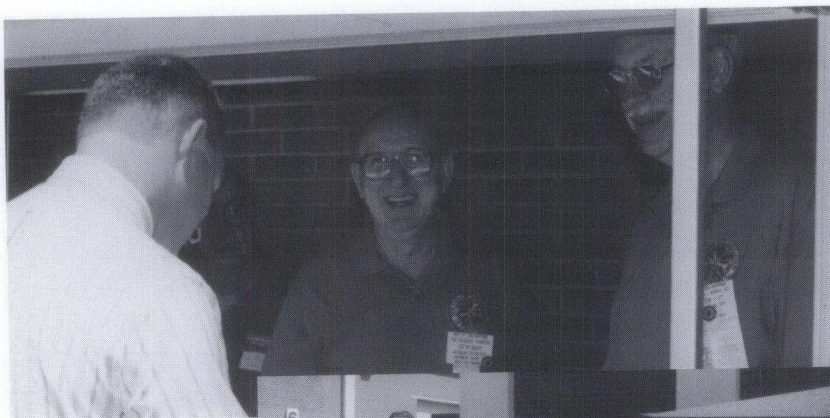
CHIEF JOHN P. JENKINS: [West
Barnstable, MA] You have to do it as the
Secretary can't cast his own ballot.

PRESIDENT JORSEY: Thank you. I will
cast the ballot for Retired Chief Wehter, our
Secretary/Treasurer for next year.

[Applause]

At this time, I'd like to have the
announcement of the State Directors. First
from Massachusetts.

CHIEF ROBERT A. DiPOLI: [Needham, MA]



Free
Day
Passes

Vendor
Demonstrations



Aerial
Demonstrations

Foam
Demonstrations



The Massachusetts caucus nominated and unanimously supported the name of Chief/Public Safety Division, Kenneth C. Pelonzi of the Beverly Fire Department. Chief Pelonzi has served us very well in the State organization and will serve you well in this organization. Chief Pelonzi.

[Applause]

PRESIDENT JORSEY: The State of Maine.

FROM THE FLOOR: Mr. President, the State of Maine caucus got together and unanimously appointed or request to appoint John Barton.

PRESIDENT JORSEY: New Hampshire.

CHIEF ROBERT P. WOOD: [Durham, NH] Mr. President, it's a pleasure to introduce a new Director from New Hampshire to serve and that's Chief Michael Howard from Wolfeboro, New Hampshire.

[Applause]

In addition to that, this past year the New Hampshire Association of Fire Chiefs amended its bylaws and we are no longer serving two years. It will be a new process for the other New England states and his nomination goes through the chairs.

[Applause]

PRESIDENT JORSEY: Thank you for your help.

The Director from Vermont.

CHIEF WENDALL M. MANSFIELD: [Stowe, VT] The large delegation at our caucus from Vermont this afternoon unanimously elected Chief Edwin Webster, our current Director as the new current Director.

PRESIDENT JORSEY: Welcome back.

[Applause]

The State of Connecticut.

CHIEF THOMAS J. MURPHY: [Southington, CT] The Connecticut caucus has selected Fire Chief Ed Richards from Enfield as our new Director.

[Applause]

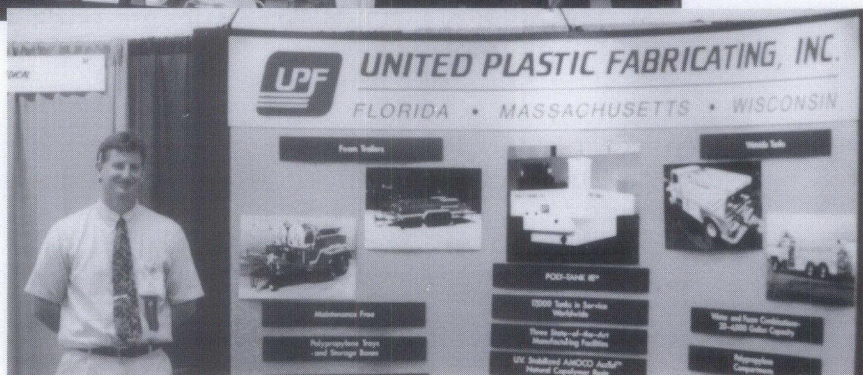
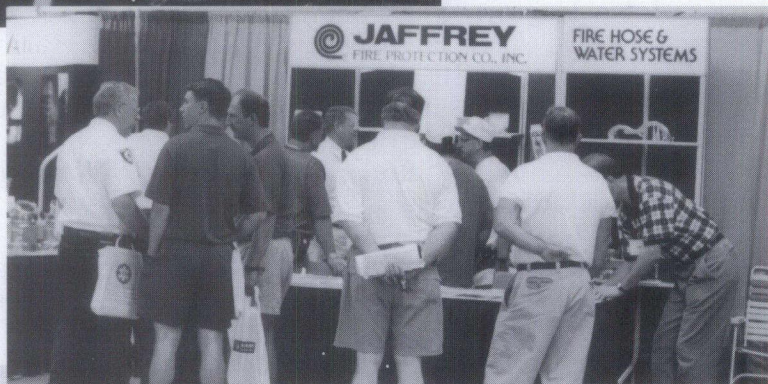
PRESIDENT JORSEY: The State of Rhode Island.

CHIEF OTIS C. WYATT, JR., RET.:

1997 Program & Red Book Supporters



Judy Marshall receives a sincere thank you and conference 75th pin from President Jorsey as did all the exhibitors. Harold Roeder joined in thanking all the vendors too.



[Narragansett, RI] The Rhode Island Association of Fire Chiefs and the Rhode Island caucus are pleased to put forward the name of Frank Sylvester, our Director for the coming year. Frank Sylvester from Lime Rock, Rhode Island.

[Applause]

PRESIDENT JORSEY: At this time, I'd like to have the salary of the Secretary/Treasurer.

CHIEF FRANK O'BRIEN: [Westfield, MA] I would like to stand before you today and make a motion that the salary of the Secretary/Treasurer be increased by an amount of \$2,000.

PRESIDENT JORSEY: Is there a second on that motion?

CHIEF ROBERT A. DiPOLI: [Needham, MA] I second that.

PRESIDENT JORSEY: You have heard the motion and the second. Is there any discussion on the motion?

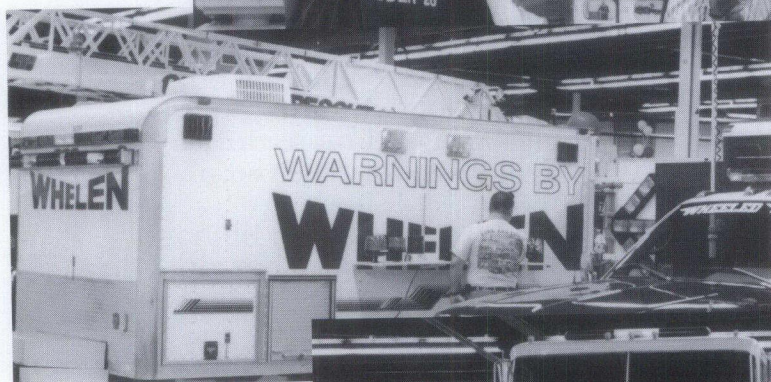
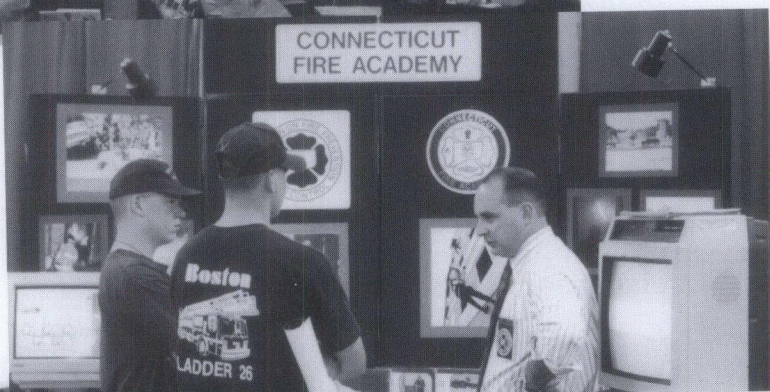
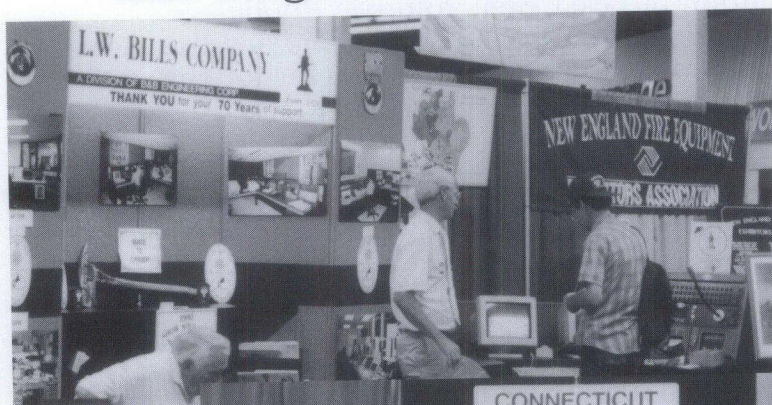
CHIEF ROBERT P. WOOD: [Durham, NH] Mr. President, if I may, this has been a very successful Conference. We all know the potential for this Conference to grow is tremendous. As the years have gone by our Secretary/Treasurer has done an outstanding job. He has taken on more and more duties and my understanding is he has not received a raise for several years. I think it's appropriate with the additional duties he has taken on and the tremendous job he has done in the past, that we give him this raise for his work in the past and the future responsibilities that he is going to have to take on. Thank you.

FROM THE FLOOR: What's the current salary?

PRESIDENT JORSEY: The current salary is \$15,000.

CHIEF MICHAEL D. MOONEY: [Gilford, NH] I have no problem with the increase in the salary and I think people want to increase salaries, but it should be brought up to the Board of Directors beforehand so that the Board of Directors can discuss it. I think

1997 Program & Red Book Supporters



it's a surprise to all of the Board of Directors to come and ask for an increase and I just think it's unfair to the Board of Directors. I have no problems with the increase but I think it's fair to the Board of Directors that it should have been brought there first.

CHIEF WOOD: I stand corrected. I am remiss in not doing that. If we don't do it today, it's my understanding it has to go for another year?

CHIEF MOONEY: I am not arguing the point.

CHIEF WOOD: I understand the point is well taken.

PRESIDENT JORSEY: Any other comments?

FROM THE FLOOR: When was the last raise?

CHIEF FLAHERTY: 1994.

PRESIDENT JORSEY: Any other comments?

Hearing none, I'd like to have a vote on the salary increase of \$2,000 for the Secretary/Treasurer. All those in favor?

[Aye]

Those opposed?

So moved.

CHIEF WEHTER: Thank you, gentlemen.

PRESIDENT JORSEY: The announcement of the scholarship recipients. You want to read them off?

Richard Parr, that's the son of Chief David Parr of Wakefield, Mass., and Alison Meninger, the granddaughter of Retired Chief Donald Meninger of Everett, Mass. Those will be given out tonight at the banquet.

[Applause]

PRESIDENT JORSEY: Now, we want to hear a Bylaw change. Chief Baston.

CHIEF RICHARD M. BASTON: [North Yarmouth, ME] Proposed change to the Bylaws. The Connecticut Fire Chiefs' Association, Incorporated, in a letter signed by Chief John Obier dated January 31, 1997, a member of the New England Association of Fire Chiefs, Inc., has petitioned the Board of Directors to

change the Bylaws as they pertain to Assistant Chiefs, Deputy Chiefs, and Battalion Chiefs. The Connecticut Fire Chiefs' Association, Incorporated, would like to have the Bylaws permit Assistant Chiefs, Deputy Chiefs, and Battalion Chiefs to have the privilege of a vote in the Association without the privilege of holding office.

The Board of Directors at their meeting on January 24, 1997 voted not to support any change to the Bylaws relative to their proposal at the Annual Meeting to be held in Springfield in June of '97.

However, as the Connecticut Fire Chiefs' Association, Incorporated has requested a Bylaw change and has met the requirements of the Bylaws for this change request, the Board of Directors requested the Bylaws Committee to develop a change, as requested by the Connecticut Fire Chiefs' Association, Incorporated, which would be voted on at the Annual Meeting to be held in Springfield in June of '97.

The Bylaw Committee has drafted the following change to Article VII, Section 1 B. This is the change.

“Article VII - Membership.

Section 1 B. Associate Members:

(1) Assistant Chiefs, Deputy Chiefs, and Battalion Chiefs shall be entitled to vote, and to all the privileges of the membership in the corporation, except the right to hold office and as otherwise provided in the Bylaws.

(2) City or Town Officials, Fire Commissioners, or members of fire departments, individuals representing firms and corporations interested in the protection of life and property against fire.

City or Town Officials, Fire Commissioners, or members of fire departments, individuals representing firms and corporations interested in the protection of life and property against fire shall be entitled to all the privileges of membership in the corporation, except the right to vote and as otherwise provided in these Bylaws.”

The current Bylaw:

“Article VII - Membership.

Section 1 B. Associate Members:

(1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals representing firms and corporations interested in the protection of life and property against fire.

(2) Associate members shall be entitled to all the privileges of membership in the corporation, except the right to vote and as otherwise provided in these Bylaws.”

PRESIDENT JORSEY: You have heard the proposed change to the Bylaws.

CHIEF GERARD A. CARLE, RET:
[Dracut, MA] This is a recommendation from the Board on the change in the bylaw?

PRESIDENT JORSEY: Yes, this was. The Board of Directors voted not to make a change and that was so stated in the report.

CHIEF CARLE: Thank you, I didn't quite hear that, thank you.

PRESIDENT JORSEY: But Connecticut did resubmit the change and that's why it is coming before the membership today.

CHIEF WEHTER: It is still the same recommendation from the Board.

CHIEF RICHARD M. BASTON: [North Yarmouth, ME] The Board recommended not to make the change.

CHIEF CARLE: So it still holds beyond that.

PRESIDENT JORSEY: Yes.

CHIEF FRANK SYLVESTER: [Lime Rock, RI] I'd have a problem with something like this. It took me 33 years to get to Chief and I probably could have been here 15 years as a Battalion Chief. I consider it an honor to come here to see my kind and vote. I would be opposed to a Bylaw such as this. I think a Chief coming in here and probably becoming a member of the organization and give them the right to vote. I would say if this Bylaw were to change, if it were to change, what wouldn't give these individuals the right next year to come in here and vote to change the Bylaw that

they could run for office so you probably would have a Battalion Chief or a Deputy Chief. I think a Chief is to come in here and wear those 5 Bugles and I think we should defeat that Bylaw.

CHIEF TIMOTHY P. TRAVERS: [Whitman, MA] I also serve as President of the Fire Chiefs Association of Massachusetts. The Fire Chiefs Association of Massachusetts does not allow anybody except the 5-Bugle Chief into their Association and we took a unanimous vote at our caucus here this afternoon to defeat this article.

PRESIDENT JORSEY: Thank you.
Any other comments at this time? Tom Murphy.

CHIEF THOMAS J. MURPHY, RET.: [Southington, CT] As a Director from Connecticut, I was here to answer questions regarding this question last January at the Board of Directors meeting. And following the suggestions and recommendations from the Bylaw Committee, I took the information back to Connecticut and we formulated the Bylaw as you currently see it. What it would do is to cross Trumpet 2, 3, and 4. Cross Trumpets would be given the right to vote, not the right to hold office. To belong to this organization you can join as a Lieutenant, Captain, or any of the line ranks. You can belong as a member, an Associate Member. You can come. Many of us have come for many, many years and you can learn the rudiments and the foundation and precepts of this organization from the grass roots up, true, and when you get to be a 5-Trumpet Chief as I was until retirement very recently, you do not have the right to vote. I feel and the contingent in Connecticut felt overwhelmingly that we were due for a change. As the turn of the century is about to change, the thinking is changing. Education and responsibility has given every officer on the line, particularly the Chief and officers, more responsibility in the chain of command and in the incident command system. This is a reflection of that change.

Thank you very much.

PRESIDENT JORSEY: Thank you, Tom.
Any other comments?
Michael.

CHIEF MICHAEL D. MOONEY: [Gilford, NH] I just want to reflect on the Board of Directors meeting and that one of the biggest reasons why we were against this change is that in Massachusetts and apparently other New England states, that Deputy Chiefs and Battalion Chiefs belong to the union and I think that they could overwhelm the organization, they could take it over. And that was the reason, my main reason why I was against it. I'm not saying I have anything against juniors, I'm saying we're Fire Chiefs and I don't think a union should come in our organization, that was the main reason we were against it. I didn't realize Battalion Chiefs and Assistant Chiefs could belong in New Hampshire and other states. As you know, Massachusetts has the biggest, the biggest membership in this organization and that's the reason why we're against it.

PRESIDENT JORSEY: Sidney Thurston.
FIRE DIRECTOR SIDNEY F. THURSTON: [Waterbury Center, VT] Mr. Chairman, being President of the Vermont Chiefs, at their last meeting we voted against the Bylaw change.

PRESIDENT JORSEY: Thank you. Chief Stanley.

CHIEF FREDERICK STANLEY: [Hope Valley, RI] The Rhode Island caucus voted to oppose the change and I make a motion the New England Association of Fire Chiefs oppose the Bylaw change.

PRESIDENT JORSEY: Any other remarks?
If not, we are going to put it to a vote.

CHIEF MOONEY: He made a motion to vote.

CHIEF WEHTER: There is no formal motion before the body for this Bylaw change.

CHIEF MOONEY: He just made a motion to oppose it.

FROM THE FLOOR: I don't think you can make a negative motion.

PRESIDENT JORSEY: You have to vote

on this Bylaw.

FROM THE FLOOR: You have to make a positive motion to defeat.

CHIEF MOONEY: Mr. President, I move the question to vote on it.

CHIEF STANLEY: Somebody has to make a motion. It calls for a vote.

PRESIDENT JORSEY: Motion has been made to vote on this Bylaw change.

CHIEF FRANK SYLVESTER: [Lime Rock, RI] Second.

PRESIDENT JORSEY: If there are no over questions on the petition, we will vote on the motion at this time.

CHIEF ROBERT P. WOOD: [Durham, NH] Point of order. Can you explain the motion? What is the yes and what is the no?

PRESIDENT JORSEY: "Yes" is to accept the change submitted by the Connecticut delegation and "No" is to leave the Bylaw the way it is.

CHIEF WOOD: Thank you, Mr. President.

PRESIDENT JORSEY: All those in favor of changing the Bylaws, please signify by saying Yes.

[Yes]

PRESIDENT JORSEY: Will you please stand up so I can just.

[Some members stood.]

And you are all voting members?

Thank you.

Those opposed to changing the Bylaws, please stand

[Some members stood.]

The Bylaw change is defeated and it will stay the way it is.

Is there any other New Business?

CHIEF TIMOTHY P. TRAVERS: [Whitman, MA] I also served on the Education Committee and this morning after one of the educational seminars I was settling up with two of the speakers who were being cordial. I asked if there was anything else they needed or anything else they would like and one of our speakers Sue Sheehy was the Immediate Past President of the Emergency Nurses Association of Massachusetts. Apparently, there's a Karen

O'Neill whose done extensive work throughout Massachusetts and other states but most recently at Norwood Hospital in Massachusetts. She was a 37-year-old nurse who died very recently of melanoma. And Sue Sheehy asked that we give a small donation to the Karen O'Neill Endowment Scholarship Foundation in her name. That's the only thing Sue Sheehy asked from this Association and I'd like to put it forward in the motion of \$100 to be donated by this Association to Karen O'Neill Endowment Scholarship.

CHIEF RUSSELL B. LACAILLADE:

[Coventry, RI] Second the motion.

PRESIDENT JORSEY: Is there any comment on the motion?

Hearing none, I'd like to take a vote to donate \$100 to the Karen O'Neill Foundation. All those in favor?

[Aye]

Those opposed?

So moved.

CHIEF TRAVERS: Thank you.

PRESIDENT JORSEY: Any other New Business?

CHIEF WENDALL M. MANSFIELD: [Stowe, VT] I am also on the Exhibits Committee but I would like to see this Association increase the Chairman of the Exhibits Committee salary to \$5,000. If you don't believe it, try to follow him around for a few months. He's earned it.

PRESIDENT JORSEY: I will announce at our Board of Directors meeting before this as of right now his salary is \$5,000. That was done already. I didn't get time to talk to you.

CHIEF CHARLES F. MAURAS:

[Marblehead, MA] Thank you.

PRESIDENT JORSEY: A very good job, Charlie.

CHIEF MAURAS: Thank you.

[Applause]

Linda will be happy.

CHIEF LACAILLADE: Not to get Mike angry at me for saying that, but with everything Charlie does, is \$2,000 really

appropriate. I'd like to see — he's been doing it for 10 years and he does a super job — I certainly think we have enough money to kick it up to 7 that I think is a more reasonable amount of money. I would like to make a motion to you to increase it to \$7,000 and not 5.

FROM THE FLOOR: I second that.

PRESIDENT JORSEY: Don't you think the Board of Directors, that it should go to the Board of Directors and let them do it?

CHIEF LACAILLADE: If that's the way you've set the salary in the past, I wasn't aware of that.

PRESIDENT JORSEY: Charlie's salary came to the Board of Directors.

CHIEF LACAILLADE: How if I recommend my motion to recommend it to you?

PRESIDENT JORSEY: We will see to that at the first meeting.

CHIEF LACAILLADE: Thank you.

CHIEF FREDERICK STANLEY: [Hope Valley, RI] I would like to appropriate \$1,000 for the hospitality suite in Dallas.

PRESIDENT JORSEY: That was a motion?

CHIEF STANLEY: Yes.

CHIEF FRANK SYLVESTER: [Lime Rock, RI] Second the motion.

PRESIDENT JORSEY: Any comments on the motion?

CHIEF MOONEY: I would recommend we not vote to donate \$1,000 to the hospitality room in Dallas for the simple reason of what was told to us at the New England Division meeting yesterday that they do not donate money to their hospitality room because vendors pay for it, they don't pay for it and they end up by kicking in the rest. My recommendation is to let the vendors pay whatever they have to pay and if you have to pay come back to us, we'll be glad to split it with you. I can't see kicking in now when we don't know what the expenses are.

PRESIDENT JORSEY: We discussed it with the Board of Directors and if you don't have enough money, come back to us and at the first Board of Directors meeting we'll discuss

it.

CHIEF STANLEY: I'll withdraw my motion as that's the better way.

PRESIDENT JORSEY: While we are talking about the International Association of Fire Chiefs, we do have Chief Bob DiPolli and Chief Luther Fincher here from the International who will be running for Second Vice President. Please stand up and be recognized

[Applause]

And I wish you both the best.

Any other New Business?

CHIEF JOHN P. JENKINS: [West Barnstable, MA] I think it was a little embarrassing earlier to note that when the motion was put forward with respect to the Secretary/ Treasurer's salary and Mike's comment about the fact that the Board of Directors hadn't discussed it. It's probably not in order to do a Bylaw change but I would make a motion that the body recommend to the Board of Directors that they annually come in to this meeting with a statement as to what the Secretary/Treasurer's current salary is as well as any other current salaries and a recommendation to the body as to what we should do at the meeting so a figure can be either voted up or voted down or increased or decreased, whatever the body thinks. But I think the Board of Directors must come in annually with a recommendation and I would so move.

CHIEF GERARD A. CARLE, RET: [Dracut, MA] Second.

PRESIDENT JORSEY: The Board of Directors report at the Annual Meeting of the salary of the Secretary/Treasurer and the Exhibit Committee Chairman so it could be looked at at the Annual Meeting so it can be amended or leave it the same.

CHIEF LAWRENCE LAMSON, RET: [Hamilton, MA] I think anything such as salary expenses like that should go through the Board of Directors first, that's what we have them for.

PRESIDENT JORSEY: Thank you for your

comment. The motion was made by Chief Jenkins and there was a second by Gerry Carle. I would like to have a vote on that, please. All those in favor?

[Aye]

Those opposed?

So moved.

Any other New Business?

CHIEF GERARD A. CARLE, RET: [Dracut, MA] Hearing none, I move to adjourn.

FIRE DIRECTOR SIDNEY THURSTON:

[Waterbury Center, VT] For an outstanding job this past year and in your tenure as President, and all the growing pains and all that sort of stuff, the organization would like to present you with this ring. Wear it proudly as it is well-earned and if you have to use it on anybody, go ahead.

[Laughter]

PRESIDENT JORSEY: Thank you very much.

[President Jorsey put the ring on and showed it to the members.]

[Standing ovation]

PRESIDENT JORSEY: I thank you all.

At this time, I'd like to say thank you to Secretary/Treasurer Chief Wehter for his outstanding job. It's hard to believe what has to be done to make this thing work. Our communications went very well. This year we were on the phone practically all the time and that's how the phone bill gets so big.

Thank you, Dick.

And Charlie on the Exhibit Committee, I would like to thank you, you really took off —

CHIEF MAURAS: You're welcome.

PRESIDENT JORSEY: — well beyond what we expected. We went into this a little apprehensive as to what would happen but it happened. And the vendors, I would like to thank Harold Roeder for all his help and I did personally before the meeting. A great committee that did a fantastic job. And the support from the Past President. He started me off on a project and he laughed when he did it last year, but I think we addressed it very

well. We've gone from 47,000 square feet all up the to 125,000 square feet and many more vendors and apparatus attending and we had some good speakers.

Chief Wood in the Education Committee.

Of course the Golf Committee did theirs with the same winners.

[Laughter]

I'm not a golfer but this is my first time at a golf course and I went around to shake everybody's hand and it was a pleasure to get around and meet the golfers and see what was going on.

I think that's all I have right now. Thanks again everybody, it's been a great year.

CHIEF GERARD A. CARLE, RET.:
[Dracut, MA] Mr. President, I move we adjourn.

PRESIDENT JORSEY: Anything else for The Good of the Association?

CHIEF MOONEY: I would just like to say one thing. Everybody has been giving me credit for getting this going because I was President but Bob DiPoli was President of the New England Division at the time and he did just as much as I did and I want to recognize him.

[Applause]

PRESIDENT JORSEY: I also want to recognize Chief Ernie Lamphere from the New England Division of the IAFC. I was on the phone quite a bit with him and it was a pleasure to be doing work with such a gentleman.

[Applause]

Any other remarks for The Good of the Association?

CHIEF CARLE: I hear from the reports of the two gentlemen that tried to work with this together, that this been in the works for many, many years as most of you remember. I'm so happy to see it now that we've had at least one Conference, a joint Conference and apparently it will be chockful from both sides. We're all here and we're all the same

members and hopefully it will continue on.

PRESIDENT JORSEY: Thank you.

CHIEF CARLE: Now I make a motion we adjourn the meeting.

PRESIDENT JORSEY: Motion to adjourn the meeting.

CHIEF LAWRENCE LAMSON: [Hamilton, MA] Second the motion.

[The Annual Meeting concluded at 4:15 p.m.]

* * * * *

C E R T I F I C A T E

I, Annette Nahigyan, Registered Professional Reporter, do hereby certify that the foregoing transcript, pages 65 - 112, is a true and accurate transcription of my stenographic notes taken on Tuesday, July 1, 1997.

Annette Nahigyan
Registered Professional Reporter

N.E.A.F.C. '97
**"CELEBRATING 75 YEARS OF
PROGRESS"**



**NEW ENGLAND ASSOCIATION
OF
FIRE CHIEFS, INC.
75th DIAMOND JUBILEE
ANNUAL BANQUET**

PRESIDENTS
CHIEF DAVID JORSEY - N.E.A.F.C., INC.
CHIEF ERNEST LAMPHERE - N.E.D.I.A.F.C.
JULY 1, 1997
SPRINGFIELD, MASSACHUSETTS



New England Association of Fire Chiefs, Inc.

President

Chief David Jorsey, East Berlin, CT

1st Vice President

Fire Director Sidney Thurston, Waterbury Center, VT

2nd Vice President

Chief Richard Baston, North Yarmouth, ME

Secretary/Treasurer

Chief Richard K. Wehter, Ret., Hingham, MA

Directors

Chief John J. Flaherty, West Springfield, MA

Chief Robert P. Wood, Durham, NH

Chief Jon Barton, Gray, ME

Chief Edwin W. Webster, Sr., Hyde Park, VT

Chief Robert A. Bishop, Wallum Lake, RI

Chief Thomas J. Murphy, Ret., Southington, CT

Immediate Past President

Chief Michael D. Mooney, Gilford, NH

Sergeant-at-Arms

Chief Anthony W. Jarvis, Ludlow, MA

Exhibit Committee Chairman

Chief Charles F. Maurais, Marblehead, MA

Chaplains

Reverend Stephen C. Foley, West Hartford, CT

Reverend Charles L. Chalk, Merrimack, NH

Historian

Chief Otis C. Wyatt, Jr., Ret., Narragansett, RI

**WELCOME
TO THE SEVENTY - FIFTH
DIAMOND JUBILEE BANQUET
OF
THE NEW ENGLAND ASSOCIATION
OF FIRE CHIEFS, INC.**

“ Dedicated to Professional Development “

As we close our Seventy-fifth Annual Conference, let us reflect upon the renewal of old friendships, the gain of many new friendships and the knowledge we have acquired to bring back to our respective communities in the interest of fire suppression, prevention and education. Let us welcome back the New England Division of the IAFC as we rejoin our conferences once again.

The Officers and Directors of both Associations sincerely thank you for your support of this conference.

Join us again in 1998 at the Eastern States Exposition Center in West Springfield, Ma. & The Sheraton Springfield Hotel for another milestone in the process of learning. Have a safe trip home...

BANQUET PROGRAM

Master of Ceremonies

Chief William A. Healey, Ret. (President 1990-91)
Milford, CT

Welcome of Association(s) Officers & Directors - Lead by NEAFC Sgt. at Arms
Chief Anthony W. Jarvis, Ludlow, MA

Invocation

Reverend Stephen C. Foley, Chaplain
West Hartford, CT

National Anthem

Chief John P. Jenkins, West Barnstable, Ma.

Pledge to the Flag

Chief David Jorsey, President
East Berlin, CT

Dinner is Served

Annual Raffle

Chief Richard K. Wehter, Secretary/Treasurer
Hingham, MA

Welcome to the City of Springfield

Chief Gary G. Cassanelli, Host

Introduction of Guests

Master of Ceremonies

Scholarship Awards-Chief David Jorsey

Guest Speaker

Judge Kevin Kennedy
Colchester, CT

Swearing in Ceremony

Officers/Directors - NEAFC & NEDIAFC

Judge Kevin Kennedy

New President(s) Address

NEDIAFC

Chief Roger Bradley, Hanover NH

NEAFC

Fire Director Sidney Thurston, Waterbury Ctr VT

Presentations

Master of Ceremonies

Closing Remarks

Chief Ernest Lamphere - NEDIAFC - PRESIDENT

Chief David Jorsey - NEAFC - PRESIDENT

Closing Hymn

"Amazing Grace" sung by Chief John P. Jenkins

Benediction

Reverend Charles L. Chalk, Chaplain
Merrimack, NH

PRESIDENT'S MESSAGE

In closing the 75th Annual Conference of the New England Association of Fire Chiefs, we celebrate a momentous occasion with the return of the New England Division of the International Association of Fire Chiefs for our joint conference. In addition, we have the interest of the New England Fire Apparatus Maintenance Association in the future. This truly represents the theme of the 73rd and 74th conferences, "Crossroads to Knowledge" and "Vision for the Future". We have addressed our future vision by the incorporation of our joint conference and thus our knowledge will increase.

The 75th has been a historic conference that would not have happened without the dedication and support of the past and present members of the New England Association of Fire Chiefs, the New England Fire Apparatus Maintenance Association and the New England Division of the International Association of Fire Chiefs. I salute and honor all of you.

The challenges before us are tremendous. There will be growing pains with this joint venture, but we will overcome them as the founders of our great organization did 75 years ago. Let us all meet the challenges before us by making this a goal for all future conferences of fire, rescue, emergency medical service, and fire apparatus maintenance of New England.

Best Wishes and a sincere THANK YOU to ALL!

"75th Diamond Jubilee"

A handwritten signature in black ink, appearing to read "David Jernigan". The signature is fluid and cursive, with a large initial "D" and a stylized "Jernigan".



New England Division of the I.A.F.C.

President

Chief Ernest Lamphere, Springfield, VT

1st Vice President

Chief Roger E. Bradley, Hanover, NH

2nd Vice President

Chief David G. Sylvaria, Bristol, RI

Secretary/Treasurer

Chief John E. Obier, Jr., North Haven, CT

State Vice Presidents

Chief William A. Healey, Ret., Milford, CT

Chief James N. Russo, Hull, MA

Chief Frederick Stanley, Hope Valley, RI

Chief Robert Lefebvre, Gorham, ME

Chief George Landry, Laconia, NH

Chief Wallace W. Possich, So. Burlington, VT

Immediate Past President

Chief Robert A. DiPoli, Needham, MA

New England Director

Chief David Bibber, Dover, NH

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***With grateful appreciation to:***

**New England Fire Equipment Exhibitors Association**

**President - Mr. Edwin Lyons, Jr., Ed Lyons Fire Equipment**

**1st Vice President - Mr. William T. Graves, Snap-Tite Hose**

**2nd Vice President - Mr. Robert Shea, United Plastic Mfg.**

**3rd Vice President - Mrs. Judy Marshall, ABN-AMRO Chicago**

**Secretary/Treasurer - Mr. Harold C. Roeder, LW Bills, Co., Inc**

## **COMING EVENTS**

**I.A.F.C. CONFERENCE  
AUGUST 23 - 27, 1997  
DALLAS, TEXAS**

**JUNE 26 - JULY 1, 1998**

**JOINT CONFERENCE**

**N.E.A.F.C. - 76TH  
N.E.D.I.A.F.C. - 30TH**

**EASTERN STATES EXPOSITION  
WEST SPRINGFIELD, MA.**

**&**

**THE SHERATON SPRINGFIELD HOTEL**



NEW ENGLAND ASSOCIATION  
OF  
FIRE CHIEFS, INC.  
SEVENTY-FIFTH DIAMOND JUBILEE  
ANNUAL CONFERENCE

-----  
ANNUAL BANQUET  
-----

President: Chief David Jorsey  
Master of Ceremonies: Chief William A. Healey, Retired

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Sheraton Springfield Hotel  
Grand Ballroom  
Springfield, Massachusetts  
Tuesday, July 1, 1997  
7:17 p.m.

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ANNETTE NAHIGYAN  
Registered Professional Reporter  
30 Exeter Street  
Brockton, Massachusetts 02402  
Telephone: (508) 586-3464



(l-r) Chief David Jorsey, NEAFC & Chief Ernest Lamphere, NEDIAFC



President Jorsey & First Lady Lorry lead the Officers & Directors into the Annual Banquet.

Springfield, Massachusetts  
Tuesday, July 1, 1997

P R O C E E D I N G S

Annual Banquet

CHIEF WILLIAM A. HEALEY, RET.:

[Milford, CT] Ladies and Gentlemen, thank you. Would you please rise to welcome the Officers and Directors of the New England Association of Fire Chiefs and the New England Division of the International Association of Fire Chiefs.

[Applause as the processional entered the ballroom.]

CHIEF HEALEY: I want to welcome you to the 75th Diamond Jubilee Banquet of the New England Association of Fire Chiefs. This year the New England Division of the International Association of Fire Chiefs is joining for a joint conference and from what I hear everything has been a big success.

I want to introduce the head table: On my right — this is where we get all mixed up but I hope I'm right. Reverend Charles Chalk and his wife Kathie, Chaplain of the Association.

[Applause]

The First Vice President of the Division, Chief Roger Bradley and his wife Charley.

[Applause]

The President of the Division, Chief Ernest Lamphere and his wife Haley.

[Applause]

My wife Marian.

[Applause]

Judge Kevin Kennedy, our principal speaker tonight.

[Applause]

The President of the New England Association, Chief Dave Jorsey and his wife Lorry.

[Applause]

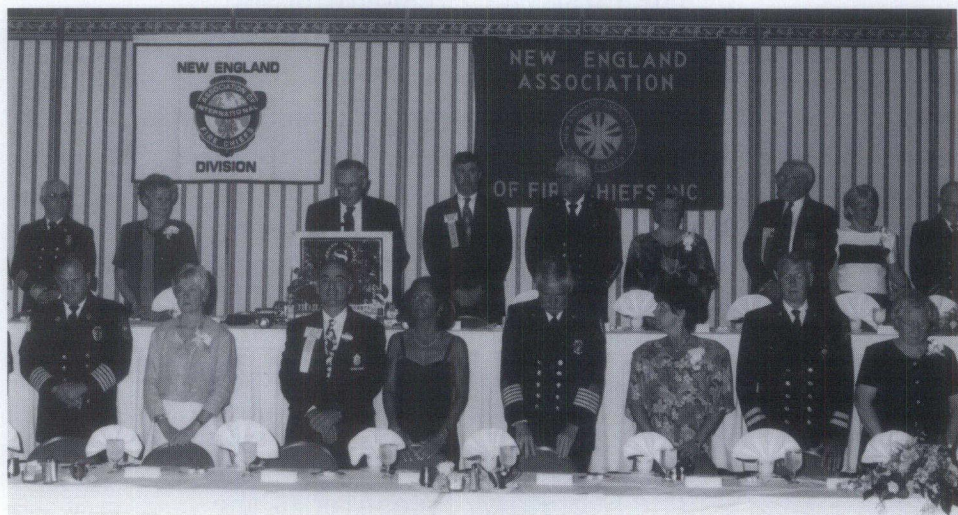
The Secretary/Treasurer of the Association, Retired Chief Richard Wehter and his wife Sally.

[Applause]





Chaplains - Rev. Stephen C. Foley, West Hartford, CT and Rev. Charles L. Chalk, Merrimack, NH



Chief William A. Healey, Master of Ceremonies introduces Fr. Foley for the invocation.

The First Vice President of the Association, Fire Director Sidney Thurston and his wife Dolly.

[Applause]

Our Host Chief Gary Cassanelli from the Springfield Fire Department.

[Applause]

And Chaplain Stephen Foley, Chaplain for the Association.

[Applause]

And on the lower tier on my right, Secretary/Treasurer of the Division, Chief John Obier and his wife Ellen.

[Applause]

Second Vice President of the Division, Chief David Sylvaria and his wife Fran O'Donnell.

[Applause]

Past President and candidate for the International, the Second Vice President, Robert DiPoli and his guest Jane Love.

[Applause]

Past President of the New England Association Michael Mooney and his wife Donna.

[Applause]

The Second Vice President Richard Baston and his wife Rosalyn.

[Applause]

The Exhibit Chairman Chief Charles Maurais and his wife Linda.

[Applause]

And the Sergeant-at-Arms Chief Tony Jarvis.

[Applause]

Why don't you hold your applause while we go through the Directors and then give one big applause.

From Massachusetts from the New England Association of Fire Chiefs, Chief John Flaherty and his wife Mary.

From Connecticut, Retired Chief Thomas Murphy.

From Vermont, Chief Edwin Webster and his wife Nancy.

From Maine, Chief John Barton and his wife Jane.

From Rhode Island, Chief Richard

Bishop and his guest Carmella White.

And from New Hampshire, Chief Robert Wood and his wife Joyce.

[Applause]

And from the New England Division of the International Association of Fire Chiefs from Rhode Island, Chief Fred Stanley.

And from Massachusetts, Chief Nick Russo and his wife Betsy.

And from New Hampshire, Chief George Landry and his wife Nola.

[Applause]

At this time we'll have the invocation by Father Stephen Foley and if you will please remain standing, Chief Jorsey will lead us in the pledge to the flag and after that Chief Jenkins from West Barnstable, Massachusetts will lead us in the Star Spangled Banner. Father Foley.

REVEREND STEPHEN C. FOLEY: [West Hartford, CT] And after that we'll have two collections.

[Laughter]

In case you didn't recognize me, I'm also known as Father O'Toole.

[Laughter]

Let us pray.

Good and gracious God, we pray to thank you for this beautiful evening. We can come together in fellowship and joy and in gratitude. This has been a fantastic Conference, our 75th Anniversary and a reunion of forces. We stand today on the threshold of a new venture as we pray for wisdom that only you can give us. Bless all those who have made this all possible, all who have gone on before us in the 75 years of our history.

And now, good and gracious father, bless the food of which we are about to partake and in the finest tradition of the Fire Service, keep us always mindful of the needs of others. You are one God forever and ever. Amen.

[Amen]

[The Pledge of Allegiance was lead by President Jorsey.]

[Chief John P. Jenkins sang the Star



Spangled Banner accompanied on the piano by Reverend Foley.]

[Applause]

CHIEF HEALEY: You may be seated. Dinner will now be served.

[The banquet commenced.]

[The following occurred during the banquet.]

CHIEF HEALEY: Will the newly-appointed Directors please step up so the photographer can take pictures. I'm not really sure who they are.

[Pictures were taken.]

CHIEF HEALEY: Most people are eating dinner and dessert will be coming and in the interest of saving time, we are now going to have Chief Wehter run the 50-50 Raffle.

CHIEF RICHARD K. WEHTER: [Hingham, MA] The 50-50 Raffle took in \$256. The winner will receive \$128. I would like to call on Chief Lamphere to draw the winning ticket.

[Chief Ernest Lamphere drew a ticket.]

CHIEF WEHTER: The winning number is 6658391. 6658391.

Chief Robert Jones from Waterbury Center, Vermont.

[Chief Jones was awarded his prize.]

[Applause]

CHIEF HEALEY: For all that Chief Nunes gave a ticket to for the prize from the Golf Committee, Chief John Flaherty, who ran the wonderful golf tournament and finally had a draw to award the prize. Did Chief Nunes miss anybody that played golf? Quickly now.

CHIEF JOHN J. FLAHERTY: [West Springfield, MA] I tried to run a very fair golf tournament and people sitting in their golf carts, to be honest. The most honest people and we have one in the room — not you, Dave — I think Chief Roy and his foursome, they were the most honest guys. They can't tell you their score but believe me when they turned in their card, I knew they were honest. But this prize here tonight is given to the golfers that are here tonight and it was



Chief John Obier, Jr. (l) receives a set of irons from Chief Flaherty as Chief Nunes looks on. The golf prize was donated by Harold Roeder, LW Bills Company.

donated by Harold Roeder. Harold, would you stand? It's a set of irons, graphite irons.

[Applause as Mr. Harold C. Roeder stood.]

CHIEF FLAHERTY: I would also like to recognize the New England Detroit Diesel and Atlantic Detroit Diesel for their sponsorship of closest to the pin, the longest drive, at full 11, plus the other par 3 holes and they did a great job. They did it last year and this year too and I would like a round of applause for them.

[Applause]

Why don't you have Father O'Toole draw?

CHIEF ROBERT J. NUNES: [Chicopee, MA] The devil you say.

REVEREND FOLEY: What number did you have, Bob, what's the number?

[Laughter]

[Reverend Foley drew a ticket.]

CHIEF FLAHERTY: 176104.

CHIEF JOHN E. OBIER: [North Haven, CT] I got you, Bob, I got you.

[Prize awarded to Chief Obier by Chief Flaherty.]

CHIEF NUNES: He gave him left-handed clubs.

[Laughter]

CHIEF HEALEY: Resume your eating.

[The banquet resumed.]

CHIEF HEALEY: As the program tonight involves two associations having officers sworn in and acknowledged, so in the interest of time and to move the program along, at this time I would like to have the host Chief, Gary Cassanelli, the Chief from Springfield, come up for his welcome to Springfield. Oh, I caught you in the back, Chief.

[Applause]

CHIEF GARY G. CASSANELLI:  
[Springfield, MA] John Duffy said we're recording this. I don't care what John Duffy said. Once again, I have the pleasure of welcoming all of you to the City of Springfield and it is a great pleasure for me to do that. I thanked you back in 1994 for



coming to Springfield and I really, really thank you for coming to Springfield here in 1997. From what I understand, we'll be seeing you all the next few years.

My observation is this has been one of the best Conferences I've ever attended and I hope it's going to get bigger, better, more enjoyable, more fun, and it seems to be the direction it's headed in. Hopefully, with all our efforts we'll make it work, make it happen so it gets to be I think the premier conference and convention, certainly not only in New England but the northeast.

At the Annual Meeting, my Mayor Michael J Albano, who said some very funny things about me as Chief —

[Laughter]

— me and Michael were born on the same day in the same year. He was born at 2:30 in the morning on November 6, 1950 and I was born at 9:30 at night on November 6, 1950 and the running joke is that he has seniority on me but I'm Civil Service.

[Laughter]

I think he'd rather be, he mentioned today at the Annual Meeting, that he'd love to be a Civil Service Mayor and be Mayor forever. The salary was increased by \$30,000 so I can understand where he is coming from.

But he has been quite a supportive Mayor as far as public safety is concerned. That's what he campaigned on and he is keeping that promise so we are looking forward when you come back to see the Springfield Fire Department being improved year after year.

With that, I would like to read a proclamation that the Mayor didn't have time to read at the Annual Meeting so I would like to. It's from "The City of Springfield, Massachusetts.

"Mayor Michael J. Albano.

"A Proclamation."

A lot of "Whereas's" and I know you are familiar.

"Whereas,

"the New England Association of Fire Chiefs is celebrating its 75th Diamond Jubilee

Anniversary as the premier association of Fire Chiefs in the United States; and

“Whereas,

“Chief Gary Cassanelli and his neighboring colleague, Chief John Flaherty of West Springfield, have joined forces to welcome Fire Chiefs from New England, New York and Montreal, Canada, in an annual meeting to discuss and refine firefighting techniques; and

“Whereas,

“any such gathering of brass would not be complete without the hardware that makes it possible for line firefighters to perform their jobs everyday protecting the lives, property and businesses of residents of Springfield, Montreal, New York and New England; and

“Whereas,

“judges from the New England Fire Apparatus Maintenance Association will choose the ‘Best Of the Macks to Maxims that symbolize the 100 vintage and contemporary firefighting vehicles, a splendid collection of red jacketed and chrome apparatus that chronicles the history of the fire service, its evolution and its firefighters.

“Therefore, I, Michael J. Albano, Mayor of the City of Springfield do hereby proclaim July 1, 1997 as ‘New England Association of Fire Chiefs 75th Diamond Jubilee Day’ in the City of Springfield, and I urge all our citizens to join with me in honoring these individuals for their lifetime commitment and dedication to the protection and well-being of their fellow citizens.

“(Signed) Michael J. Albano.”

[Applause]

Real quickly, the Mayor mentioned at the Annual Meeting, and I think it’s worthy to repeat, you are going to see in the next couple of years with this convention, you are going to see some major developments, especially on the river front with the Basketball Hall of Fame being developed and expanded and there is hope our Civic Center will be expanded, but I don’t think you can

beat the amenities of the Big E for organization. But it is going to make this Conference and this convention more comfortable with the improvements and more in tune with the City of Springfield itself. I think you are going to find the city is going to open its doors to you and you are going to enjoy every stay you have here as you have enjoyed this past one.

So on behalf of myself and the members of the Springfield Fire Department, again thank you for coming. We really appreciated your hospitality and I wish to thank all the members of the New England Association of Fire Chiefs, the International Division, and the Mechanics Division for the hospitality shown not only to me but by the City of Springfield. I hope to see you next year. Thank you.

[Applause]

CHIEF HEALEY: Now we have a long list of invited guests and I hope I don't miss anybody. What I want to do on the first one, let's do the first one who is the Past Presidents of the New England Division of the International. If they would stand after I read their names and at the end of the names a round of applause for them would be appreciated.

The Past Presidents that are here this evening are John Lydon from New Hampshire, who goes back quite a few years, John.

Fred Stanley from Rhode Island.

Arthur Toth from Connecticut.

Tom Murphy from Connecticut.

And Robert DiPoli from Massachusetts.

[Each member stood followed at the end by applause.]

Now, from the New England Association of Fire Chiefs, the Past Presidents here this evening:

Chief Merton Dyer from Peterborough, New Hampshire. Mert, is he here? There he is.

Chief Charlie Hall from Merrimac, New Hampshire.



Yours truly, Chief Wendall Mansfield,  
from Stowe, Vermont.

Chief Carl Winslow from Yarmouth,  
Maine.

Chief Robert Nunes from Chicopee,  
Massachusetts.

Chief Russell Lacaillade from  
Coventry, Rhode Island.

And Chief Michael Mooney from  
Gilford, New Hampshire.

[Each member stood followed at the  
end by applause.]

Representatives here from the  
International Association of Fire Chiefs:

Chief Robert Counts from Troy, Ohio,  
the Treasurer of the International Association  
of Fire Chiefs.

[Chief Counts stood to applause.]

Chief Luther Fincher from Charlotte,  
North Carolina the Metro Chiefs International  
Director.

[Chief Fincher stood to applause.]

You don't know but Luther is Bob's  
competition at the International convention.

Jennifer Schottke, Director of  
Membership of the International Association of  
Fire Chiefs.

[Ms. Schottke stood to applause.]

Tracy Barron, Manager of Membership  
Projects of the International Association of  
Fire Chiefs.

[Ms. Barron stood to applause.].

And Past President of the  
International Association of Fire Chiefs,  
Retired Chief Gerry Carle from Massachusetts.

[Chief Carle stood to applause.]

From West Springfield, who hosted the  
— what do you call that —

[Laughter].

the exhibition area where the Big E was  
located, Louise Mehegan, Chairwoman of the  
Board of Selectmen.

[Applause].

Gerard Matthews, the Vice Chairman of  
the Board of Selectmen

[Mr. Matthews stood to applause.]

And Dennis Miles, Executive



Ida M. Ragazzi  
Mayor  
Chairman of the Council

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**BERLIN TOWN COUNCIL**

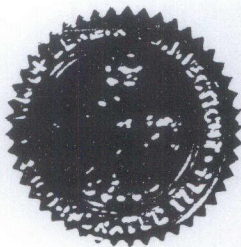
**PROCLAMATION**  
**HONORING THE DIAMOND JUBILEE**  
**OF THE NEW ENGLAND ASSOCIATION OF FIRE CHIEFS**

**BE IT HEREBY KNOWN TO ALL THAT**  
**THE TOWN OF BERLIN HEREBY OFFERS ITS SINCEREST**  
**CONGRATULATIONS TO**

*The New England Association of Fire Chiefs, Inc.*  
*on their 75<sup>th</sup> Anniversary - their Diamond Jubilee*

*The entire Berlin Town Council extends its very best wishes on this*  
*memorable anniversary and thank all the New England Fire Chiefs, their*  
*staff and families for making our citizens' lives much safer by protecting*  
*our loved ones, our homes, and our communities.*

*Ida M. Ragazzi*  
Mayor Ida Ragazzi  
Chairman of the Council



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Secretary.

Now, our really honored guests are from Berlin, Connecticut and I probably will applaud each one:

The Mayor of Berlin, who is the boss of four Fire Chiefs in Berlin but Dave is under, Mayor Ida Ragazzi.

[Mayor Ragazzi stood to applause]

And Town Manager of Berlin, Bonnie

Therrien.

[Town Manager Therrien stood to applause.]

The Town Clerk of Berlin, Joan Ward.

[Town Clerk Ward stood to applause.]

Councilman and Fire Commissioner

Bruce Trevethan and his wife Sharon.

[Fire Commissioner and Mrs. Trevethan stood to applause.]

Bruce, I don't know how you got in there with all them gals.

[Laughter]

And from the East Berlin Fire Department, Captain Keith Morton.

Second Lieutenant Jim Chicker

And President Ron Stack, Jr.

And the other members of the East Berlin Fire Department.

[All from the East Berlin Fire Department stood to applause.]

At this time, Chief Jorsey will be presenting the Chief James Grote Scholarship Awards to two outstanding students from New England.

PRESIDENT JORSEY: The New England Association of Fire Chiefs, Incorporated, 1997 Conference and Exposition, June 27th - July 2d, 1997, Springfield, Mass. The Chief James L. Grote Scholarship Award. The New England Association of Fire Chiefs was organized on July 12, 1922 for the purpose of promoting the education and training needs of the Fire Service in New England. Since that time, many members have served with dedication and distinction. Chief James L. Grote of Chester, Connecticut, was one of those chiefs.

Chief Grote was an active member of the Fire Service for over 80 years, serving as





**Richard Parr of Wakefield receives The James Grote Scholarship Award from President Jorsey.**

Chief and Fire Marshal of the Chester Fire Department for 46 years and as Fire Marshal for an additional 24 years. Until his death at age 100 in 1992, he also served as President of the New England Division of the International Association of Fire Chiefs in 1967 and was active in the Fire Service in Connecticut, New England, and on a national level.

Therefore, it is fitting that this scholarship be presented in the name of Chief James L. Grote to encourage the education of young people and honor our long-time friend and colleague, this scholarship is presented this 1st day of July to Alison M. Meninger.

[Applause]

Is Allison here?

And the other recipient is Richard Parr. Is Richard here this evening?

[Mr. Parr stood to applause and received the plaque and award.]

CHIEF JORSEY: It's a pleasure.

CHIEF HEALEY: I'm sure the young lady gets that because it's \$750.

The time has come to introduce the guest speaker for this evening, Judge Kevin Kennedy, who comes from Colchester, Connecticut. Judge Kennedy has been a volunteer firefighter for 23 years in the Colchester-Hayward Fire Department and he is still active. He has served as an EMT for 21 years and an Emergency Medical Services instructor. For 19 years, Kevin has also worked as the 9-1-1 dispatcher for four years.

Kevin's education includes a Bachelor's degree in economics and business; a Master's of Business Administration in finance and accounting; a Doctor of Law; a Master's of Law in taxation.

In addition to his judicial capacity, Kevin has been on the faculty of the Connecticut Police Academy for 12 years; and a Director of the Narcotics Information and Enforcement Officers Association.

Kevin travels throughout the U.S. lecturing to fire, police, and EMS personnel as well as on public safety, and legal consulting on an individual basis. I've been

to several of Kevin's seminars and he is well worth listening to. Kevin Kennedy

[Applause]

JUDGE KEVIN KENNEDY: Thank you. For those that have heard me speak before, this is going to have a lot less substance than usual and a lot more fluff because this is not a classroom sitting. For those of you who haven't heard me speak before, let's put it this way, you're warned.

[Laughter]

It's a little on the dicey side. I won't come out and blatantly use four-letter words unless I have to and if you are not getting the joke, then I will use the four-letter words but I will stay on the fringes as best I can.

Tonight's get together is very, very special because it is the 75th but more than that and I don't know why the 75th is special, what's wrong with the 73d or 78th? There is nothing special about a 75th that we have to give the diamond attribute. There is something more special and it is a marriage of sorts. As a Judge I have officiated at many weddings and as Father Foley and Reverend Chalk will tell you, we just officiate, we just officiate, we are just the witnesses of the wedding taking place. I'm just the civil person and these folks are representing God and I'm representing a constitution. Who am I?

[Laughter]

My Constitution is governed by nine old farts down in Washington —

[Laughter]

— and who knows what they are feeling this week, depending on what they had for breakfast anyway.

[Laughter]

And when I have to witness a wedding, I have to give them a pep talk. That's kind of my job, I have to give them a pep talk because I am bringing together two people from diverse backgrounds and give them a push into the pond and say "Go." That's what we are doing tonight, we're doing that tonight because we're uniting two organizations to



take off and do further projects as one. And there might be some hard feelings from the past but, more importantly, there has to be a recognition. You have to look at yourself in the mirror and recognize there are past very, very diverse backgrounds and even the geography involved is huge. Think about what you have working for you right now. Even before I get there, we have two organizations right now and possibly even the mechanics group coming in at a future date, so instead of this being a marriage this may become a menage a trois pretty soon —

[Laughter].

— and this might be interesting and you might want to hold a camera if it really gets good — and if there is going to be that union or a menage a trois, in order to be a full union you have to give a blank to give a blank. That's terrible and you can't just sit back and wait to have it come back at you. You have to give something up and there has to be a compromise. And there will be compromise as there is in any marriage.

When you are giving someone the marriage pep talk, it is not like leaving the cap off the toothpaste. That really ticks you off, there are much more substantial issues that have to be worked out with the people in this room and they are going to be worked out by the people in this room. But if they are not going to be worked out, everyone in this room is going to fail. It's pretty simple. And if you want to get ahead, you will find a way to work together.

Look at your backgrounds, all the way from Calais, Maine to Fairfield, Connecticut, wow! You might as well be foreigners. All the way from Burlington, Vermont to Newport, Rhode Island and that might as well be Mars too. Because if you have driven to any place you will see the needs of New England are crazy. By "crazy" I mean very, very diverse. You can go up to where there are trees and bunny rabbits in New Hampshire and Maine and then go into Fairfield County in Connecticut where there are no trees or down in New Haven

where you don't get out of your car.

[Laughter]

You drive through very quickly and even if you get flat tires you keep driving.

[Laughter]

But there is this huge new territory, Bridgeport —

[Laughter]

— you better lock the doors right now and take attendance because everything else that I have to say is going to revolve around the people in this room. We are so used to and so geared to helping all the other people in public safety, and that's what we do, we train and help other people. Tonight we had better learn how to help ourselves. And if you gave me the exclusive right of a territory the size of New England, and I don't care what it's for, I don't care if you gave me the right to sell photocopy machines, my pants would be damp —

[Laughter]

She liked that.

[Laughter]

— because having an exclusive right over that much territory is a powerful tool.

Imagine the clout these two groups put together will have when it comes to talking with vendors for vendors space, negotiating with hotels for hotel contracts. Working out the logistics and that whole idea of one plus one equals three is synergy and you can make a synergistic effect by working out your differences. And that's what we call compromise. And if we can do that, a lot of this other stuff will fall into place.

Getting back to marriage, if we're going to have a marriage and if the third group comes in — and I also want you to respect your vendors. That should not be discounted as they are very much a part of the synergistic process because they are the background of your Conference and they are going to and I don't want to, say, dictate the terms because I don't want any one member of the partnership or the union to be the dictator of the terms. But they are going to

be certainly one component that goes into the formula that dictates what's going to be the end product.

And if maybe some of the input that I heard while walking around on the beautiful floor the last couple of days is maybe Saturday, Sunday time, O.K., instead of Sunday, Monday, Tuesday, maybe Friday, Saturday, Sunday, Monday, Friday, Saturday, Sunday, maybe something else, but these are things that should be considered because to just give your vendors a deaf ear is to cut off your nose to spite your face. It's going to hurt. If you have a marriage, you have a commitment.

I'm going to run two columns and I am going to compare them and the difference between unified and segregated. By being unified in a marriage, you have a commitment. If all you are after was sex, well, yeah, I guess you can form a contract and I guess you can buy it somewhere.

Chief Cassanelli certainly gave me some addresses here in Springfield.

[Laughter]

Something tells me a fifth alarm is not a fire, it's over by the police station off Pearl Street by the fire station.

[Laughter]

And if you form a contract for sex, I suppose why buy a cow when there is a prostitute on every corner? But the person then becomes a prostitute whereas there is a commitment and the person is a spouse and the reciprocity is the mutuality in the marriage, whereas there is no reciprocity in the service with a prostitute because it is just for service and it is done. And if that is what you want to form between the two organizations, well, go for it, just as long as you know that going in you can do that. You can contractually arrange between two or three organizations or the vendors group. You can arrange for whatever you want, knowing full well when it's done, it's done. Just like sex with a prostitute. When it's done, it's done. But when you want that lasting commitment, then be



prepared to enter into a marriage with each other. And if your prepared to enter into a marriage with each other, then be prepared to make the compromises from the get-go. Even in the best of marriages they sometimes fall apart. And that's where the Constitution — I don't know if you can get a divorce now, but you can get a divorce and it just gets messy and expensive. We've all heard the horror stories of getting a divorce so if we have the two fire associations, maybe three organizations, maybe the vendors, and if you want to later disentangle because you find you are in each others' pockets too much, then it becomes a very expensive proposition to undo that. It becomes very difficult and then you have to find, just like in a contract, you have to find grounds for a divorce or annulment.

I didn't know until this morning that the church, for divorce, up until the 12th Century, and that included if your spouse went into the priesthood, that would be grounds. I could buy that, that's winner of those man-made laws and I'll probably get it on both sides of the table here.

But if you were marrying someone 75 years old and marginally wealthy, wouldn't it be prudent to have a prenuptial agreement? Especially in this day and age. Whose that blond bimbo who married that rich oil man? What's her name — whatever. Yeah, she married him for nothing more than a few million.

And this is a 75-year-old organization that is markedly wealthy and before it enters into any wedding vows with any other organization or any other group or any vendors association, you might want to consider a prenuptial agreement. Not to say that anybody who enters into a prenuptial agreement has already doomed their marriage for divorce. It's just to lay out the ground rules as to what might happen or will happen should the situation end up in a divorce. It's better that you get it all spelled out in advance so there are no hurt feelings later

because otherwise you might find yourself taken over a barrel because somebody married you for your money. And that's a mutuality arrangement too because that works both ways. Because each of you has something that the other doesn't have and that's exposure and membership lists. All those things are important.

Today is your honeymoon. Well, that makes tonight, well, you know what, and the today is your honeymoon.

Oh, that reminds me about the golfers. I'm not a golfer. You know the difference between a G shot and a golf ball, most men will look for 10 minutes at a golf ball and if today is the honeymoon, tonight is the rest of the story.

[Laughter].

And what you do with it from here is very, very important. What do you want to do with it? Do you want to sit around and talk about it or do you want to start dealing? And dealing is when you start getting down to the real issues, not like leaving the cap off the toothpaste. You are getting down to the real thing, the things that matter. And I am not saying you have to have a position of strength. This has nothing to do with clout because if either party enters a marriage from the position of strength or clout or thinks they do, it's wrong, that's very wrong and they're in for a world of surprise when that happens. Because neither party has to have clout doesn't mean that both parties have to have equal strength because that would be absurd. None of us have equal strength nor should be. That's why a car luckily has only one steering wheel. Thank God for that. If you ever want to have a real experiment with your partner or co-worker or anyone, make a piece of paper and call this the control card and whoever is in control of the control card is in control that day. Pawn it off on the other person and see what they had. They would probably freak out. It's the instant command. It's dumping a load on someone who doesn't want to take it. You hand them the

football and say "Run." Try giving your spouse, who is not used to balancing the checkbook, the checkbook to balance.

Now I have to make a distinction before I go any further and that's the difference between knowledge and wisdom. Knowledge is just collecting a number of facts. Facts are just crap we learned, just crap from our surroundings? We're bombarded with crap all day long and the best way to put it, the way Mark Twain gave it to me, that is when a cat jumps up on a hot stove and jumps off, that's knowledge. But when he refuses to jump up on a cold stove, now, that's wisdom.

[Laughter]

Because he learned. Now, that's education.

And now we have to get into the membership in this room. No offense, folks, but you're old, you're real old.

[Laughter]

I mean some of you are real old.

[Laughter].

I was sitting next to some guys this morning, and I won't tell you which class because you know who they are. But, shit, I was going to put a mirror in front of your mouth to see if there was air still coming out.

[Laughter]

And that's got to stop. We have to start bringing in because if you don't bring in the next generation, what are we going to be left with? You can't end a sentence with a preposition. What are we going to be left? We are going to be left? Some of these people. No shit.

I was walking up the aisles of the trade show and I thought there was going to be a Beltone for hearing aids because if you look around, there is a hearing aid for every table in this room. Some people have stereos on but it depends because you look around at the average age in this room and it's got to stop because if you don't start bringing up this next generation, you think they can bring themselves up, and I am just making the distinction between knowledge and wisdom. It doesn't necessarily mean if you are old you're



necessarily smart because there are a lot of dumb bastards.

[Laughter]

And invariably I'm behind them on the highway.

But I also don't want you to think when a young shit goes to school he is smart because as my friend Mark Twain said, "Don't let schooling get in front of your education." Because there is more to schooling than hanging around the classroom. And there is more to job training than doing it. I want you to draw the distinction between what you are bringing into the next generation. This is your 75th. I don't even care what you are going to be on your 100th. I probably won't be there. But where are you going to be on your 80th, that's more important to make. How many in this room plan on being here for the 80th? It's tough and it's very realistic that we might see a 20 percent turn over in the next five or 10 years because of the average age in this room. And are we preparing the next generation?

Now, I also know a lot of people in this room and in the class this morning that are Retired Chiefs and are actively involved in this stuff. How do we pass down to the next generation and that's the control card and things like that I told you, but most of all it goes to just delegate, give it away to somebody who is going to do it. Find the do-ers and give it to them. If you are too old, stand aside. I'm not saying you have to, you know, go away, go to Florida and if you are that old, well, how do you know if you are that old if you are on the back 9 and the clubhouse is in sight and you are there?

[Laughter]

And you are going to have to decide for yourself when it's time to step aside because lessening up on the reins I know because this is what I do. I unfortunately take the reins away from a lot of people and from their personal decision whether or not it is institutionalization or taking their driver's license away or making a personal decision and it's tough, tough stuff and I don't take it

lightly and I don't joke about it lightly. But it is far more important I would much rather take the keys away and the driver's license away than go out and hurt somebody. Nobody wants to take the keys away because if you have an elderly parent nobody wants to be the parent and take the keys away from them but you all know it has to be done but nobody has the guts to go and take the keys away because you know dad is too old and blind and doesn't have the reflexes any more. And we have the same thing in our Departments and in our organizations. And now we're trying to take organizations that don't pass down energized leadership and we're trying to marry them together and we are starting in a position of weakness. And I started with a position of strength and now we are to weakness.

I don't want anybody to go into marriage with a position of weakness. I want you to look in the mirror before you enter into a marriage with a couple of other organizations or vendors group or whatever you plan on doing. I am not telling you what to do. I am telling you to do it with your eyes wide open with full knowledge and ready to go.

This morning I heard a lecture on focusing for about the millionth time and each person presents it a different way but each time it makes sense. Each one of us has to take the time to focus. You can call it reflexion, you can call it meditation, you can call it anything you want, but it's focusing on what our personal goals are and what the goals of the group are, whether your individual Fire Department or this organization or any other organization you belong to. And my definition is convergent pathways. Convergent on what they have to converge on, a point or a thing, but what are we converging on? What should we be thinking about tonight? What are we planning for? Where are we going?

Well, I don't want you to say, "Next year's Conference," that's the definite wrong answer. I don't want you to plan next year's

Conference tonight because I don't give a crap about last year's or next year's Conference because having next year's Conference is not our purpose in life. Let's not lose sight of our purpose. Our purpose is to serve our population, our customers, our taxpayers who need us for public safety, fire, and EMS and become probably a greater component of fire than fire is a component of fire. We have a patient population and taxpayers and buildings and all kinds of things that need to be protected. Those are what we should be focusing on and how are we going to do that. Worrying about planning about next year's Conference isn't going to help us get there.

I need you to take a look at some of that in a point that was made in this morning's talk. In this morning's talk, the speaker from Overland, Kansas, I forgot his name already, and he asked to name some leaders in history and of course some of the old people around, they said Roosevelt, oh, yeah, Teddy. No, no, the other one.

[Laughter]

And in order to get to have a perspective, now I teach perspective. This way I put a coffee cup you right there and I put a coin next to it. It's very simple. And in order to teach perspective, there are only two things in the world. There is stuff which is the stuff of the coin and our view of stuff, how we perceive it. The people on this side of the room might be able to see that coin better or differently than the people on this side of the room, who may not be able to see it at all. So these people may be able to identify that coin and these people may not. It doesn't make these people any smarter or any stupider or maybe it is coincidence or maybe it is not coincidence. The difference between this group of people and this group of people is the perspective. The stuff hasn't changed. The coffee cup has not changed and the coin hasn't changed. The only thing that makes these people different is their view of life. The best way to make these people change their perspective is to have them walk



over here and they will be as smart as these people. All we have to do is just change our perspective sometimes because we don't have to change the stuff. Nor will some of the stuff ever change. Some of the stuff is immovable and we are not going to change it. But if we can just change your view of it a little bit we'll now become as smart as these people over here and then we can see their way. And if you see somebody's point of view, it makes compromise and reasoning a hell of a lot easier.

I stole a great line from George Carlin. Some people see the glass half empty and some see the glass as half full. I see the glass as just too big. Nobody ever thought of that possibility.

And it's that kind of third way of thinking about a new way of viewing a problem. It's not weird or unique, it's just a different way. We're so used to thinking one way, but with our blinders off and seeing a different way. Great. How did you do it? I don't know. Shake up the status quo. Question everything because if any of you have ever sat on one of my three-hour talks, you know one of my expressions is, "Because we've always done it that way, goddamn it," and that I write on the blackboard. And if you ask a question of the higher-ups in your Department and they answer you by saying, "Because we've always done it that way, goddamn it," and that means we're going to continue to do it that way. That's not reasoning. I want my answers reasoned. I deserve to have them reasoned. My public, my patient population in back of the ambulance deserves a better answer because if we took you to the old reasons we'd be putting car fires out with acoustic lines. And we need some people to not surprise up and comers with their new ideas and bring them up. And that's where the word pathways, for those taking notes and I can see you are rapidly taking notes. The pathways is my kind of route of exchange. How do you get this stuff that you learned in the last three or four days down on the bay floor? Don't tell me you

send it to a training committee because if you ever want to bury something you send it to a committee. It will never come back alive. You'll have a chart and then you send it to a review committee, the finance committee, and everybody gets his hands on it. Pretty soon you will not be able to recognize it. You may have learned a lot of things in the last three days or two-and-a-half days — I can't count.

So wrapping it up, you've got the chance, you've got, you, everybody in this room, has the chance to put together a huge synergy for New England. If you screw it up, God help you because there is nobody who can screw it up except the people in this room because, like I said, if you gave me an exclusive right, imagine how many vendors want to talk to you if you are the only show in town, if you have the only show east of Syracuse, imagine how much they want to talk to you, imagine how well you can do with them, imagine how well you can do with each other. I don't care if you are selling watermelons, I don't care what you are doing, but imagine if you are buying a fire truck and I think you have some buying power now and I think it will work to everyone's benefit. I think the vendors would like it. They don't want to be like roadies in a dog-and-pony show. I feel sorry for vendors who have to throw out literature that is just wasted in five minutes.

But I also want you to be good draw and have good shows because you had a beautiful facility in these last few days. And you can start to put that kind of muscle together now. You've got now, you've got the whole package and one plus one does equal three because the synergy does work both ways. The marriage is working. There is that mutuality and everything is clicking and now you are firing on all cylinders. That's great because now, now is where the big kicker comes in because if you've got that kind of horsepower, now you can do what I learned in Delaware. I was doing the Delaware Fire Conference and I was teaching or speaking in a

room like this and in the room also next to me in the hotel was Senator Biden. You remember Senator Joe Biden from the Clarence Thomas confirmation hearings. And Senator Biden and Senator North from Delaware, and keep in mind Delaware is the smallest state, and Senator Biden made a point to come and stand right at my doorway where I was speaking. Now, I wanted to meet him and he wanted to speak with me and we started to bandy some ideas back and forth. And he throws a huge party at his house for the firefighters, a huge party for all firefighters because he has a huge estate. Keep in mind it is a small state and only one county has a career Department in the whole state out of three counties.

And Senator Biden said to me in no uncertain terms, there are three parties: Democrats, Republicans and firefighters and if you don't kiss the firefighter's ass, you don't have a chance. Now, that's clout because if you get blessed at the county chiefs meeting and your name gets passed around by three county chiefs, when Senator Biden comes up for election every six years he's in because in the whole State of Delaware everybody is a firefighter or is related to one and every state gets two senators because of population.

Now, wouldn't it be great in New Hampshire, Vermont or Maine that you can have three parties: Democrats, Republicans, and firefighters? If we ever get down to two parties, Democrats and firefighters, at least you can expand your horizon a little bit.

[Laughter]

I better keep that quiet. But we are, everybody in this room is.

With that out of the way, the only thing left is like Nike says, "Just do it." And here's my challenge to you. It's pretty simple. Five days from now or four days from now set your goals. I'm going to give you a chance to get home and go get through the 4th of July weekend, five days, I'll give you a week from today to set your goals. Have them up and running within 45 days. Don't send it



off to a committee, just do it. You're better off taking your chances than sitting on your hands.

I'm not saying that you are to come here to just enjoy yourself. You should, you should have a little time to enjoy and have a couple of drinks and play golf, whatever. But your municipalities sent you here, you are sent here to learn from. That's who you work for and that's who I work for. We bust our 20 asses when they bust theirs. And that's our whole goal. Let's not lose sight of that. Our. We are to preserve life and property, in that order.

145,000 feet of floor space filled in the last couple of days, wow! But even if you have done all these terrific things it doesn't mean shit unless you can put it to use so get out there and use it. Be proud of the 75th. I'm not saying don't be proud and pat each other on the back. Enjoy your honeymoon but work at this marriage because it is a marriage and it is going to require work unless of course you opt not to make it a marriage. If you want out and all you want is the mere sex of the prostitute, by all means enter into a contractual operation so you know what you are getting into from the get-go. If you want that mutuality, that good dependency, good dependency, go for it but work at it and be prepared to work. Work at it.

Thank you. If I offended anybody I'm sorry my language is rough.

And the last thing I'm supposed to mention is Happy Anniversary to Dick and Sally Wehter, their 25th.

[Applause]

CHIEF HEALEY: You can go home and think. A lot of what he says is real serious and we all better be thinking — I'm one of the old ones — and I hope the young fellows do get involved and come along. It seems to be we are not doing it and I sure hope we are.

At this time I am going to swear in the officers that are moving up and the new officers so if the new Directors and the existing Directors and the officers in the



Officers & Directors being sworn in by Judge Kennedy.

Association, I believe the officers will stand here and maybe we'll have the Directors up in front, Judge Kennedy will swear in both groups at the same time.

[The officers and Directors came forward.]

JUDGE KENNEDY: All right, everyone please raise your right hand and repeat after me.

[Judge Kennedy swore in the Officers and Directors.]

Thank you, congratulations.

[Applause]

CHIEF HEALEY: Congratulations again to all the new officers. I'm sure you will continue on in the same way we have in the past and maybe with some new knowledge after tonight there will be little changes towards the better.

At this time the new President of the the International Association of Fire Chiefs of the New England Division, Chief Roger Bradley, will say a few words.

[Applause]

PRESIDENT ROGER E. BRADLEY: Thank you. Thank you, Judge. I'm still spinning and wondering about some of the things that the Judge just lectured us about and it's a lot of food for thought and I'm still spinning and still thinking.

Anyway, in the program when I got here tonight, I got upon the stage here and I opened up the program and it said, "New President(s) Address," and I can't imagine why anybody wants my address.

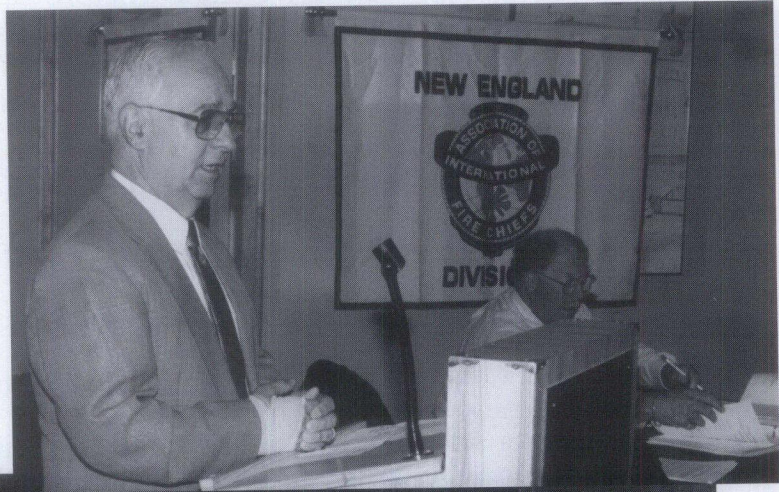
[Laughter]

It's not Durham, New Hampshire, it's Norwich, New Hampshire. I happen to live in Vermont. I can be found.

Just a couple of words for a couple of minutes. What I would like to do is just take a couple of minutes and reflect, reflect back on where I have come from up until this evening and as we're drawing near and concluding what has got to be the most memorable Conference in the history of the organization.



## The New England Division Meeting



I first became involved with the International Association of Fire Chiefs the year that I was promoted to Chief and that was about 10 years ago. I inherited a budget that had absolutely zero travel money involved and I desperately wanted to go to the International Conference in Washington, D.C. that year. I had to be innovative and figure out how to get there. So I got myself to Washington but didn't have enough money for meals. I got to the hotel to get registered. I bunked in at a firehouse in a D.C. firehouse and running with them in the night and going to the Conference in the day and eating breakfast and dinner with Truck 9.

But I was overwhelmed with the Conference and what was going on at the conference center and said, "I've got to stay involved."

So, a few years later John Wood, a Fire Chief from White River Junction, Vermont approached me from a neighboring town and asked me if I would give him a hand in hosting the Division's Conference up in Hopkinton, Vermont that spring. And I said, "Sure, I'll give you a hand," and ended up having such a good time and a ball working on that conference with John and it's just been one involvement in one category after another since then. Recently, I've had an opportunity to travel a couple of times to Fairfax to the IAFC headquarters representing the Division at the Board of Directors meeting and also serving on a dues task force that we talked about.

The people from IAFC were recognized earlier but I would like to take this opportunity to thank Jennifer and the entire staff at headquarters. They're fantastic people and you make me feel right at home. I hope we have done the same for you for your visit up here.

Anyway, this past year under President Ernie Lamphere's leadership and John Obier's guidance, I truly understand that we have made some fantastic leaps and bounds in bringing the New England Fire Chiefs together





The new President for 1997 - 1998 Fire Director Sidney Thurston gives his acceptance speech.



for this fantastic Conference and learning experience. Tonight as I just accepted the Presidency and took the oath, I do sincerely accept the responsibility and the challenge to make — sorry, Judge — but to make next year's conference one of the best ever. There will be improvements, we know. We have identified some areas that we can improve upon and we will do that.

The other pledge that I mentally make tonight is to the Fire Chiefs of New England, the vendors and exhibitors of New England, and to Chief Thurston, I pledge that I will give you everything I've got over the next year to see that this happens.

And finally, just don't forget to go to Dallas in August. That's August 23 to 27. Gerry, I know that Gerry Carle talked to Dave Sylvaria and is going to be doing the hospitality room out there and unlike last year, we will not run out of cheese.

[Laughter]

So anyway, with that I'm going to conclude and wish all to be healthy until we see you back here next year and be safe.

[Applause]

CHIEF HEALEY: When Dave asked me to be the MC for tonight, I said, "Sure, Dave, as long as you don't ask me to tell any jokes because I'm the worst joke-teller there is," but I knew Sidney Thurston was on the program —

[Laughter]

— and I said, "Well, Sidney will take care of all the jokes that have to be said." So I met with Sidney the other day and we agreed he's allowed one joke and it's got to be clean.

[Laughter]

So without further ado, the new President of the New England Fire Chiefs Association, Fire Director Sid Thurston of Waterbury Center, Vermont.

[Applause]

PRESIDENT SIDNEY F. THURSTON: You can see how far my clout goes. My wife said, "If you tell a joke, you'll be in there with the ladies next year wearing a skirt."



**First Lady Lorry Jorsey receives flowers and congratulations from Immediate Past First Lady, Donna Mooney.**

**Incoming First Lady Dolores Thurston receives flowers and congratulations from Lorry Jorsey.**



**Sally Wehter receives appreciation and flowers from Lorry Jorsey.**

[Laughter]

First of all, thank you very much. I'd like to thank my wife for supporting me throughout the years, my close friends from Vermont and also the folks from Vermont and also the wonderful friends I've met down here.

This year was our largest Conference and next year indicates that it's going to be larger and better. We're going to experience some growing pains but I'm sure with the Board of Directors that you people put into office today, that we'll meet those challenges and overcome all the glitches.

I want to thank all the vendors for their participation. Without them we wouldn't have a show. We want to work closely with them.

We'll see everybody here next year. Thank you.

[Applause]

CHIEF HEALEY: I don't know whether that first line was a joke or not.

[Laughter]

At this time, I'd like to call Donna Mooney up to make a presentation.

MRS. DONNA MOONEY: If I could ask Lorry to come up, please.

I would just like to thank Lorry for what she has done for the Ladies Committee and she's put in a lot of time and a lot of work and done a wonderful job. At the same time, I have a gift for her to show our appreciation.

[Mrs. Mooney presented a bouquet of flowers to Mrs. Jorsey.]

[Applause]

CHIEF HEALEY: Lorry is going to make some presentation now.

MRS. LORRY JORSEY: Dolores Thurston.

[Applause]

Oh, Dolly, you are a dear.

[Laughter]

It is my extreme pleasure to pass the baton on to you. I know you're going to do a fantastic job and I'm just so happy to be over with this year.

MRS. DOLORES THURSTON: You're going





**President Ernest Lamphere (r) receives symbolic trumpet from incoming President Roger Bradley.**



**President David Jorsey receives symbolic trumpet from incoming President Sidney Thurston.**

to be a hard act to follow.

[Mrs. Jorsey presented a bouquet of flowers to Mrs. Thurston.]

MRS. JORSEY: Sally, no day would be complete without honoring you. You're the power behind the throne, believe me. And I do want to thank Dick for having this fantastic 25th Anniversary Party this evening.

[Mrs. Jorsey presented a bouquet of flowers to Mrs. Sally Wehter.]

[Applause]

CHIEF HEALEY: If Chief Bradley would come forward as he has a presentation.

CHIEF ROGER E. BRADLEY: Ernest, I present this trumpet on behalf of the International Association of Fire Chiefs, the New England Division, in appreciation for all of the hard work over this past year. We have worked very hard and diligently and you have done a hell of a job. We appreciate it. Thank you.

[Chief Bradley presented a silver trumpet to Chief Ernest Lamphere.]

[Applause. Pictures taken.]

CHIEF HEALEY: I made a mistake and went out of order. Charlie Bradley will come forward for a presentation. She was supposed to be before Roger.

CHIEF BRADLEY: Charlie, do I have to pick a back seat again?

[Laughter]

MRS. CHARLIE BRADLEY: On behalf of the New England Association of Fire Chiefs.

[Mrs. Bradley presented a bouquet of flowers to Mrs. Lamphere]

CHIEF HEALEY: Now it's your turn.

MRS. LAMPHERE: On behalf of the Division and for appreciation for the last year's work and for her willingness to take on this year's work, I present these roses to Mrs. Bradley.

[Mrs. Lamphere presented a bouquet of roses to Mrs. Bradley.]

[Applause]

CHIEF HEALEY: Sid, your turn

PRESIDENT THURSTON: This is going to be a tough act to follow, a white haired

guy here but he has a lot more hair than I have. I'll probably have less next year.

[Applause]

For doing such a great job, Dave, the New England Association of Fire Chiefs will present you with this and hope you use it well. Don't holler at her, you'll get in a lot of trouble.

[President Thurston presented a silver trumpet to Immediate Past President Jorsey.]

[Applause]

CHIEF HEALEY: I call on the retiring Past President of the New England Division, Chief Ernest Lamphere for a few closing remarks.

CHIEF ERNEST LAMPHERE: [Springfield, VT] Thank you. Thank you, Bill and Judge. There were a few people when I had this typed up and I want to thank Linda for typing it up. I have had 25 pages but Dick Wehter cried so bad I've cut this down so it's not going to be quite so long and bear with me. And if you people at the tables want to take a nap, we'll decide when to wake you up.

I want to make a statement by T.S. Eliot who once said, "In my beginning is my end." I know what Richard Nixon must have felt when he resigned in 1972 with the work that we started this year. A joint conference is only the beginning. Though my year is over, I pray that my successor will finish the mission we have set out to accomplish. During the 14 months that I served as President of the International Association of Fire Chiefs, the New England Division, the major goal was to insure that the two associations came together to work as one unit. I think we have accomplished that goal, even though we still have a ways to go. I am one who believes in communication and that's why as a Division we met more than usual. I thank God for those who invented the telephone and the fax machine. If it weren't for those two inventions we would have had a lot more meetings.

Sir Arthur Conan Doyle said, "It has



long been an axiom of mine that little things are the most important."

At this time, I'd like to thank a number of people for the tremendous help that they gave, and starting with the New England Division, the New England Association of Fire Chiefs, I'd like to recognize Chief Jorsey for the many times that he called and he took the time to explain things or bring me up-to-date about the Association and what it was doing or how he felt about different ideas. He talked to me so many times on the phone that I felt he was my long lost brother.

I also would like to thank Dick Wehter, the Secretary/Treasurer of the New England Association. Even though there were many times we didn't agree, he was there, he was always there to answer questions about the organization.

A special thanks to Father Foley or is that Father O'Toole?

[Laughter]

It could be Father Flanagan.

[Laughter]

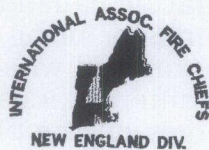
I guess I'll never live that down as long as I'm around here. I want to thank him for the countless hours literally he put in, making sure that we'd have a remarkably successful Memorial Service. He called, faxed materials, and drove to Vermont to make sure everything was going smoothly. Beyond that and so much more important, he was truly a liaison between the two associations. If any misunderstanding or disagreements arose, he walked the extra mile to resolve or mend the differences.

And to the rest of the Board, the Directors of the New England Association, I thank you for your cooperation and help in bringing these two organizations together. You are to be commended as leaders and representatives of the New England states.

And there are many people who work behind the scenes and are never recognized and I'd like to give a special thanks to Harold Roeder of the Vendors Association. His help and guidance were invaluable to me.

And now to the Divisional Directors

**NEW ENGLAND DIVISION**  
INTERNATIONAL ASSOCIATION OF FIRE CHIEFS



**OFFICERS - 1996-1997**

**OFFICERS**

Chief Ernest C. Lamphere, President  
Chief Roger E. Bradley, 1st Vice President  
Chief David C. Sylvaria, 2nd Vice President  
Chief John E. Obier, Jr., Secretary/Treasurer

**IMMEDIATE PAST PRESIDENT**

Chief Robert A. DiPoli, Needham, MA

**INTERNATIONAL DIRECTOR**

Chief David Bibber, Dover, NH

**STATE VICE PRESIDENTS**

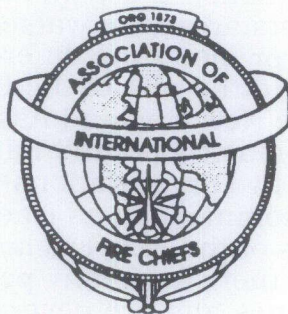
Chief William A. Healey, Ret., Connecticut  
Chief James N. Russo, Massachusetts  
Chief Frederick Stanley, Rhode Island  
Chief Robert LeFebvre, Maine  
Chief George Landry, New Hampshire  
Chief Wallace W. Possich, Ret., Vermont

**NEW ENGLAND DIVISION MEETING**  
**SATURDAY JUNE 28, 1998 AT 2:30 PM**

**1997 International Convention Fire/Rescue '97**  
**DALLAS, TEXAS**  
**August 23 - 27**

Chief Dave Paulison, President - Metro Dade, FL

Garry L. Briese, CAE - Executive Director



of the International Association of Fire Chiefs, thank you for your part in the accomplishments of this past year. Your guidance and support are the foundation for the building of the bridge to our cooperative effort. The individual states that you represent can be proud that you so ably represent the great leaders in the Fire Service.

The first gentleman I want to single out as having done so much for me personally is Chief John Obier, the Secretary/Treasurer of the Division. Every organization needs a John Obier, his integrity and his leadership skills, his gentleness, patience, and kindness will always be remembered by me. He has kept me informed, listened to my ideas, answered hundreds of questions that expedited all the arrangements for meetings. He is a person who really put the Division first before his own personal needs. Thank you, thank you, John. Without you this whole year's accomplishment would have been impossible.

Secondly, I'd say like to thank Chief Roger Bradley, and Chief Bob DiPoli, who is our next Second Vice President of the International Association. Thank you both for the many times you attended meetings in Washington and returned with information to share. A special thanks to Chief Bob DiPoli for the help you gave me in getting started in the Division.

And I'd like to thank Chief Dave Bibber, even though he's not here, the International Director, thank you for representing the Division and keeping us all informed about the current issues and news within the world organization. You were also a key player in Hopkinton, Vermont when a crisis issued we had earlier this year.

And to the rest of the Board members, my gratitude for fulfilling all of your many tasks and committee assignments to complete my year as President.

A woman will always sacrifice herself if you give her the opportunity, that's from Somerset Maugham. To the women of both





President Jorsey (above) gives farewell address as members listen (below).



Associations, your love and support are the wind beneath our wings. All of you were there to listen, to comfort, to help us see the other side of things and to lend a helping hand in any way you can.

And a special thanks to my wife Hally. It was through her love and devotion and her understanding of me that helped me handle things in a calm, reasonable manner. Thank you Hally, for being there and for your willingness to always help me. The old saying is true that behind every good man there's a good woman.

Shakespeare said, "What is past is prologue." Chief Roger Bradley, I hand you the torch and charge you to keep the flame lit. I urge you to use the talents, the ability, the experience, and the wisdom of those on the Board and those who have served before. I pray that during your year as President you will be able to help finish the task of unification that we have begun. With this charge, I pass to you the gavel opening and closing all Divisional meetings.

[Chief Lamphere presented the gavel to Chief Bradley.]

[Applause]

And to all of you, God bless you, God love you because you know I do. Thank you.

[Standing ovation]

CHIEF HEALEY: And now I call on Chief Dave Jorsey for some farewell words

PAST PRESIDENT DAVID JORSEY: Thank you, Bill, Reverend Clergy, honored guests, fellow Fire Chiefs, firefighters, and ladies and gentlemen: It's an honor for me, and the East Berlin Fire Department, who has been the President of the New England Association of Fire Chiefs for its 75th Anniversary, the Diamond Jubilee Anniversary. Last year Past President Chief Michael Mooney gave me a charge and it was a heck of a charge, Mike, and it was to get this Conference together and make it happen as a joint conference. With the help of every committee person, Secretary/Treasurer Wehter, Secretary/Treasurer Obier, and all the

committee people, the chairman of the Exhibit Committee Charlie Maurais, Harold Roeder and the Exhibit Committee, it just got all together and somehow it happened. A great committee.

Tom Murphy for the many meetings that were held of the Memorial Service Committee, Reverend Chalk, and my good friend Father Foley, these meetings went on and somehow it just happened. I'm very happy as I think it really came together here.

The City of Springfield and Chief Cassanelli welcomed us with open arms and anything we needed was done. The City of West Springfield welcomed us with open arms and the Big E. We were more than welcome by these people.

I also want to at this time thank Ernie Lamphere for wonderful communications that we had through the last six months. Like he said, there hasn't been much said that hasn't been already said but we really kept the communications open and the telephone bill that will prove it when it comes in, but it was well worth it to make this Conference happen the way it did. It's a joint affair and it's the first time that these associations have got back together over some 30 years, I guess, long before I was here. But I hope to see it as Kevin Kennedy said, it's a marriage and it will work, I'm sure it will work.

And I'd also like to thank the Connecticut delegation that has supported me over the years, nominated me, and brought me up the chairs.

And to Bill Healey. Six years ago, Bill, you got me involved in this and I don't know whether it was a good thing or not. You had me on a committee and since then I've been sat on a couple of committees, gone on to become the Director, and then work my way up through the chairs and I thank you, Bill, it's an honor.

At this time, I'd like to recognize my family. I have a whole tableful there. I would like to recognize my daughter Beth and



her husband Brian Cassel.

[Applause]

My daughter, a firefighter for the last 18 years or so, a member of the East Berlin Fire Department, and her husband Paul Paxley.

[Applause]

My daughter Mandy and her husband Rick Kishibe.

[Applause]

And my son, my personal attendant Dave and his wife Diane Jorsey.

[Applause]

And there's not much I can say that hasn't been said this evening. I would like to say thank you very much to my lovely wife for her patience.

[Laughter]

And sometimes it got a little short but.

[Laughter]

But I was good at commander. Thank you Lorry, I appreciate your help.

[Applause]

And I thank you all for your support and making this a banner conference. Hope to see you next year and God bless.

[Standing ovation]

CHIEF HEALEY: At this time, we're going to have a hymn and it's one of Dave's favorite hymnals. Chief Jenkins is going to sing it again. I don't know whether you noticed on the National Anthem but we have a new piano accompanist here at these meetings and Father Foley is sitting behind the piano there and he played the National Anthem and he's going to play for Amazing Grace.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] Thank you, Chief Healey. Before we do it though, when Dave Jorsey was on the Cape a month ago, he called me and asked if I would at some point in the proceedings of this Conference sing Amazing Grace because it was in fact his favorite hymn. I have to tell you a number of years ago on the Cape in my town, a young boy, 12 years old, died after a very, very long battle with leukemia. And at the very last minute

his family asked me if I would sing Amazing Grace at the funeral at a Catholic church of about 600 people. I hadn't sung Amazing Grace as a solo before and I had the hymnal for a very short time and I agreed with the organist that I would sing all five verses. About halfway through it I realized I was singing words I'd heard before and I was singing the fourth verse for the second time so tonight Stephen O'Toole and I agree I am going to sing three verses.

[Laughter]

When the piano stops playing and I've stopped singing, I've lost track of you.

This is not only a tribute to our outgoing President Dave Jorsey but particularly this year with such a tremendous Conference, the 75th, and getting the International Division and the New England Chiefs together, and truly in memory of what happened 25 years ago this month or last month now that we're in July with the Vendome incident, and in loving memory of the likes of Jim Grote, and all who passed before us, this is for everyone, including you.

Reverend O'Toole, if you will.

[Chief Jenkins sang Amazing Grace accompanied by Reverend Foley on the piano.]

[Applause]

CHIEF HEALEY: Reverend Chalk, the benediction, please.

REVEREND CHARLES L. CHALK: Shall we stand.

Our heavenly Father, tonight we pray first of all for our vendors who are on the road and traveling to their respective homes and businesses. Pray you protect them and help them arrive safely. And Lord, soon we will follow, we will close our bags, walk out the door, and over the next 360 days we'll go about the business that we do the best, we'll fight the fires and we'll rescue the lives of our citizens that surround us.

We pray, Lord, that above all else we'll take that which we have learned here and apply it and use it that we might better serve the people that you call us to serve.

We thank you for everything that's gone on at this Conference and we pray next year we'll gather again safely at this location again. We ask it all in your name. Amen.

[Amen]

CHIEF HEALEY: The flower arrangements that are on each table, the one with the closest birthday to July 1st, today, takes the arrangement home. Everybody was born today.

Hold on a minute, hold on a minute, the flowers on the table and the two fire engines up in front were arranged for by the contribution of Charlie McInerney, the florist from Connecticut. And I think most of the people know Charlie but he was instrumental in arranging these. One fire engine goes to Dave and one fire engine goes to Ernie and they can take them home with them.

I want to thank everybody for attending. Have a safe trip home. See you next year at a bigger and better Conference June 26 to July 1st here in Springfield. Have a safe trip.

[Applause]

[The 75th Diamond Jubilee  
Annual Banquet concluded at  
9:57 p.m.]

\* \* \* \* \*

## C E R T I F I C A T E

I, Annette Nahigyan, Registered Professional Reporter, do hereby certify that the foregoing transcript of the 75th Annual Banquet of the New England Association of Fire Chiefs, pages 121 - 171, is a true and accurate transcription of my stenographic notes taken on July 1, 1997.

---

Annette Nahigyan  
Registered Professional Reporter



## MEMBERSHIP STATISTICS AS OF SEPTEMBER 30, 1997

| STATE               | ACTIVE | RETIRED | ASSOCIATE | LIFE  | VENDOR | TOTAL |
|---------------------|--------|---------|-----------|-------|--------|-------|
| MASSACHUSETTS       | 199    | 190     | 49        | 9     | 38     | 485   |
| CONNECTICUT         | 66     | 65      | 62        | 1     | 7      | 201   |
| RHODE ISLAND        | 41     | 40      | 24        | 1     | 1      | 107   |
| NEW HAMPSHIRE       | 37     | 40      | 24        | 3     | 4      | 108   |
| MAINE               | 25     | 13      | 20        | 0     | 3      | 61    |
| VERMONT             | 21     | 17      | 22        | 1     | 3      | 64    |
| OUT OF N.E.         | 0      | 14      | 4         | 6     | 6      | 30    |
| TOTALS              | 390    | 379     | 205       | 21    | 63     | 1,058 |
| PERCENT<br>OF TOTAL | 36.86% | 35.82%  | 19.37%    | 1.98% | 5.95%  | 100%  |

### FUTURE CONFERENCES

**JUNE 25 - JUNE 30, 1998**

**JUNE 24 - JUNE 29, 1999**

**JUNE 22 - JUNE 27, 2000**

## Massachusetts Members

New England Fire Equipment Exhibitors Association PO Box 7 Georgetown, MA 01833-0007  
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 Akin David P. Ret. Chief 26 White Rock Rd Yarmouthport, MA 02675-2311  
 Alberghini Jon Chief 82 Smith Ln Kingston, MA 02364-2278  
 Albin William B. Ret. Chief 12 Pleasant St Uxbridge, MA 01569-1830  
 Allsop Earl Mr. Advanced Signal Corp. 36 York Ave Randolph, MA 02368-1828  
 Alvezi Ferdinand Ret. Chief Harbor St PO Box 303 Sandwich, MA 02563-0303  
 Andersen Arthur T. Ret. Chief 32 Philomena Ave Revere, MA 02151-2100  
 Anderson Edwin C. Ret. Chief 18 East St Petersham, MA 01366-9739  
 Anderson Leonard Ret. Chief Walpole Fire Dept 16 Ponderosa Ln E Walpole, MA 02032-1315  
 Anderson Russell C. Chief Rockport Fire Dept 80 High St Rockport, MA 01966-2104  
 Andrews George C. Chief Raynham Fire Dept 37 Orchard St Raynham, MA 02767-1320  
 Angers Leonard H. Ret. Chief 206 Maple St Holyoke, MA 01040-5122  
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 Barry, Jr. Thomas J. Ret. Chief 38 Queensboro Ct Norwood, MA 02062-4802  
 Belhumeur Roger G. Chief 47 Auburn St Auburn, MA 01501-2417  
 Bellomo Charles M. Ret. Chief 43 Norfolk St Needham, MA 02192-3227  
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 Booker Everett Ret. Chief 561 Main St Acushnet, MA 02743-1587  
 Borden Richard H. Chief 943 Main St Haverhill, MA 01830-2009  
 Borowiec Edward Ret. Chief 86 Hafey St Chicopee, MA 01020-3416  
 Boswell, Jr. Hobart H. Chief Foxboro Fire Dept 40 School St Foxborough, MA 02035-2324  
 Boudreau Arthur J. Ret. Chief 18 North St Wilmington, MA 01887-2119  
 Boudreau John J. Ret. Chief 15 Melba Ave Auburn, MA 01501-1907  
 Boyle Edward C. Ret. Chief 188 Bristol St Springfield, MA 01109-2836  
 Bradley, Jr. James W. Ret. Chief 33 Liberty Ave Lawrence, MA 01843-3418  
 Brand Kirby Asst. Chief 286 Asbury St S Hamilton, MA 01982-1845  
 Breen James E. Chief Scituate Fire Dept 149 First Parish Rd Scituate, MA 02066-4045  
 Brock Daniel F. Chief Wrentham Fire Dept PO Box 614 Wrentham, MA 02093-0614  
 Broderick Brian T. Chief M.D.C. 20 Somerset St Boston, MA 02108-5302  
 Brodeur Paul D. Chief 37 Bacon Farm Rd E Falmouth, MA 02536-7001  
 Brophy Thomas F. Deputy Chief Salem Fire Dept 48 Lafayette St Salem, MA 01970-3623  
 Brown Lyman G. Ret. Chief 57 Pine St Natick, MA 01760-1205  
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 Budd Dennis L. Chief Worcester Fire Dept 141 Grove St Worcester, MA 01605-1707

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 Burke Peter J. Chief Swansea Fire Dept 50 New Gardners Neck Rd Swansea, MA 02777-2524  
 Burrell Edward L. Ret. Chief 189 Candy Ln Brockton, MA 02401-2811  
 Cahill, Jr. William L. Mr. PO Box 1512 Westford, MA 01886-4995  
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 Callahan Edward B. Ret. Chief 186 Winn St Woburn, MA 01801-2834  
 Callahan Joseph Ret. Chief 67 Mudnock Rd Salisbury, MA 01952-2303  
 Capaldo Anthony Chief 27 Pinedale Ave Billerica, MA 01821-6313  
 Care William J. Chief 11 Church St Erving, MA 01344-9736  
 Carey Charles R. Mr. RFD #7 27 Gibbs Rd Middleboro, MA 02346-3311  
 Carle Gerard A. Ret. Chief 10 Champlain St Dracut, MA 01826-3915  
 Carrier Dennis M. Chief 7 School St Lunenburg, MA 01462-1344  
 Casey Gordon Ret. Chief 152 Wilbraham Rd Hampden, MA 01036-9759  
 Casey John F. Ret. Chief 243 Plymouth St Abington, MA 02351-1873  
 Cassanelli Gary G. Chief Springfield Fire Dept 605 Worthington St Springfield, MA 01105-1112  
 Cassidy Ronald T. Chief 1 Summer St Maynard, MA 01754-2305  
 Cayton Perry Chief Arlington Fire Dept 112 Mystic St Arlington, MA 02174-1152  
 Charbonneau William Ret. Chief 275 Holden St Holden, MA 01520-1737  
 Chase Frank President AMI Municipal Vehicles 235 Boston Post Rd W Marlborough, MA 01752-4605  
 Chavoor Randy A. Dist. Chief Worcester Fire Dept 93 Venus Dr Worcester, MA 01605-1035  
 Churchill Ronald M. Chief Attleboro Fire Dept 100 Union St Attleboro, MA 02703-2905  
 Clarke James W. Ret. Chief 24 Lowel St Methuen, MA 01844-6825  
 Cleary John F. Ret. Chief 19 Ferry St S Hadley, MA 01075-1041  
 Cloonan Edward A. Ret. Chief 100 Harland Rd Waltham, MA 02154-7645  
 Clough Norman F. Ret. Chief 11 Echo St Malden, MA 02148-1620  
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 Colameta Peter J. Ret. Chief 17 Oakes St Everett, MA 02149-2530  
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 Collette William G. Ret. Chief 29 Maple St Hudson, MA 01749-2005  
 Collings William A. Ret. Chief 12 Lillian St Greenfield, MA 01310-1144  
 Connor James F. Ret. Chief 86 Prospect Hill Dr N Weymouth, MA 02191-2214  
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 Cook Robert E. Chief PO Box 5426 Salisbury, MA 01952-0426  
 Cormier Ronald E. Chief 19 Church St Leominster, MA 01453-3110  
 Cote Paul R. Chief Acushnet Fire Dept 24 Russell St Acushnet, MA 02743-2224  
 Craig Robert C. Chief Acton Fire Dept 256 Central St Acton, MA 01720-2847  
 Cremins William J. Ret. Chief APT 401 1600 Massachusetts Ave Cambridge, MA 02138-2915  
 Crieghton Edward Ret. Chief 24 Evans Rd Marblehead, MA 01945-2446  
 Cromack Clayton D. Ret. Chief 22 Rockland Rd Greenfield, MA 01301-1130  
 Crowley David L. Chief Fairhaven Fire Dept 146 Washington St Fairhaven, MA 02719-4043  
 Crowley Robert J. Ret. Chief 35 Buffum St Salem, MA 01970-2370  
 Cullinane Robert J. Chief Dedham Fire Dept 436 Washington St Dedham, MA 02026-4430  
 Curran Charles W. Ret. Chief 24 Hazel Ave Scituate, MA 02066-3954  
 Cutter III John F. Chief 64 Longfellow Dr Newburyport, MA 01950-3333  
 Dahl Joan Creative Safety Products 352 Boston Tpke Shrewsbury, MA 01545-3850  
 Dalton, Jr. Arthur L. Ret. Chief Braintree Fire Dept 163 Hobart Ave Braintree, MA 02184-6321  
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 Dipoli Robert A. Chief Needham Fire Dept 88 Chestnut St Needham, MA 02192-2504  
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 Doherty Daniel J. Chief Revere Fire Dept 400 Broadway Revere, MA 02151-5036  
 Doherty Robert E. Chief 124 Main St PO Box 99 Woburn, MA 01801-0199  
 Donnell Chester L. Ret. Chief 11 Benedict Rd Buzzards Bay, MA 02532-3505  
 Donovan Charles J. Ret. Chief 68 Ten Hills Rd Somerville, MA 02145-1032  
 Donovan John J. Ret. Chief 28 Volk Rd Dedham, MA 02026-1508  
 Downer Donald R. Mr. 29 Perry Pl Auburn, MA 01501-2043  
 Downey, Jr. Thomas C. Chief Taunton Fire Dept 50 School St Taunton, MA 02780-3213  
 Downs William T. Ret. Chief 147 Elm St Andover, MA 01810-1606  
 Dubois Homer R. Ret. Chief 31 Rood St Ludlow, MA 01056-1320  
 Duff Mark J. Deputy Chief Hingham Fire/Rescue 37 Bradley Park Dr Hingham, MA 02043-2163  
 Dugas Armand Ret. Chief 406 Fairview Ave Athol, MA 01331-2714  
 Duggan Brian P. Chief Northboro Fire Dept 11 Pierce St Northboro, MA 01532-1907  
 Dumont Marcel L. Chief 17 Elizabeth Ct N Dartmouth, MA 02747-4046  
 Dunne Michael C. Chief Sudbury Fire Dept 77 Hudson Rd Sudbury, MA 01776-1666  
 Dupuis Herbert L. Ret. Chief 156 Fuller Rd Centerville, MA 02632-3133  
 Durgin David M. Ret. Chief Hopedale Fire Dept 40 Dutcher St Hopedale, MA 01747-1223  
 Dyke Charles C. Ret. Chief 133 White St Raynham, MA 02767-1544  
 Edwards William J. Mr. Blauer Mfg Co. 20 Aberdeen St Boston, MA 02215-3800  
 Eldridge Nelson Deputy Chief Nantucket Fire Dept PO DR 16 Siasconset, MA 02564-0016  
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 Ellis, Jr. Leslie F. Ret. Chief 24 Siasconset Dr Buzzards Bay, MA 02532-2724  
 Emerson Edwin R. Ret. Chief 10 Hillside Rd Ipswich, MA 01938-2852  
 English Robert D. Chief Brookline Fire Dept 338 Washington St Brookline, MA 02146-6851  
 Erickson Kenneth L. Chief Walpole Fire Dept 20 Stone St Walpole, MA 02081-2824  
 Estabrook James Mr. United Divers 59 Washington St Somerville, MA 02143-4407  
 Fahey Richard D. Ret. Chief 120 Cottage St Natick, MA 01760-5808  
 Fallon James P. Ret. Chief 4 Ash Ln S Yarmouth, MA 02664-4430  
 Farley Joseph J. Ret. Chief 22 Chestnut St Danvers, MA 01923-2236  
 Farrenkopf Richard R. Ret. Chief 70 Walton Ave Hyannis, MA 02601-2751  
 Farrington John E. Ret. Chief 2559 Washington St Canton, MA 02021-1017  
 Farrington John M. Chief 25 Robbins St Osterville, MA 02655-1737  
 Fauteux Alan P. Mr. Firefighting Equipment Co. PO Box 777 Palmer, MA 01069-0777  
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 Fitzgerald William P. Ret. Comm. 65 Liberty Ave Lexington, MA 02173-3437  
 Fitzgerald, Jr. Elmer S. Chief 470 Foster Rd Ashby, MA 01431-1936  
 Fitzpatrick, Jr. James A. Chief Canton Fire Dept 99 Revere St Canton, MA 02021-2918  
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 Foster Paul Chief RR2 Box 170 Holland, MA 01521-9712  
 Fothergill Herbert C. Ret. Chief 117 Springvale Ave Chelsea, MA 02150-1132  
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 Fredette Richard W. Chief Natick Fire Dept 12 Summer St Natick, MA 01760-4500  
 Frost Josiah F. Ret. Chief 1456 Lancaster Ave Lunenburg, MA 01462  
 Froton Franklin J. Ret. Chief 19 Wentworth Ave Lowell, MA 01852-2915  
 Fugazzi Thomas J. Chief Plymouth Fire Dept 114 Sandwich St Plymouth, MA 02360-2401  
 Galliher Stephen R. Chief Benton Hill Rd PO Box 94 Becket, MA 01223-0094  
 Garrity Thomas E. Chief Hudson Fire Dept 1 Washington St Hudson, MA 01749-2409  
 Gaudet Arthur R. Ret. Chief 16 Woodlawn St Amesbury, MA 01913-1518

Gaudet Robert E. Mr. 28 Lombard Ave Amesbury, MA 01913-4007  
 Gaughan Richard T. Ret. Chief 23 Patton St N Dartmouth MA 02747-3223  
 Gauthier Philip L. Chief Grafton Fire Dept 3 Worcester St Grafton, MA 01519-1141  
 General Electric Co. Lynn, MA 01901  
 Gerakaris Nick Ret. Chief 2 Munroe Ct Peabody, MA 01960-4469  
 Gibson Frederick P. Ret. Chief PO Box 627 Worthington, MA 01098-0627  
 Gilbert Ronald F. Ret. Chief 135 S Wheaton Ave Seekonk, MA 02771-  
 Giovannacci Ronald H. Chief Topsfield Fire Dept PO Box 66 Topsfield, MA 01983-0066  
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 Goodrich Forrest Ret. Chief 15 Alandale Dr E Longmeadow MA 01028-2743  
 Gorman Herman Ret. Chief 712 S Main St Attleboro, MA 02703-6336  
 Gorman, Jr. Thomas F. Chief 292 Franklin St Quincy, MA 02169-7943  
 Greené John F. Ret. Chief Blackstone Fire Dept 15 Saint Paul St Blackstone, MA 01504-2212  
 Greenwood Fire Apparatus, Inc. 530 John L Dietsch Blvd N Attleborough, MA 02760-1080  
 Gresty Ron Chief West Brookfield FD 215 W Main St W Brookfield, MA 01565-2726  
 Gross Joseph H. Roberts Co., Inc. 180 Franklin St Framingham, MA 01701-6609  
 Hall Joseph F. Ret. Chief 45 Thayer Rd Braintree, MA 02184-4323  
 Hallisey James M. Ret. Chief 22 N Byron Ave Brockton, MA 02401-3718  
 Hanafin John M. Ret. Chief 134 Gerald Rd Milton, MA 02186-4749  
 Hanson William Ret. Chief 57 Rosemary St Needham, MA 02194-3267  
 Harriman Dana Chief PO Box 40 Carver, MA 02330-0040  
 Harrop, Sr. Edwin H. Chief PO Box 1543 Plainville, MA 02762-0543  
 Hart Richard J. Chief 555 Main St Clinton, MA 01510-2413  
 Haskell Everett J. Ret. Chief 92 Norwood St Swansea, MA 02777-2813  
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 Hatch Richard Ret. Chief 3 Maple St Shirley, MA 01464-2429  
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 Klueber Charles W. Dep Chief Bourne Fire Dept 130 Main St Bourne, MA 02532-3221  
 Knight Richard A. Ret. Chief 159 Main St Hudson, MA 01749-2215  
 Knipe Roger A. Chief 12 Dogwood Rd Hubbardston, MA 01452-1645  
 Kohanski Robert W. Ret. Chief 21 Hemlock St Dracut, MA 01826-5905  
 Koning Robert J. Chief Carlisle Fire Dept PO Box 575 Carlisle, MA 01741-0575  
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 Kushin Wm. W. Mr Sun Valley Fire Eq. 700B Springfield Feeding Hills, MA 01030-2129  
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 LaFlamme Andrew E. Ret. Chief 34 Frybeck Ave Shrewsbury, MA 01545-2131  
 LaFond David A. Chief Holyoke Fire Dept 206 Maple St Holyoke, MA 01040-5122  
 Lamb Arthur H. Ret. Chief 43 Royal St Plymouth, MA 02360-4553  
 Lamson Lawrence Ret. Chief 45 Fox Run Rd S Hamilton, MA 01982-1907  
 Landers Patrick F. Comm. Palmer Fire Dist. #1 39 Squire St Palmer, MA 01069-1337  
 Larsen Robert Chief Logan Fire Dept 162 Harborside Dr E Boston, MA 02128-2904  
 Lawler Joseph E Ret. Chief 281 Chauncey Walker St APT 310 Belchertown, MA 01007-9631  
 LeGrand Roy A. Ret. Chief 26 Brimfield Rd Monson, MA 01057-9546  
 Leonard Thomas P. Deputy State FM 212 Mill St Mansfield, MA 02048-3214  
 Levesque Alphonse P. Chief PO Box 716 Shirley, MA 01464-0716  
 Levy Clarence A. Ret. Chief 67 Macy St Raynham, MA -1327  
 Lezama C. Richard Sales Mgr. Interstate Communications 1166 Merrimack Ave Dracut, MA 01826-5426  
 Lillie, Sr. Malcolm W. Ret. Chief 111 Walton St Fitchburg, MA 01420-4236  
 Lincoln C. Warren Ret. Chief 202 South St Hingham, MA 02043-2628  
 Look Peter W. Dep. Chief PO Box 1064 Edgartown, MA 02539-1064  
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 Luttazi Francis A. Ret. Chief PO Box 41 Dover, MA 02030-0041  
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 Lyons Lewis G. Ret. Chief 63 Howe St Milton, MA 02186-5146  
 MacKenzie James J. Chief Greenfield Fire Dept 412 Main St Greenfield, MA 01301-3305  
 Macomber Jackson G. Chief Avon Fire Dept 150 Main St Avon, MA 02322-1408  
 Madigan Cornelius Chief 1827 Providence Rd Northbridge, MA 01534-1204  
 Manning Jeffrey P Pres. New England Detroit Diesel-Allison 90 Bay State Rd Wakefield, MA 01880-1047  
 Marble William D. Ret. Chief Holbrook Fire Dept 8 Spring St Holbrook, MA 02343-2017  
 Marcotte Peter Chief Longmeadow Fire Dept 34 Williams St Longmeadow, MA 01106-1950  
 Maroney William D. Ret. Chief 56 Concord Rd Marlboro, MA 01752-1601  
 Marshall Judith E. Sr. Acct. Exec. ABN-AMRO Chicago Corp. 12 Alfred St STE 300 Woburn, MA 01801-1915  
 Martin Brian D. Ret. Chief 227 School St Athol, MA 01331-2323  
 Masloski Timothy Chief 169 Main Rd Turners Falls, MA 01376-9756  
 Matta Joseph E. Ret. Chief 4 Lynxholm Ct Hyannis, MA 02601-3019  
 Maurais Charles F. Chief Marblehead Fire Dept 1 Ocean Ave Marblehead, MA 01945-3015  
 McCaffrey Paul F. Chief Watertown Fire Dept 99 Main St Watertown, MA 02172-4401  
 McCurdy Alexander S. Chief Littleton Fire Dept 20 Foster St Littleton, MA 01460-1540  
 McDuffy Robert Asst. Chief Wareham Fire Dist 273 Main St Wareham, MA 02571-2111



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 McGowan Edward M. Chief Williamstown Fire Dist PO Box 341 Williamstown, MA 01267-0341  
 McKay Barry S. Chief Gloucester Fire Dept 8 School St Gloucester, MA 01930-3529  
 McLaughlin Jim Mr. Transmission Center 164 Blossom St Lynn, MA 01902-4551  
 McMorro James J. Deputy Chief Wrentham Fire Dept 35 Alderbrook Ct Wrentham, MA 02093-1306  
 McNamara John J. Chief Dartmouth Fire Dist 3 71 Connecticut Ave N Dartmouth, MA 02747-1708  
 McNamara Wendell J. Ret. Chief 147 East St PO Box 493 Wrentham, MA 02093-0493  
 McNamee Roy B. Chief Marshfield Fire Dept 60 S River St Marshfield, MA 02050-2451  
 McNutt Charles R. Chief 18 Albamont Rd Winchester, MA 01890-3418  
 McRae Robert A. Ret. Chief 59 Willow St S Hamilton, MA 01982-2224  
 McWalter David W. Mr. McWalter Ins Agency PO Box 515 Concord, MA 01742-0515  
 Meninger Donald T. Ret. Chief 38 Spruce St N Reading, MA 01864-1728  
 Merritt Daniel P. Chief 2770 Boston Rd Wilbraham, MA 01095-1835  
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 Millett, Jr. William B. Ret. Chief Abington Fire Dept 50 Mountain Laurel Ln Abington, MA 02351-1279  
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 Molloy, Jr. Francis J. Ret. Chief 30 Saxon St Franklin, MA 02038-3023  
 Monroe Philip E. Ret. Chief 75 Walpole St Dover, MA 02030-2555  
 Moore Thomas F. Ret. Chief 298 Main St Clinton, MA 01510-2406  
 Morin Richard L. Chief 41 Turnpike Rd Turners Falls, MA 01376-2601  
 Morissette Alfred Chief Easthampton Fire Dept 84 Union St Easthampton, MA 01027-1449  
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 Murphy Michael T. Chief Wayland Fire Dept 38 Cochituate Rd Wayland, MA 01778-1821  
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Labbe Clark G. Dep. Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011-2003  
Labbe George Ret. Chief Maine Veterans Home 290 US Route 1 Scarborough, ME 04074-8370  
Lahaie, Jr. Sherman L. Chief Veazie Fire Dept PO Box 2754 Bangor, ME 04402  
Lamb Peter Chief Lisbon Fire Dept PO Box 8 Lisbon Falls, ME 04252-0008  
Libby Richard A. Ret. Chief PO Box 36 N Windham, ME 04062-0036  
MacDonald James A. Mr. 121 Falmouth Rd Windham, ME 04062-4536  
Malonson, Jr. Ronald J. Asst. Chief No. Yarmouth Fire Dept 152 Walnut Hill Rd N Yarmouth, ME 04097-4726  
Mawhinney Douglas Dep. Chief 21 Beal St Norway, ME 04268-1538  
McCleery Robert L. Chief Farmington Fire Dept 147 Main St Farmington, ME 04938-1729  
McGouldrick Philip D. Chief 325 Ocean House Rd Cape Elizabeth, ME 04107-2432  
Morrison Galen R. Deputy Chief Gray Fire Dept PO Box 258 Gray, ME 04039-0258  
Moulton L. Dep. Chief Falmouth Fire Dept 271 Falmouth Rd Falmouth, ME 04105-2005  
Norris Harty W. Pres. Norris, Inc. PO Box 2551 S Portland, ME 04116-2551  
Parent Raymond M. Chief Sanford Fire Dept 244 Main St Sanford, ME 04073-3509  
Poulin Raymond Asst. Chief Waterville Fire Dept 7 College Ave Waterville, ME 04901-6101  
Renard, Jr. Lawrence A. Chief RR1 Box 881 W Bath, ME 04530-9738  
Robertson James F. Chief Falmouth Fire Dept 271 Falmouth Rd Falmouth, ME 04105-2005  
Rogers Byron Chief Westbrook Fire Dept 2 York St Westbrook, ME 04092-4750  
Ross S. Clyde Deputy Chief Farmington Fire Dept 147 Main St Farmington, ME 04938-1729  
Rulman James F. Ret. Chief 790 Main St PO Box 648 Westbrook, ME 04092-0648  
Small Francis Deputy Chief 263 Tuttle Rd Cumberland, ME 04021-9376  
Small George Ret. Chief 273 Tuttle Rd Cumberland, ME 04021-9376  
Thomas, Jr. Joseph E. Chief 380 Congress St Portland, ME 04101-3513

Thompson Ronald W. Deputy Chief 380 Congress St Portland, ME 04101-3513  
True John Chief So. Portland Fire Dept 684 Broadway S Portland, ME 04106-4407  
Weeman Craig Deputy Chief 136 Orchard Hill Rd Cumberland, ME 04021-9795  
Winslow Carl H. Ret. Chief 172 W Main St Yarmouth, ME 04096-1058  
Wood, Sr. Richard Chief Eliot Fire Dept 141 State Rd Eliot, ME 03903-1309  
Wyman Reginald G. Dep. Chief 380 Congress St Portland, ME 04101-3513

## Vermont Members

Adams Maurice P. Chief Milton Fire Dept 87 Herrick Ave # 4 Milton, VT 05468-3042  
Andrus Edward A. Captain Stowe VFD 19 Lower Tamarack Ln Stowe VT 05672  
Bazin Real J. Chief Westminster VFD PO Box 48 Westminster, VT 05158-0048  
Behan John Ret. Chief 500 Gage St Bennington, VT 05201-1921  
Bourdon Kevin J. Mr. Underwriters Inc. PO Box 7080 Middlebury, VT 05753-7080  
Burgess Timothy Mr. Houghton Ln RR2 Box 1010 Bennington, VT 05201—9509  
Contois Dayton R. Chief 136 South Winooski Ave Burlington, VT 05401-8313  
Davison Ray E. Dep. Chief RFD 2 Box 2866 Vergennes, VT 05491-9208  
Dimick Richard H. Ret. Chief PO Box 54 W Pawlet, VT 05775-0054  
Duso Carmi J. Ret. Chief PO Box 116 E Montpelier, VT 05651-0116  
Emery David J. Chief 103 Elliot St Brattleboro, VT 05301-3215  
Everhart Earl Mr. American Rural Fire App. RR 2 Box 25C Williamstown, VT 05679  
Firetec Apparatus Brokers Pres. C. Peter Jorgensen 36 Monarch Hill Rd Tunbridge, VT 05077-9801  
Flanders Ernest Ret. Chief 61 Main St Montpelier, VT 05602-2950  
Gage, Jr. Lewis O. Chief 147 Main St Windsor, VT 05089-1304  
Galfetti Albert B. Ret. Chief 43 Bailey Rd Barre, VT 05641-5216  
Gauthier Jeff Chief 106 Scott St Bennington, VT 05201-2538  
Gibby George Ret. Chief PO Box 96 West Topsham, VT 05086-0096  
Goodhue Kevin J. Ret. Chief Bennington Rural FD 117 Jefferson Ave Bennington, VT 05201-2306  
Gray Russell P. Chief St. Johnsbury Fire Dept HC 31 Box 11 St. Johnsbury, VT 05819-7902  
Haddad Edward Ret. Chief 128 Northside Dr Bennington, VT 05201-1722  
Hart Norman J Past Chief 392 Piper Hill Rd Weston, VT 05161-7303  
Hoyt Frederick W. Ret. Chief PO Box 341 Arlington, VT 05250-0341  
Jones Robert Chief Waterbury Center VFD RR 1 Box 9100 Waterbury Center VT 05677-9745  
Jorgensen C. Peter Chief White River Valley FD PO Box 164 Tunbridge, VT 05077-0164  
Kelley William E. Ret. Chief Harvest Hills Dr RR 2 Box 350 N Bennington, VT 05257-9728  
King James Firefighter PO Box 305 Waterbury, VT 05676-0305  
King Richard A. Ret. Chief RR 2 PO Box 460 Arlington, VT 05250-0460  
Knapp Richard Ret. Chief 232 Maple St Bennington, VT 05201-2545  
Lamphere C. Ernest Chief Springfield Fire Dept 77 Hartness Ave Springfield, VT 05156-2737  
Laraway Rodney G. Mr. PO Box 579 Morrisville, VT 05661-0579  
Latour Bill 1st Asst. Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469  
Lewis Norman J. Chief Montpelier Fire Dept 61 Main St Montpelier, VT 05602-2950  
Libby Derek R. Lieut. Stowe VFD 173 Dewey Hill Rd Stowe, VT 05672  
Mansfield Wendall M. Chief 1556 Weeks Hill Rd Stowe, VT 05672-4122  
McCarvill Robert E. Chief Vernon Vol. Fire Dept RR 2 bOX 525 Vernon, VT 05354-9756  
McDonald Bernard President Bennington Rescue Squad, Inc. 120 McKinley St Bennington, VT 05201  
McKeighan David Chief Shaftsbury Fire Dept RR1 Box 216 Shaftsbury, VT 05262-9715  
Morancy Walter O. Ret. Chief 14 Highland Ave White River Junction, VT 05001-1734  
Morton, Jr. Kenneth N. Chief Williston Fire Dept 822 Williston Rd Williston, VT 05495  
Novotny Randy Chief Arlington Fire Dept RR 1 Box 3586 Arlington, VT 05250-9723  
Noyes, Sr. Philip Chief 97 South St Essex Junction, VT 05452-3546  
O'Neil Michael E. Chief South Burlington Fire Dept 8 River Rd Colchester, VT 05446  
Palmer Gary G. Chief St. Albans Fire Dept. PO Box 867 St. Albans, VT 05478-0867  
Pelletier Robert Deputy Chief Springfield Fire Dept 77 Hartness Ave Springfield, VT 05156-2737  
Pickering, Sr. Harry J. Ret. Chief RR 1 PO Box 1375 Arlington, VT 05250-9801  
Pike Leslie C. Asst Chief Stowe VFD PO Box 1132 Stowe, VT 05672-1132  
Read, Sr. Walter B. Ret. Chief PO Box 52 E Dorset, VT 05253-0052  
Rogalski Robert Asst Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469  
Scott John N. Asst. Chief Centerville Rd RR 1 Box 2240 Hyde Park, VT 05655-9739  
Sgantas Mark C. Captain Stowe VFD PO Box 713 Stowe, VT 05672-0713  
Simon Robert M. Ret. Chief RR 4 Box 2075 Berlin, VT 05602-8925  
Smith Kenneth R. Ret. Chief PO Box 186 Arlington, VT 05250-0186  
Smith Peter R. FF PO Box 1052 Stowe, VT 05672-1052



Stearns Bruce W. Deputy Chief 147 Main St Windsor, VT 05089-1304  
 Thompson Charles N. Ret. Chief PO Box 671 Manchester, VT 05254-0671  
 Thurston Sidney F. Fire Dir. RR 1 Box 360 Waterbury Center, VT 05677-9704  
 Touchette Eugene Deputy Chief 1342 Waterbury Rd Stowe, VT 05672  
 Walker Mark H. Asst. Chief Stowe VFD PO Box 1132 Stowe, VT 05672-1132  
 Wassick Joseph A. Ret. Chief 170 Morgan St Bennington, VT 05201-2689  
 Webster, Sr. Edwin W. Chief 329 Noyes Farm Rd Hyde Park, VT 05655  
 Weston William N. Chief Bellows Falls Fire Dept 170 Rockingham St Bellows Falls, VT 05101-1345  
 Willard John B. Ret. Chief 20 Winter Haven Dr Wilmington, VT 05363-9780  
 Wood, Jr. John G. Chief Hartford Fire Dept. 64 VA Cutoff Rd White River Junction, VT 05001-3331  
 Zimmer, Sr. Daniel J. Asst. Chief Arlington Fire Dept PO Box 516 Arlington, VT 05250-0516

## Out of New England Members

Wheeled Coach Industries 2737 Forsyth Rd Winter Park, FL 32792-6673  
 Chase Mahlon A. Ret. Chief 6434 Ravenglass Way Sarasota, FL 34241-5429  
 Dumican, Jr. Charles S. Ret. Chief 107 Crane Rd Clearwater, FL 34624-7101  
 Gill John K. Ret. Dep. Chief 54 Windward Dr Lake Placid, FL 33852-5002  
 Griffin John A. Ret. Chief 17146 Wahoo Ln Summerland Keys, FL 33042-3628  
 Hayes Harold F. Ret. Chief 339 Oakwood Cir Inglewood, FL 34223-2009  
 Howell Joseph C. Ret. Chief 680 SW Everett CT Port St. Lucie, FL 34953-6381  
 Lacey Richard Ret. Chief 518 N Seagull Cir Barefoot Bay, FL 32976-7371  
 Pariseau Richard W. Ret. Chief 4771 Rummell Rd Saint Cloud, FL 34771-7207  
 Paul George H. Ret. Comm. APT 212 13010 Amberley Ct Bonita Springs FL 34135-3467  
 Sisitsky Aaron Ret. Chief APT J212 6531 SE Federal Hwy Stuart, FL 34997-8310  
 Smith, P.E. Edward H. Mr. 1101 Sun Century RD STE B Naples, FL 34110-8432  
 Johnson Carl P. Ret. Chief 38633 Rhonswood Ct Northville, MI 48167-9041  
 Spartan Motors Inc. PO Box 440 Charlotte, MI 48813-0440  
 Bills Duane Mr. American Testing Center Inc. 3540 Hoffman Rd E St. Paul, MN 55110-5375  
 Gustafson Theodore Ret. Chief 1011 Porters Neck Rd #E-05 Wilmington, NC 28405-9196  
 Higgins Joseph A. Ret. Chief Woodcliff Lake Fire Dept 10 Pond Rd Woodcliff Lake, NJ 07675-7706  
 Nelson Robert S. Emerg. Mgnt Spvr. PO Box 1486 Tonopah, NV 89049-1486  
 Buckingham Ronald G. Mr. Underwriters Labs. 1285 Walt Whitman Rd Melville, NY 11747-3085  
 Burden Orway P. Mr. Uplandess Mtn Kisco, NY 10549  
 Firematic Supply Co. Inc. PO Box 187 Yaphank, NY 11980-0187  
 Leonard James B. Ret. Chief 50 Round Hill Rd Amonk, NY 10504-2824  
 Robbins Earl H. Ret. Chief Brookside Acres PO Box 92 Fort Anne, NY 12827-0092  
 Rothman Shelly Mr. 101 W 57th St New York, NY 10019-2215  
 Braun Industries, Inc. 104 N 4TH St Oakwood, OH 45873-8922  
 Bol Peter General Mgr. Snap-tite Hose/Ponn Inc. 217 Titusville Rd Union City, PA 16438-8601  
 Snap-Tite Hose Inc./Ponn 217 Titusville Rd Union City, PA 16438-8601  
 Wills Robert E. Ret. Chief PO Box 221 Barnesville, PA 18214-0221  
 Williams H. Hilton Mr. Aluminum Ladder Co. PO Box 5329 Florence, SC 29502-5329  
 Lawson James W. President Independent Testing Labs. PO Box 219257 Houston, TX 77218-9257

## REPORT OF THE ORGANIZATION MEETING

By Secretary J.W. O'Hearn

Boston, Mass., July 12, 1922

Thirty-eight men interested in fire departments, consisting of Chiefs, ex-Chiefs, and manufacturers of fire department equipment, met this afternoon at the office of The Gamewell Fire Alarm Telegraph Company, 200 Devonshire Street, Boston, to discuss the advisability of forming an organization to include all persons interested in fire departments with the purpose in view of discussing, planning and adopting fire fighting methods and standards.

The meeting was called to order at 1.45 P.M. by Chief John P. Doyle of Wellesley who briefly outlined what was expected and the purpose of the meeting.

Ex-Chief Reuben Weekes of Providence, Rhode Island, was nominated for temporary chairman but declined to serve as such. Chief John P. Hoyle was then nominated and elected temporary Chairman.

Chief John W. O'Hearn of Watertown, Massachusetts, was nominated and elected Temporary Secretary.

Chief John F. Leonard of Belmont moved that the association be now organized as a permanent association to be known as the New England Association of Fire Chiefs. After some slight discussion as to name best suited Chief Leonard's motion was unanimously adopted.

Chief John P. Doyle then read Constitution and By-Laws which he had prepared. Some discussion arose as to reading each section at a time or reading them as a whole. It was decided to read them as a whole first and then discuss articles should anyone so desire. Chief Barard of Artic, Rhode Island, moved to adopt constitution and By-Laws as read with the following amendment made on motion of Chief Stanton: Article 3, Section 4, of the constitution struck out, Section 1 of the By-Laws add at the end of the last line "in advance". Motion to adopt was carried unanimously.

Chief Tracey of Woburn moved that we proceed to the election of officers. Carried.

Chief Leonard of Belmont moved that the present acting officers be made permanent.  
Carried.

Chief Pierce of Arlington, Massachusetts, nominated Chief Howard Stanton of Norwich, Connecticut, for First Vice-President. Chief Stanton declined same.

Mr. F.M. Tiffany nominated Chief John Moran of Hartford, Connecticut, and he was elected First Vice-President.

Chief Patrick Hurley of Holyoke, Massachusetts, was elected Second-Vice President.

The following were elected State Vice-Presidents:

Chief Charles French, Manchester, New Hampshire.

Chief Daniel E. Johnson, Bridgeport, Connecticut.

Chief Carl D. Stockwell, Burlington, Vermont.

Chief Almus D. Butler, Portland, Maine.

Chief A.G. Cote, Woonsocket, Rhode Island.

In addition to the President and Secretary by virtue of office the following were elected to the Board of Directors:

Ex-Chief Reuben D. Weekes, Providence, Rhode Island, three years.

Ex-Chief Peter E. Walsh, Boston, Massachusetts, two years.

Chief James E. Smith, Nashua, New Hampshire, one year.

On July 17 Director Reuben D. Weekes wrote President Doyle that it was impossible for him to serve as a Director and tendered his resignation which was accepted. Chief George L. Johnson of Waltham was elected to the vacancy.

Chief David A. Decourcey of Winchester, Massachusetts, was elected Sergeant-at-Arms.

Moved by Chief Johnson that the office of Secretary and Treasurer be combined for the time being and it was so voted.

Meeting adjourned at 3.10 P.M. after which all retired to the roof of the building where a group photograph was taken.

Secretary O'Hearn continuing:

On June 1, 1923, Director Peter E. Walsh of Boston, Massachusetts, because of private business found it impossible to continue as a Director of the Association.

President Doyle advanced Director James E. Smith of Nashua, New Hampshire, who was serving the one year term, to the vacancy in the two year term caused by the resignation of Director Walsh.

Chief Daniel E. Johnson of Bridgeport, Connecticut, was appointed to the vacancy in the one year term caused by the advancement of Chief Smith.

Mr. President and Members: It may be of interest to the members of the Association to know how many paid members we have to June 15, the date on which I closed my books. We have by States the following number:

|                    |   |                    |    |
|--------------------|---|--------------------|----|
| Maine.....         | 5 | Massachusetts..... | 68 |
| New Hampshire..... | 3 | Rhode Island.....  | 16 |
| Vermont.....       | 1 | Connecticut.....   | 22 |
| New York.....      | 4 |                    |    |

This makes a total of 119 members.

It appears to me that the Association should have some fixed date for closing the books. For this reason I took it upon myself to close the books June 15 in order to make a report to this convention.

In connection with the membership fee I desire at this time to make the following motion: That all persons eligible for membership in the Association who have paid at least one assessment of \$3.00 between July 12, 1922, the date of organization, to and including June 1, 1923 be and are hereby considered as having paid dues in advance to June 1, 1924. The motion was accepted.



## WITH GRATEFUL APPRECIATION TO THE 1997 CONFERENCE EXHIBITORS

|                                            |                                       |
|--------------------------------------------|---------------------------------------|
| 911/Locator Alert Systems, Inc.            | Ed Lyons Fire Equipment, Inc.         |
| ABN AMRO Chicago Corporation               | Elaines Accents Ltd.                  |
| Advantage Lift System                      | Elkhart Brass Mfg. Co., Inc.          |
| Air Cleaning Specialists, Inc.             | Elliott Enterprises                   |
| Air Vacuum Corp.                           | Emblems Etcetera                      |
| Akron Brass Company                        | Embroidery World of Windham/Cookie    |
| All Safe, LLC                              | Emergency Equipment Co., Inc.         |
| Allied Fire & Safety of New England        | Emergency Response Training Institute |
| Alloy Castings, Inc.                       | Emergency Services Insurance Program  |
| Alpine Software Corp.                      | Emergency Services News               |
| Ambu Inc.                                  | Emergency Technologies, Inc.          |
| American Fire Equipment Co., Inc.*         | EMS Associates                        |
| American Rural Fire Apparatus, Inc.        | Environmental Air Quality             |
| American Test Center                       | Fecheimer Bros. Co.                   |
| AMI Municipal Vehicles & Supply            | Fern's Radio Inc.                     |
| Anna Maria College                         | Field Service, Inc.                   |
| Anne Stitches Custom Embroidery            | Fire Engine Cards & Collectibles      |
| Anton Enterprises                          | Fire News, Inc.*                      |
| Atlantic Detroit Diesel-Allison            | Fire Research Corporation             |
| Augustus Fire Tool Corporation             | Fire Resources, Inc.                  |
| Avant, Inc.                                | Fire Tech & Safety of New England     |
| Battery Network, Inc.                      | Firemark Tool Co., Inc.               |
| Bauer Compressors, Inc.                    | Firematic Supply Co.                  |
| Ben's Uniforms, Inc.                       | Firetec Apparatus Brokers             |
| Better Products Company                    | Firovac Power Systems by Reberland    |
| Blanchard Fire Apparatus, Inc.             | Fisher Sales                          |
| BOCA International                         | Fleet Electrical Service, Inc.        |
| Branch Corp.                               | Flexline Hose, Inc.                   |
| Brand Company                              | Freightliner of Hartford              |
| Bristol Uniforms of North America          | Gearmaster                            |
| C&S Specialty , Inc.                       | Globe Firefighters Suits              |
| Cairns & Brother, Inc.                     | Gowan-Knight., Inc.                   |
| Cairns Air                                 | Graphics Controls Corporation         |
| Certified Ambulance Group                  | Greenwood Fire Apparatus, Inc.        |
| Comstar, Inc.                              | Hale Products, Inc.                   |
| Connecticut Fire Academy*                  | Hawills LTD.                          |
| Connecticut Fire Apparatus Sales/Service   | Holmatro, Inc..                       |
| Conway Associates                          | Hydron, Inc.                          |
| Cool Air Creations                         | Hypro-Foam Pro                        |
| Curtis Wright Flight Systems, Inc.         | Industrial Protection Products, Inc.  |
| Custom Emergency & Specialty Vehicles      | Industrial Safety & Supply Co., Inc.  |
| Dawg, Inc.                                 | Insta-Chain, Inc.                     |
| Department of Fire Services, Massachusetts | Interspiro, Inc.                      |
| D.M.C. Associates                          | J.B. Simons , Inc.                    |
| DTI Technologies                           | J.H. Stump & Associates, Inc.         |
| Dur-A-Flex, Inc.                           | Jaques Personnel                      |
| E.J. Murphy                                | Jaffrey Fire Protection Company*      |
| Eagle Enterprises                          | June & Eds Favorite Things            |

Knightlite Software  
 Knox Company  
 Kocheck Co.  
 Koehler Manufacturing Co.\*  
 Kussmaul Electronics Co., Inc.  
 L. W. Bills Company, Inc.\*  
 Lanier Worldwide\*  
 Lion Apparel  
 Lipman/BearCom Communications  
 Luverne Fire Apparatus Co.  
 MS&C Co.  
 Marilyn & Gils Fire Station  
 Matrex Medical  
 MBR Billing Plus  
 McCoy Miller of New England  
 McDermott & Company  
 Micro Business Systems  
 Microsystems Intergrated Public Safety Sol.  
 Mifflin Valley Reflective Apparel  
 Mine Safety Appliances  
 Minutemen Emergency Vehicles  
 Monsanto Company  
 Municipal Marketing Services, Inc.  
 National Draeger, Inc.  
 National Fire Protection Association  
 Nelson & Small, Inc.  
 New England Assn of Fire Chiefs, Inc.  
 New England Division, IAFC  
 New England Fire Apparatus Maint. Assn.  
 New England Fire Equipment & Apparatus  
 New England Fire Equipment Exhibitors  
 Assn  
 New England Hovercraft  
 Newburg Rescue Supply  
 Nieder, Limited  
 Northeast Rescue Supply  
 Northeast Rescue Systems  
 Northeastern Fire Associates, Inc.  
 On Spot of North America, Inc.  
 Pamet Systems, Inc.  
 Philip Noyes Company  
 Physio Control Corp.  
 Poseidon Air Systems  
 Prentice Enterprises  
 ProMedix, Inc.  
 Pufco, Inc.  
 Quaker Safety Products Corp.  
 Quality Emergency Vehicles, Inc.  
 Quest/Mountain View Mfg.  
 R.A. Mitchell Co., Inc.\*  
 R.B. Allen Co., Inc.\*

RESQ ME  
 Roberts Company  
 Rock-N-Rescue/J.E. Weinell, Inc.  
 RYOBI America Corporation  
 Shipmans Fire Equipment Co., Inc.  
 Shoreline Fire Equipment Co., Inc.  
 Shriners Burn Institute  
 Signal Communications Corp.  
 Simon-Duplex, Inc.  
 Simon LTI, Inc.  
 Snap-Tite, Inc.  
 Spartan Motors  
 Specialized Radio Systems  
 Specialty Vehicles, Inc.  
 Springfield Technical Community College  
 Sterling Rope  
 Stryker Medical  
 Sun Valley Fire Equipment  
 Sure-Cut Safety Systems  
 Survivair  
 Survivalink Corp.  
 Sutphen Corporation  
 T. Christian Goldsmiths  
 Task Force Tips  
 Tele-Lite, Inc.  
 The Elliott Company  
 The Fire Barn  
 The Franklin Mint Gallery  
 The Rural Responder  
 The Warrington Group LTD  
 Traffic Engineering & Sales, Inc.  
 United Plastic Fabricating, Inc.\*  
 University of New Haven  
 Vernon Software Systems, Inc.  
 Volunteer Firemen's Insurance Services  
 VRS Sales Ltd.  
 W.S. Darley, Co.  
 Westerbeke Corporation\*  
 Wheeled Coach Industries, Inc.  
 Whelen Engineering Company  
 Wright Communications, Inc.  
 Yankee Fire & Rescue  
 Zoll Medical Corporation

\*Red Book Advertiser  
 Thank you again



Chief Richard K. Wehter, Ret.  
Secretary/Treasurer

## New England Association of Fire Chiefs, Inc.

P.O. Box 497  
Hingham, Massachusetts 02043-0497

(781) 741-8126 Office & Fax

### LETTER OF APPRECIATION

The New England Association of Fire Chiefs take this opportunity to **THANK** all of the vendors, advertisers and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Chief Richard K. Wehter, Ret.

Secretary/Treasurer

**"Dedicated to Professional Development"**

**BYLAWS  
NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.**

**As amended 06/25/96**

**ARTICLE I**

**Section 1. This organization shall be known as the New England Association of Fire Chiefs, Incorporated.**

**Section 2. The purpose for which the corporation is formed are as follows:**

**A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards**

**B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.**

**C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.**

**D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.**

**E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.**

**F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.**



**G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.**

**H. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.**

## **ARTICLE II**

**Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.**

## **ARTICLE III - THE OFFICERS**

**Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. All officers shall hold their office for one year or until their successors have been elected. The offices of president, first vice president, second vice president will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office, except the Secretary/Treasurer may be an Honorary Life Member.**

**A candidate for election as a Director must be an active member in accordance with Article VII Section 1 a and a resident of the particular state which said Director will represent. He shall be nominated and elected by the members of that state.**

**All Active and honorary Life Members shall be eligible to vote for all elective officers.**

## **ARTICLE IV - THE BOARD OF DIRECTORS**

**Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time**

and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

## **ARTICLE V - DUTIES**

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefor. The President shall appoint all committees. All committee members shall be active members in accordance with Article VII Section 1a at the time of appointment. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings

make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One Hundred Thousand (\$100,000.00) Dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two-thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet at least quarterly at a time, place, and date set by the President.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

## **ARTICLE VI - ANNUAL MEETING**

Section 1. The annual meeting of the corporation shall be held each year during the month of June in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the

annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the secretary not less than five days prior to the start of the annual meeting/conference by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all information relative to the proposals to the secretary for disposition as provided above.

**Section 2.** A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

**Section 3.** The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

**Section 4.** A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors. A registration fee shall be charged every non-member registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.

**Section 5.** The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.

**Section 6.** All proposed changes in the By-Laws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to the Secretary not less than sixty (60) days prior to the date of such meeting. All proposals shall be sent to each member by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on the last full day of the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

**Section 7.** A portion of the Annual Conference shall be set apart for



the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers, shall be by secret ballot on the last full day of the annual meeting/conference. All officers elected will be installed at the annual banquet which shall be held on the evening of the last full day of the annual meeting/conference and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and By-laws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Section 9. Reports of all committees will be presented on the last day of the annual meeting/conference. The Secretary shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

## **ARTICLE VII - MEMBERSHIP**

Section 1. The membership shall consist of:

**A. Active Members:**

- (1) The Chief of the Fire Department of a regularly organized public fire department;**
- (2) Chief of a private Fire Department that provides municipal service;**
- (3) Chief of an industrial Fire Department;**
- (4) State Fire Marshal;**
- (5) Full time employed Fire Commissioners;**
- (6) Fire Directors;**

**B. Associate Members:**

- (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the**

protection of life and property against fire.

(2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

**C. Honorary Life Members:**

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues, however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection - from a commercial standpoint. Honorary Life Membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

**D. Life Membership:**

(1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.

(2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be

sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than a majority of all members of the corporation, nor by a vote of less than three-fourths (3/4) of the members present and voting on such expulsion.

#### **ARTICLE VIII - AMENDMENTS OF BY-LAWS**

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By-Laws, but the same shall not be done except by a vote of two-thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

#### **ARTICLE IX - RULES OF ORDER**

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the By-Laws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

**Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.**

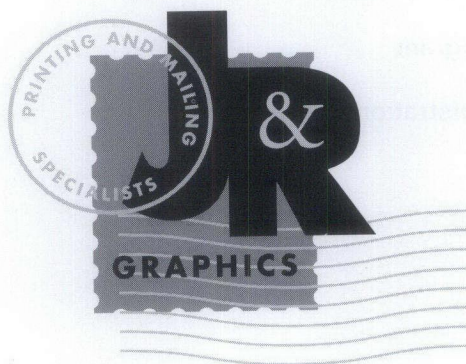
## **ARTICLE X - STANDING COMMITTEES AND APPOINTEES**

**Section 1. The standing committees are as follows:**

- A. Sergeant-At-Arms**
- B. Parliamentarian**
- C. Exhibit Chairman**
- D. Chaplain (s)**
- E. Program**
- F. Registration**



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Secretary/Treasurer

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The Association is seeking the help of its members to collect, now or later, four complete sets of Red Books to insure the preservation of our history. Between the Secretary/Treasurer-Chief Richard K. Wehter, Ret., Historian-Chief Otis C. Wyatt, Jr., Ret., Chief Merton S. Dyer, Ret. and Mr. Harold C. Roeder of the L.W. Bills, Company we now have one complete set of books. The first book was published in 1923 and has the minutes of the first organizational meeting in 1922. If you would like to donate or will your collection please contact the Secretary/Treasurer at 781-741-8126 or write to PO Box 497, Hingham, MA 02043-0497.

It is our goal to have four complete sets in different locations with provisions to pass on to successors the history of our Association.

Sincerely,

Chief Richard K. Wehter, Ret., Hingham, MA  
Chief Otis C. Wyatt, Jr., Ret., Narragansett, RI  
Chief Merton S. Dyer, Ret., Peterborough, NH  
Mr. Harold C. Roeder, L.W. Bills Co., Georgetown, MA

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